

Agency for Health Care Administration

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: AL11969442	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING: _____		(X3) DATE SURVEY COMPLETED 11/07/2023
NAME OF PROVIDER OR SUPPLIER INSPIRITAS OF STUART			STREET ADDRESS, CITY, STATE, ZIP CODE 500 SE INDIAN ST STUART, FL 34997		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)		(X5) COMPLETE DATE
A 000	Initial Comments An unannounced Relicensure with Extended Congregate Care (ECC), Complaints (#2023001987, #2023008424, #2023013540 and #2023016503) and a Generator Monitoring survey were conducted on _____ at Inspiritas of Stuart. The facility had deficiencies identified related to the Relicensure and ECC at the time of the survey.	A 000			
A 008	429.26() FS; 59A-36.006(2) FAC Admissions - Health Assessment 429.26 (5) Each resident must have been examined by a licensed physician, a licensed physician assistant, or a licensed advanced practice registered nurse within 60 days before admission to the facility or within 30 days after admission to the facility, except as provided in s. 429.07. The information from the medical examination must be recorded on the practitioner's form or on a form adopted by agency rule. The medical examination form, signed only by the practitioner, must be submitted to the owner or administrator of the facility, who shall use the information contained therein to assist in the determination of the appropriateness of the resident's admission to or continued residency in the facility. The medical examination form may only be used to record the practitioner's direct observation of the patient at the time of examination and must include the patient's medical history. Such form does not guarantee admission to, continued residency in, or the delivery of services at the facility and must be used only as an informative tool to assist in the determination of the appropriateness of the resident's admission to or continued residency in the facility. The medical examination form, reflecting the resident's	A 008			

AHCA Form 3020-0001

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

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A 008	Continued From page 1 condition on the date the examination is performed, becomes a permanent part of the facility's record of the resident and must be made available to the agency during inspection or upon request. An assessment that has been completed through the Comprehensive Assessment and Review for Long-Term Care Services (CARES) Program fulfills the requirements for a medical examination under this subsection and s. 429.07(3)(b)6. (6) Any resident accepted in a facility and placed by the Department of Children and Families must have been examined by medical personnel within 30 days before placement in the facility. The examination must include an assessment of the appropriateness of placement in a facility. The findings of this examination must be recorded on the examination form provided by the agency. The completed form must accompany the resident and be submitted to the facility owner or administrator. Additionally, in the case of a mental health resident, the Department of Children and Families must provide documentation that the individual has been assessed by a psychiatrist, clinical psychologist, clinical social worker, or nurse, or an individual who is supervised by one of these professionals, and determined to be appropriate to reside in an assisted living facility. The documentation must be in the facility within 30 days after the mental health resident has been admitted to the facility. An evaluation completed upon discharge from a state mental hospital meets the requirements of this subsection related to appropriateness for placement as a mental health resident provided that it was completed within 90 days prior to admission to the facility. The Department of Children and Families shall provide to the facility	A 008			

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A 008	Continued From page 2 administrator any information about the resident which would help the administrator meet his or her responsibilities under subsection (1). Further, Department of Children and Families personnel shall explain to the facility operator any special needs of the resident and advise the operator whom to call should problems arise. The Department of Children and Families shall advise and assist the facility administrator when the special needs of residents who are recipients of _____ require such assistance. 59A-36.006 (2) HEALTH ASSESSMENT. As part of the admission criteria, an individual must undergo a _____-to-_____ medical examination completed by a health care practitioner as specified in either paragraph (a) or (b) of this subsection. (a) A medical examination completed within 60 days before or within 30 days after the individual's admission to a facility pursuant to Section 429.26(5), F.S. The examination must address the following: 1. The physical and mental status of the resident, including the identification of any health-related problems and functional limitations, 2. An evaluation of whether the individual will require supervision or assistance with the activities of daily living, 3. Any nursing or _____, services required by the individual, 4. Any special diet required by the individual, 5. A list of current medications prescribed, and whether the individual will require any assistance with the administration of medication, 6. Whether the individual has signs or symptoms of _____ or any other _____	A 008			

