

Agency for Health Care Administration

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| STATEMENT OF DEFICIENCIES<br>AND PLAN OF CORRECTION | (X1) PROVIDER/SUPPLIER/CLIA<br>IDENTIFICATION NUMBER:<br><br><b>AL11965814</b> | (X2) MULTIPLE CONSTRUCTION<br>A. BUILDING: _____<br><br>B. WING: _____ | (X3) DATE SURVEY<br>COMPLETED<br><br><b>C</b><br><b>10/10/2023</b> |
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NAME OF PROVIDER OR SUPPLIER

STREET ADDRESS, CITY, STATE, ZIP CODE

**THE COLONNADE AT BECKETT LAKE**

**2155 MONTCLAIR ROAD  
CLEARWATER, FL 33763**

| (X4) ID<br>PREFIX<br>TAG | SUMMARY STATEMENT OF DEFICIENCIES<br>(EACH DEFICIENCY MUST BE PRECEDED BY FULL<br>REGULATORY OR LSC IDENTIFYING INFORMATION)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | ID<br>PREFIX<br>TAG | PROVIDER'S PLAN OF CORRECTION<br>(EACH CORRECTIVE ACTION SHOULD BE<br>CROSS-REFERENCED TO THE APPROPRIATE<br>DEFICIENCY) | (X5)<br>COMPLETE<br>DATE |
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| A 000                    | Initial Comments<br><br>A Biennial Re-licensure with Limited Nursing Services (LNS) and Complaint Investigation (Complaint Numbers 2023013652 and 2023014652) were conducted at The Colonnade at Beckett Lake on . Deficiencies were identified at the time of survey.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | A 000               |                                                                                                                          |                          |
| A 078<br>SS=D            | 59A-36.010(2) FAC Staffing Standards - Staff (2) STAFF.<br>(a) Within 30 days after beginning employment, newly hired staff must submit a written statement from a health care provider documenting that the individual does not have any signs or symptoms of communicable . The examination performed by the health care provider must have been conducted no earlier than 6 months before submission of the statement. Newly hired staff does not include an employee transferring without a break in service from one facility to another when the facility is under the same management or ownership.<br>1. Evidence of a negative examination must be documented on an annual basis. Documentation provided by the Florida Department of Health or a licensed health care provider certifying that there is a shortage of . . . . . testing materials satisfies the annual . . . . . examination requirement. An individual with a positive . . . . . test must submit a health care provider's statement that the individual does not constitute a risk of .<br>2. If any staff member has, or is suspected of having, a communicable . . . , such individual must be immediately removed from duties until a written statement is submitted from a health care provider indicating that the individual does not constitute a risk of transmitting a communicable | A 078               |                                                                                                                          |                          |

AHCA Form 3020-0001

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

Agency for Health Care Administration

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| A 078                                                                    | <p>Continued From page 1</p> <p>.....</p> <p>(b) Staff must be qualified to perform their assigned duties consistent with their level of education, training, preparation, and experience. Staff providing services requiring licensing or certification must be appropriately licensed or certified. All staff must exercise their responsibilities, consistent with their qualifications, to observe residents, to document observations on the appropriate resident's record, and to report the observations to the resident's health care provider in accordance with this rule chapter.</p> <p>(c) All staff must comply with the training requirements of rule 59A-36.011, F.A.C.</p> <p>(d) An assisted living facility ..... to provide services to residents must ensure that individuals providing services are qualified to perform their assigned duties in accordance with this rule chapter. The contract between the facility and the staffing agency or contractor must specifically describe the services the staffing agency or contractor will provide to residents.</p> <p>(e) For facilities with a licensed capacity of 17 or more residents, the facility must:</p> <ol style="list-style-type: none"> <li>1. Develop a written job description for each staff position and provide a copy of the job description to each staff member; and,</li> <li>2. Maintain time sheets for all staff.</li> </ol> <p>(f) Level 2 background screening must be conducted for staff, including staff ..... by the facility to provide services to residents, pursuant to sections 408.809 and 429.174, F.S.</p> <p>This Statute or Rule is not met as evidenced by: Based on employee record review and interview, the facility failed to obtain a one-time written free from communicable ..... statement for 2 (Staff D and Staff E) out of 4 sampled staff members within 30 days of employment.</p> | A 078                                                                          |                                                                                                                          |  |                                                                    |