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A 008	Continued From page 3 communicable, which are likely to be transmitted to other residents or staff, 7. A statement on the day of the examination that, in the opinion of the examining health care practitioner, the individual's needs can be met in an assisted living facility; and, 8. The date of the examination, and the name, signature, address, telephone number, and license number of the examining health care practitioner. (b) When a health care practitioner conducts a medical examination, the examination must be recorded on the practitioner's form or on AHCA Form 1823, Resident Health Assessment for Assisted Living Facilities,, which is incorporated by reference and available online at: http://www.flrules.org/Gateway/reference.asp?No=Ref-13531. Faxed or electronic copies of the completed form are acceptable. If AHCA Form 1823 is used, the form must be completed as instructed. 1. If the health care practitioner's form does not include all the examination items on AHCA Form 1823 or if AHCA Form 1823 is not completed fully, then the omitted items may be obtained by the administrator or designee either orally or in writing from the health care practitioner. The missing or omitted information must be obtained and documented in the resident's record within 30 days after the resident's admission to the facility. 2. Omitted or missing information received orally must include the name of the health care practitioner, the name and signature of the administrator or designee recording the information, and the date the information was provided. (c) Medical examinations of residents placed by the department, by the Department of Children and Families, or by an agency under contract with	A 008			

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A 008	Continued From page 4 either department must be conducted within 30 days before placement in the facility and recorded on AHCA Form 1823 described in paragraph (b). (d) An assessment that has been conducted through the Comprehensive, Assessment, Review and Evaluation for Long-Term Care Services (CARES) program may be substituted for the medical examination requirements of Section 429.26, F.S. and this rule. (e) Any orders issued by the health care practitioner conducting the medical examination for medications, nursing services, treatments, _____, or therapeutic diets, may be attached to the health assessment. A health care practitioner may attach a DH Form 1896, Florida _____ Form, for residents who do not wish _____ to be administered in the case of _____ or _____. (f) A resident placed in a facility on a temporary emergency basis by the Department of Children and Families pursuant to Section 415.105 or 415.1051, F.S., is exempt from the examination requirements of this subsection for up to 30 days. However, a resident accepted for temporary emergency placement must be entered on the facility's admission and discharge log and counted in the facility census. A facility may not exceed its licensed capacity in order to accept such a resident. A medical examination must be conducted on any temporary emergency placement resident accepted for regular admission. This Statute or Rule is not met as evidenced by: Based on record review and an interview, the facility failed to ensure the Resident Health Assessment (AHCA Form 1823) was completed within the required timeframe for 1 out of 2 sampled residents (Resident #7).	A 008		

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A 008	Continued From page 5 The findings included: Resident #7 was admitted to the facility on On, the Resident Health Assessment dated for Resident #7 was reviewed. It was the only assessment on file for this resident. The Resident Health Assessment is required to be completed based on a to examination by a Health Care Provider within 60 days prior to admission or within 30 days after admission. The Administrator was notified of this finding on at 4:00 PM. The facility provided no additional information for review at this time. Class	A 008		
A 028	59A-36.007(4) FAC Resident Care - Activities of Daily Living (4) ACTIVITIES OF DAILY LIVING. Facilities must offer supervision of or assistance with activities of daily living as needed by each resident. Residents should be encouraged to be as independent as possible in performing activities of daily living. This Statute or Rule is not met as evidenced by: Based on observation, record review and interviews, the facility failed to provide assistance and supervision with activities of daily living as needed for 1 of 2 sampled residents (Resident #4). The findings included: On at 12:30 PM, a Licensed Practical	A 028		

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A 028	Continued From page 6 Nurse (LPN/Staff F) approached Resident #4's apartment and entered the closed door to find the resident laying in bed on her back with her head slightly elevated. A bedside table was positioned in front of her with her lunch on a tray on the table. The resident was holding her fork and attempting to stick it in small cubes of watermelon to feed herself while dropping pieces on her floor. Staff F stated during an interview conducted at this time that the resident was not assisted out of bed for the day because a staff member "was out...had to leave". The resident was not able to recall details of the events of the day due to memory impairment and could not be interviewed. At 12:45 PM on 11/07/2023, the Administrator and Director of Wellness (DOW) were notified of this observation. The DOW stated the resident is "on hospice". At this time, a Plan of Care to address a bedbound resident's needs such as range of motion exercises, socialization and activities, toileting, positioning and supervision or assistance with eating was requested. Review of Resident #4's Resident's Health Assessment (AHCA Form 1823) dated 11/07/2023 notes the resident is diagnosed with Dementia. The resident is alert and oriented to herself only (not time or place), and has a history of falls with a right hip fracture sustained on 11/07/2023. The Assessment documents that the resident is to receive "assistance" with eating, ambulation, grooming, toileting and transfers. The facility's Plan of Care, signed by the DOW on 11/07/2023, notes the following to be provided for the resident: a. Encourage and gently assist resident to bathroom toilet every 2 hours to address	A 028			