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| A 078                    | Continued From page 2<br><br>Additionally, the facility failed to provide evidence of an annual screening for 2 (Staff D and Staff E) out of 4 sampled staff members.<br><br>Findings included:<br><br>A Record review of Staff D's employee file conducted on _____ revealed no evidence of a free from communicable _____ statement and an annual screening for Staff D who had a hire date of _____.<br><br>A Record review of Staff E's employee file conducted on _____ revealed no evidence of a free from communicable _____ statement and an annual screening for Staff E who had a hire date of _____.<br><br>These findings were reviewed during an interview with the Administrator on _____ at 2:30pm. During this interview the Administrator confirmed that a free from communicable _____ statement as well as an annual _____ screening for Staff D and Staff E were missing from the employee records.<br><br>Class III | A 078               |                                                                                                                          |                          |
| A 081<br>SS=D            | 429.52(1 & 7) FS; 59A-36.011( ) FAC Training - Staff In-Service<br><br>429.52(1)<br>(1) Each new assisted living facility employee who has not previously completed core training must attend a preservice orientation provided by the facility before interacting with residents. The preservice orientation must be at least 2 hours in duration and cover topics that help the employee provide responsible care and respond to the                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | A 081               |                                                                                                                          |                          |

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| A 081                                                                    | <p>Continued From page 3</p> <p>needs of facility residents. Upon completion, the employee and the administrator of the facility must sign a statement that the employee completed the required preservice orientation. The facility must keep the signed statement in the employee's personnel record.</p> <p>(7) Facility staff shall participate in inservice training relevant to their job duties as specified by agency rule. Topics covered during the preservice orientation are not required to be repeated during inservice training. A single certificate of completion that covers all required inservice training topics may be issued to a participating staff member if the training is provided in a single training course.</p> <p>59A-36.011<br/>(2) STAFF PRESERVICE ORIENTATION.<br/>(a) Facilities must provide a preservice orientation of at least 2 hours to all new assisted living facility employees who have not previously completed core training as detailed in subsection (1).<br/>(b) New staff must complete the preservice orientation prior to interacting with residents.<br/>(c) Once complete, the employee and the facility administrator must sign a statement that the employee completed the preservice orientation which must be kept in the employee's personnel record.<br/>(d) In addition to topics that may be chosen by the facility administrator, the preservice orientation must cover:<br/>1. Resident's rights; and,<br/>2. The facility's license type and services offered by the facility.<br/>(3) STAFF IN-SERVICE TRAINING. Facility administrators or managers shall provide or</p> | A 081                                                                          |                                                                                                                          |  |                                                                    |

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| A 081                                                                    | <p>Continued From page 4</p> <p>arrange for the following in-service training to facility staff:</p> <p>(a) Staff who provide direct care to residents, other than nurses, certified nursing assistants, or home health aides trained in accordance with rule 59A-8.0095, F.A.C., must receive a minimum of 1 hour in-service training in _____ control, including universal precautions and facility sanitation procedures, before providing personal care to residents. The facility must use its _____ control policies and procedures when offering this training. Documentation of compliance with the staff training requirements of 29 CFR 1910.1030, relating to _____ borne _____, may be used to meet this requirement.</p> <p>(b) Staff who provide direct care to residents must receive a minimum of 1 hour in-service training within 30 days of employment that covers the following subjects:</p> <ol style="list-style-type: none"> <li>1. Reporting adverse incidents.</li> <li>2. Facility emergency procedures including chain-of-command and staff roles relating to emergency evacuation.</li> </ol> <p>(c) Staff who provide direct care to residents, who have not taken the core training program, shall receive a minimum of 1 hour in-service training within 30 days of employment that covers the following subjects:</p> <ol style="list-style-type: none"> <li>1. Resident rights in an assisted living facility.</li> <li>2. Recognizing and reporting resident _____, neglect, and _____. The facility must use its _____ prevention policies and procedures when offering this training.</li> </ol> <p>(d) Staff who provide direct care to residents, other than nurses, CNAs, or home health aides trained in accordance with rule 59A-8.0095, F.A.C., must receive 3 hours of in-service training within 30 days of employment that covers the</p> | A 081                                                                          |                                                                                                                          |  |                                                                    |

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| A 081                                                                    | <p>Continued From page 5</p> <p>following subjects:</p> <ol style="list-style-type: none"> <li>1. Resident behavior and needs.</li> <li>2. Providing assistance with the activities of daily living.</li> </ol> <p>(e) Staff who prepare or serve food, who have not taken the assisted living facility core training must receive a minimum of 1-hour-in-service training within 30 days of employment in safe food handling practices.</p> <p>(f) All facility staff shall receive in-service training regarding the facility's resident elopement response policies and procedures within thirty (30) days of employment.</p> <ol style="list-style-type: none"> <li>1. All facility staff shall be provided with a copy of the facility's resident elopement response policies and procedures.</li> <li>2. All facility staff shall demonstrate an understanding and competency in the implementation of the elopement response policies and procedures.</li> </ol> <p>This Statute or Rule is not met as evidenced by:<br/>Based on record review and interview, the facility failed to provide direct care staff with the required in-service trainings within thirty-days of employment for three employees (Staff C, Staff D and Staff E) out of four sampled employees.</p> <p>Findings Included:</p> <p>An employee record review for Staff C, conducted on 10/10/2023, revealed that Staff C's record did not contain evidence that the employee received the required 2-hour Pre-service orientation prior to interacting with residents. Staff C had a hire date of 10/10/2023.</p> | A 081                                                                          |                                                                                                                          |  |                                                                    |