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A 028	Continued From page 7 "inappropriate . . . behaviors". b. Encourage resident to attend food-related activities in community and offer food and beverages to encourage intake to address "poor eating". c. Transport resident in wheelchair to meals and activities due to ongoing . . . d. Resident will receive meals in dining room. e. Resident needs to be completely dressed and undressed in apartment daily. f. Assist resident to transfer throughout building using chair arms, rails and walker. The Administrator was notified of these findings and observation during an interview conducted on at 4:00 PM. It could not be determined at this time why the resident was not assisted with getting out of bed or why her apartment door was closed while the resident was attempting to eat her lunch unassisted and unsupervised. Class III	A 028		
A 032	59A-36.007(7) FAC Resident Care - Elopement Standards 59A-36.007 (7) ELOPEMENT STANDARDS. (a) Residents Assessed at Risk for Elopement. All residents assessed at risk for elopement or with any history of elopement must be identified so staff can be alerted to their needs for support and supervision. All residents must be assessed for risk of elopement by a health care provider or a mental health care provider within 30 calendar days of being admitted to a facility. If the resident has had a health assessment performed prior to admission pursuant to paragraph 59A-36.006(2) (a), F.A.C., this requirement is satisfied. A	A 032		

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A 032	Continued From page 8 resident placed in a facility on a temporary emergency basis by the Department of Children and Families pursuant to Section 415.105 or 415.1051, F.S., is exempt from this requirement for up to 30 days. 1. As part of its resident elopement response policies and procedures, the facility must make, at a minimum, a daily effort to determine that at risk residents have identification on their persons that includes their name and the facility's name, address, and telephone number. Staff trained pursuant to paragraph 59A-36.011(10)(a) or (c), F.A.C., must be generally aware of the location of all residents assessed at high risk for elopement at all times. 2. The facility must have a photo identification of at risk residents on file that is accessible to all facility staff and law enforcement as necessary. The facility's file must contain the resident's photo identification upon admission or upon being assessed at risk for elopement subsequent to admission. The photo identification may be provided by the facility, the resident, or the resident's representative. (b) Facility Resident Elopement Response Policies and Procedures. The facility must develop detailed written policies and procedures for responding to a resident elopement. At a minimum, the policies and procedures must provide for: 1. An immediate search of the facility and premises, 2. The identification of staff responsible for implementing each part of the elopement response policies and procedures, including specific duties and responsibilities, 3. The identification of staff responsible for contacting law enforcement, the resident's family, guardian, health care surrogate, and case	A 032		

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A 032	Continued From page 9 manager if the resident is not located pursuant to subparagraph (8)(b)1.; and, 4. The continued care of all residents within the facility in the event of an elopement. (c) Facility Resident Elopement Drills. The facility must conduct and document resident elopement drills pursuant to Section 429.41(1)(k), F.S. This Statute or Rule is not met as evidenced by: Based on observation, interview and record review, the facility failed to ensure staff make a daily effort to determine that at risk for elopement residents have identification on their persons that includes their name and the facility's name, address, and telephone number for 2 of 2 "at risk" residents who have been deemed an elopement risk (Residents #1 and Resident #2). The findings included: Review of documentation from an investigative report completed by the facility revealed on around 12:30 PM (lunch time), the Administrator was notified by the front desk secretary that Resident #1 and Resident #2 had exited the building through the kitchen's door, had walked around the building and entered through the front entrance door. They approached the front desk secretary and asked for a way to go home. The Administrator immediately went to the front desk to "rescue" the residents. The Administrator notified the Director of Wellness and had all care staff do an immediate count to make sure all residents were accounted for and present, and staff ensured all exit doors were secured. Prior to this incident, Resident #1 and Resident #2 were not assessed as being an elopement	A 032		

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A 032	Continued From page 10 risk; however, since this incident on _____, both residents are now considered at risk for elopement. On _____ at 9:45 AM, Resident #2 was seen _____ through the hallways of Neighborhoods 1 and 2 in the secured units. Resident #1 was seen sitting in her room, reading. Both residents were not seen wearing any form of identification on their person. During an interview conducted with the Director of Wellness (DOW) on _____ at 9:50 AM, she stated the residents had an identification bracelet, but the residents keep taking the bracelet off. The staff have tried several different methods to keep the bracelets on, but the residents always find a way to remove them. The DOW thought that the Medication Observation Record (MOR) had a section for staff to track the daily presence of the residents' identification, but she would have to check. On _____ at 3:00 PM, the DOW confirmed that Residents #1 and Resident #2 did not have identification on their persons, and the MOR did not contain a section for staff to track the daily presence of the residents' identification. On _____ at 4:00 PM, the Administrator was informed of the concerns regarding residents at risk for elopement having identification on their persons, and the presence of the identification being checked daily by staff. Class III	A 032			
A 078	59A-36.010(2) FAC Staffing Standards - Staff	A 078			