AHCA Form 3020-0001  
STATE FORM

Agency for Health Care Administration

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| A 082                                                                    | <p>Continued From page 7</p> <p>and _____, including the topics prescribed in the section 381.0035, F.S. New facility staff must obtain the training within 30 days of employment. Documentation of compliance must be maintained in accordance with subsection (12), of this rule.</p> <p>This Statute or Rule is not met as evidenced by: Based on record review and interview, the facility failed to ensure that 1 (Staff E) out of 4 sampled staff members had completed a one-time education course on _____ and Acquired _____ ( _____ and _____ ), within 30 days of employment.</p> <p>Findings Included:</p> <p>During an employee record review conducted on _____ Staff E's file did not contain evidence of a completed one-time education course on _____ and _____ Staff E had a hire date of _____.</p> <p>During an interview with the Administrator conducted on _____ at 2:30 pm, the Administrator agreed that Staff E's employee file had no evidence of completing the required _____ and _____ training.</p> <p>Class III</p> | A 082                                                                          |                                                                                                                          |  |                                                                    |
| A 084<br>SS=D                                                            | <p>59A-36.011(6) FAC 429.52(6), FS Training - Assis Self-Admin Meds &amp; Med Mgmt</p> <p>59A-36.011<br/>(6) ASSISTANCE WITH THE SELF-ADMINISTRATION OF MEDICATION AND MEDICATION MANAGEMENT. Unlicensed persons who will be providing assistance with the</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | A 084                                                                          |                                                                                                                          |  |                                                                    |



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| A 084                                                                    | <p>Continued From page 8</p> <p>self-administration of medications as described in rule 59A-36.008, F.A.C., must meet the training requirements pursuant to section 429.52(6), F.S., prior to assuming this responsibility. Courses provided in fulfillment of this requirement must meet the following criteria:</p> <p>(a) Training must cover state law and rule requirements with respect to the supervision, assistance, administration, and management of medications in assisted living facilities; procedures and techniques for assisting the resident with self-administration of medication including how to read a prescription label; providing the right medications to the right resident; common medications; the importance of taking medications as prescribed; recognition of side effects and adverse reactions and procedures to follow when residents appear to be experiencing side effects and adverse reactions; documentation and record keeping; and medication storage and disposal. Training shall include demonstrations of proper techniques, including techniques for _____ control, and ensure unlicensed staff have adequately demonstrated that they have acquired the skills necessary to provide such assistance.</p> <p>(b) The training must be provided by a registered nurse or licensed pharmacist who shall issue a training certificate to a trainee who demonstrates, in person and both physically and verbally, the ability to:</p> <ol style="list-style-type: none"> <li>1. Read and understand a prescription label;</li> <li>2. Provide assistance with self-administration in accordance with section 429.256, F.S., and rule 59A-36.008, F.A.C., including:             <ol style="list-style-type: none"> <li>a. Assist with oral dosage forms, _____ dosage forms, and _____, _____, and _____ dosage forms;</li> <li>b. Measure liquid medications, break scored</li> </ol> </li> </ol> | A 084                                                                          |                                                                                                                          |  |                                                                    |

Agency for Health Care Administration

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| A 084                                                                    | Continued From page 9<br><br>tablets, and crush tablets in accordance with prescription directions;<br>c. Recognize the need to obtain clarification of an "as needed" prescription order;<br>d. Recognize a medication order which requires judgment or discretion, and to advise the resident, resident's health care provider or facility employer of inability to assist in the administration of such orders;<br>e. Complete a medication observation record;<br>f. Retrieve and store medication;<br>g. Recognize the general signs of adverse reactions to medications and report such reactions;<br>h. Assist residents with _____ syringes that are prefilled with the proper dosage by a pharmacist and _____ that are prefilled by the manufacturer by taking the medication, in its previously dispensed, properly labeled container, from where it is stored, and bringing it to the resident for self-injection;<br>i. Assist with _____;<br>j. Use a _____ to perform _____ testing;<br>k. Assist residents with _____ and continuous positive airway pressure (CPAP) devices, excluding the titration of the _____ levels;<br>l. Apply and remove _____ stockings and hosiery;<br>m. Placement and removal of _____, bags, excluding the removal of the _____ or manipulation of the _____ site; and<br>n. Measurement of _____ rate, temperature, and _____ rate.<br>(c) Unlicensed persons, as defined in section 429.256(1)(b), F.S., who provide assistance with self-administered medications and have successfully completed the initial 6 hour training, | A 084                                                                          |                                                                                                                          |                          |                                                                    |