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A 078	Continued From page 11 (2) STAFF. (a) Within 30 days after beginning employment, newly hired staff must submit a written statement from a health care provider documenting that the individual does not have any signs or symptoms of communicable . The examination performed by the health care provider must have been conducted no earlier than 6 months before submission of the statement. Newly hired staff does not include an employee transferring without a break in service from one facility to another when the facility is under the same management or ownership. 1. Evidence of a negative examination must be documented on an annual basis. Documentation provided by the Florida Department of Health or a licensed health care provider certifying that there is a shortage of testing materials satisfies the annual examination requirement. An individual with a positive test must submit a health care provider's statement that the individual does not constitute a risk of 2. If any staff member has, or is suspected of having, a communicable, such individual must be immediately removed from duties until a written statement is submitted from a health care provider indicating that the individual does not constitute a risk of transmitting a communicable (b) Staff must be qualified to perform their assigned duties consistent with their level of education, training, preparation, and experience. Staff providing services requiring licensing or certification must be appropriately licensed or certified. All staff must exercise their responsibilities, consistent with their qualifications, to observe residents, to document	A 078			

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A 078	Continued From page 12 observations on the appropriate resident's record, and to report the observations to the resident's health care provider in accordance with this rule chapter. (c) All staff must comply with the training requirements of rule 59A-36.011, F.A.C. (d) An assisted living facility to provide services to residents must ensure that individuals providing services are qualified to perform their assigned duties in accordance with this rule chapter. The contract between the facility and the staffing agency or contractor must specifically describe the services the staffing agency or contractor will provide to residents. (e) For facilities with a licensed capacity of 17 or more residents, the facility must: 1. Develop a written job description for each staff position and provide a copy of the job description to each staff member; and, 2. Maintain time sheets for all staff. (f) Level 2 background screening must be conducted for staff, including staff by the facility to provide services to residents, pursuant to sections 408.809 and 429.174, F.S. This Statute or Rule is not met as evidenced by: Based on interview and personnel record reviews, the facility failed to ensure 4 of 4 sampled employee records reviewed contained a written statement from a Health Care Provider documenting that the hired staff does not have any signs or symptoms of Communicable; and that each of the 4 personnel records reviewed contained evidence of an annual negative () examination (Staff A, Staff B, Staff C, and Staff D). The findings included: During review of the personnel records for	A 078		

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A 078	Continued From page 13 Administrator Staff A, hired on _____; direct care Staff B, hired on _____; direct care Staff C, hired on _____; and direct care Staff D, hired on _____, no written statements from a Health Care Provider documenting that any of these staff were free from signs and or symptoms of Communicable _____, or that they had an annual negative _____ exam, could be found within their personnel records. On _____ at 2:30 PM, Staff A, who is both the Administrator and acting Human Resource Director, was notified of the missing documentation, and he was given the opportunity to find and provide the documentation. On _____ at 4:00 PM, Staff A confirmed that he could not provide any of the missing Health Statements or _____ results for himself or Staff B, Staff C, or Staff D. Class III	A 078			
A 081	429.52(1 & 7) FS; 59A-36.011() FAC Training - Staff In-Service 429.52(1) (1) Each new assisted living facility employee who has not previously completed core training must attend a preservice orientation provided by the facility before interacting with residents. The preservice orientation must be at least 2 hours in duration and cover topics that help the employee provide responsible care and respond to the needs of facility residents. Upon completion, the employee and the administrator of the facility must sign a statement that the employee completed the required preservice orientation. The facility must keep the signed statement in the	A 081			

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A 081	Continued From page 14 employee's personnel record. (7) Facility staff shall participate in inservice training relevant to their job duties as specified by agency rule. Topics covered during the preservice orientation are not required to be repeated during inservice training. A single certificate of completion that covers all required inservice training topics may be issued to a participating staff member if the training is provided in a single training course. 59A-36.011 (2) STAFF PRESERVICE ORIENTATION. (a) Facilities must provide a preservice orientation of at least 2 hours to all new assisted living facility employees who have not previously completed core training as detailed in subsection (1). (b) New staff must complete the preservice orientation prior to interacting with residents. (c) Once complete, the employee and the facility administrator must sign a statement that the employee completed the preservice orientation which must be kept in the employee's personnel record. (d) In addition to topics that may be chosen by the facility administrator, the preservice orientation must cover: 1. Resident's rights; and, 2. The facility's license type and services offered by the facility. (3) STAFF IN-SERVICE TRAINING. Facility administrators or managers shall provide or arrange for the following in-service training to facility staff: (a) Staff who provide direct care to residents, other than nurses, certified nursing assistants, or home health aides trained in accordance with rule	A 081			