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| A 084                                                                    | <p>Continued From page 10</p> <p>must obtain, annually, a minimum of 2 hours of continuing education training on providing assistance with self-administered medications and safe medication practices in an assisted living facility. The 2 hours of continuing education training may be provided online.</p> <p>(d) Trained unlicensed staff who, prior to the effective date of this rule, assist with the self-administration of medication and have successfully completed 4 hours of assistance with self-administration of medication training must complete an additional 2 hours of training that focuses on the topics listed in sub-subparagraphs (6)(b)2.h.-n. of this section, before assisting with the self-administration of medication procedures listed in sub-subparagraphs (6)(b)2.h.-n.</p> <p>429.52</p> <p>(6) Staff assisting with the self-administration of medications under s. 429.256 must complete a minimum of 6 additional hours of training provided by a registered nurse or a licensed pharmacist before providing assistance. Two hours of continuing education are required annually thereafter. The agency shall establish by rule the minimum requirements of this training</p> <p>This Statute or Rule is not met as evidenced by: Based on record review and interview, the facility failed to ensure that staff who assisted with self-administration of medication had proof of completion of an initial 6-hour medication training for 1 (Staff E) out of 1 sampled staff.</p> <p>Findings Included:</p> <p>A review of employee records conducted on revealed that Staff E who had a hire</p> | A 084                                                                          |                                                                                                                          |  |                                                                    |

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| A 084                    | Continued From page 11<br><br>date of _____, was missing documentation of a completed initial 6-hour training for staff that assist with self-administration of medications.<br><br>During an interview with the administrator conducted on _____ at 2:30pm, the Administrator agreed that Staff E's employee file did not contain evidence of a completed the 6-hour assistance with self-administration of medication training.<br><br>Class III                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | A 084               |                                                                                                                          |                          |
| A 086<br>SS=D            | 59A-36.011(10) FAC Training - ADRD<br><br>(10) _____ AND RELATED ("ADRD") TRAINING REQUIREMENTS. Facilities which advertise that they provide special care for persons with ADRD, or who maintain secured areas as described in Chapter 4, Section 464.4.6 of the Florida Building Code, as adopted in rule 61G20-1.001, F.A.C., Florida Building Code Adopted, must ensure that facility staff receive the following training.<br>(a) Facility staff who interact on a daily basis with residents with ADRD but do not provide direct care to such residents and staff who provide direct care to residents with ADRD, shall obtain 4 hours of initial training within 3 months of employment. Completion of the core training program between _____ and _____ shall satisfy this requirement. Facility staff who meet the requirements for ADRD training providers under paragraph (g) of this subsection, will be considered as having met this requirement. Initial training, entitled "_____ and Related _____ Level I Training," must address the following subject areas: | A 086               |                                                                                                                          |                          |

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| A 086                    | <p>Continued From page 12</p> <ol style="list-style-type: none"> <li>Understanding _____'s _____ and related _____;</li> <li>Characteristics of _____;</li> <li>Communicating with residents with _____'s _____;</li> <li>Family issues;</li> <li>Resident environment; and,</li> <li>Ethical issues.</li> </ol> <p>(b) Staff who have successfully completed both the initial one hour and continuing three hours of ADRD training pursuant to sections 400.1755, 429.917 and 400.6045(1), F.S., shall be considered to have met the initial assisted living facility _____ and Related _____ Level I Training.</p> <p>(c) Facility staff who provide direct care to residents with ADRD must obtain an additional 4 hours of training, entitled "_____ and Related _____ Level II Training," within 9 months of employment. Facility staff who meet the requirements for ADRD training providers under paragraph (g) of this subsection, will be considered as having met this requirement. _____ and Related _____ Level II Training must address the following subject areas as they apply to these _____:</p> <ol style="list-style-type: none"> <li>Behavior management,</li> <li>Assistance with ADLs,</li> <li>Activities for residents,</li> <li>Stress management for the care giver; and,</li> <li>Medical information.</li> </ol> <p>(d) A detailed description of the subject areas that must be included in an ADRD curriculum which meets the requirements of paragraphs (a) and (b) of this subsection, can be found in the document "Training Guidelines for the Special Care of Persons with _____'s _____ and Related _____," dated _____, incorporated by reference, available from the Department of Elder _____</p> | A 086               |                                                                                                                          |                          |

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| A 086                                                                    | Continued From page 13<br><br>Affairs, 4040 Esplanade Way, Tallahassee,<br>Florida 32399-7000.<br>(e) Direct care staff shall participate in 4 hours of<br>continuing education annually as required under<br>section 429.178, F.S. Continuing education<br>received under this paragraph may be used to<br>meet 3 of the 12 hours of continuing education<br>required by section 429.52, F.S., and subsection<br>(1) of this rule, or 3 of the 6 hours of continuing<br>education for extended congregate care required<br>by subsection (7) of this rule.<br>(f) Facility staff who have only incidental contact<br>with residents with ADRD must receive general<br>written information provided by the facility on<br>interacting with such residents, as required under<br>section 429.178, F.S., within three (3) months of<br>employment. "Incidental contact" means all staff<br>who neither provide direct care nor are in regular<br>contact with such residents.<br>(g) Persons who seek to provide ADRD training in<br>accordance with this subsection must provide the<br>department or its designee with documentation<br>that they hold a Bachelor's degree from an<br>accredited college or university or hold a license<br>as a registered nurse, and:<br>1. Have 1 year teaching experience as an<br>educator of caregivers for persons with<br>..... or related ....., or<br>2. Three years of practical experience in a<br>program providing care to persons with<br>..... or related ....., or<br>3. Completed a specialized training program in<br>the subject matter of this program and have a<br>minimum of two years of practical experience in a<br>program providing care to persons with<br>..... or related .....<br>(h) With reference to requirements in paragraph<br>(g), a Master's degree from an accredited college<br>or university in a subject related to the content of | A 086                                                                          |                                                                                                                          |  |                                                                    |

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| A 086                    | <p>Continued From page 14</p> <p>this training program can substitute for the teaching experience. Years of teaching experience related to the subject matter of this training program may substitute on a year-by-year basis for the required Bachelor's degree referenced in paragraph (g).</p> <p>This Statute or Rule is not met as evidenced by: Based on record review and interview the facility failed to ensure that 2 (Staff D and Staff E) out of 4 sampled Staff members who had regular contact and/or provided direct care to residents with _____ and Related _____ (ADRD) received the required initial 4- hour training within 3 months of their hire date and did not receive their additional four hours level 2 training within 9 months of their hire date.</p> <p>Findings Included:</p> <p>An employee record review conducted on _____ revealed that Staff D, who has a hire date of _____ did not have evidence of a completed required 4-hour ADRD Level 1 and Level 2 training.</p> <p>An employee record review conducted on _____ revealed that Staff E who has a hire date of _____ did not have evidence of a completed 4-hour ADRD Level 1 and Level 2 training,</p> <p>During an interview with the Administrator conducted on _____ at 2:30 pm, he agreed that Staff D's and Staff E's employee file did not contain evidence of a completed 4-hour ADRD Level 1 and Level 2 training.</p> <p>Class III</p> | A 086               |                                                                                                                          |                          |

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| A 090                    | Continued From page 15                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | A 090               |                                                                                                                          |                          |
| A 090<br>SS=D            | <p>59A-36.011(11) FAC Training -</p> <p>(11)<br/>TRAINING.</p> <p>(a) Currently employed facility administrators, managers, direct care staff and staff involved in resident admissions must receive at least one hour of training in the facility's policies and procedures regarding</p> <p>(b) Newly hired facility administrators, managers, direct care staff and staff involved in resident admissions must receive at least one hour of training in the facility's policy and procedures regarding within 30 days after employment.</p> <p>(c) Training shall consist of the information included in rule 59A-36.009, F.A.C.</p> <p>This Statute or Rule is not met as evidenced by:<br/>Based on record review and interview the facility failed to ensure that one (Staff E) out of four sampled employees completed the required one-hour training within 30 days of employment.</p> <p>Findings Included:</p> <p>An employee record review conducted on revealed that Staff E who has a hire date of had no evidence of completing the required one-hour training.</p> <p>During an interview with the Administrator conducted on at 2:30pm, the Administrator agreed that Staff E's employee file had no evidence of completing the required training.</p> | A 090               |                                                                                                                          |                          |



Agency for Health Care Administration

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| A 090                                                                    | Continued From page 16<br><br>Class III                                                                                      | A 090                                                                                              |                                                                                                                          |  |                                                                    |