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A 081	Continued From page 15 59A-8.0095, F.A.C., must receive a minimum of 1 hour in-service training in control, including universal precautions and facility sanitation procedures, before providing personal care to residents. The facility must use its control policies and procedures when offering this training. Documentation of compliance with the staff training requirements of 29 CFR 1910.1030, relating to blood borne pathogens, may be used to meet this requirement. (b) Staff who provide direct care to residents must receive a minimum of 1 hour in-service training within 30 days of employment that covers the following subjects: 1. Reporting adverse incidents. 2. Facility emergency procedures including chain-of-command and staff roles relating to emergency evacuation. (c) Staff who provide direct care to residents, who have not taken the core training program, shall receive a minimum of 1 hour in-service training within 30 days of employment that covers the following subjects: 1. Resident rights in an assisted living facility. 2. Recognizing and reporting resident neglect, and abuse. The facility must use its prevention policies and procedures when offering this training. (d) Staff who provide direct care to residents, other than nurses, CNAs, or home health aides trained in accordance with rule 59A-8.0095, F.A.C., must receive 3 hours of in-service training within 30 days of employment that covers the following subjects: 1. Resident behavior and needs. 2. Providing assistance with the activities of daily living. (e) Staff who prepare or serve food, who have not	A 081			

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A 081	Continued From page 16 taken the assisted living facility core training must receive a minimum of 1-hour-in-service training within 30 days of employment in safe food handling practices. (f) All facility staff shall receive in-service training regarding the facility's resident elopement response policies and procedures within thirty (30) days of employment. 1. All facility staff shall be provided with a copy of the facility's resident elopement response policies and procedures. 2. All facility staff shall demonstrate an understanding and competency in the implementation of the elopement response policies and procedures. This Statute or Rule is not met as evidenced by: Based on interview and personnel record reviews, the facility failed to ensure 1 of 3 sampled direct care staff members, who was not a Certified Nursing Assistant or a Home Health Aide, had completed the required 3-hour in-service training covering Resident Behavior Needs, and providing assistance with the Activities of Daily Living (ADL), specifically Staff C. The findings included: During the record review for Staff C, a direct care staff member who was hired on 11/15/2022, no evidence could be found showing that Staff C was either a Certified Nursing Assistant or Home Health Aide (which would have exempted this staff from having to complete the ADL and Behavioral Needs training), or that she had completed the 3-hour ADL and Behavioral Needs training within 30 days of hire.	A 081			

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A 081	Continued From page 17 On at 2:30 PM, the Administrator/Human Resource Director was notified of Staff C's missing certificate showing completion of the 3-hour ADL/Behavioral Needs training, and he was given the opportunity to find and provide this missing training certificate. On at 4:00 PM, the Administrator confirmed that he could not provide the missing training certificate for Staff C. Class III	A 081		
A 086	59A-36.011(10) FAC Training - ADRD (10) AND RELATED ("ADRD") TRAINING REQUIREMENTS. Facilities which advertise that they provide special care for persons with ADRD, or who maintain secured areas as described in Chapter 4, Section 464.4.6 of the Florida Building Code, as adopted in rule 61G20-1.001, F.A.C., Florida Building Code Adopted, must ensure that facility staff receive the following training. (a) Facility staff who interact on a daily basis with residents with ADRD but do not provide direct care to such residents and staff who provide direct care to residents with ADRD, shall obtain 4 hours of initial training within 3 months of employment. Completion of the core training program between and shall satisfy this requirement. Facility staff who meet the requirements for ADRD training providers under paragraph (g) of this subsection, will be considered as having met this requirement. Initial training, entitled " and Related Level I Training," must address the following subject areas:	A 086		

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A 086	Continued From page 18 1. Understanding _____'s _____ and related _____; 2. Characteristics of _____; 3. Communicating with residents with _____'s _____; 4. Family issues; 5. Resident environment; and, 6. Ethical issues. (b) Staff who have successfully completed both the initial one hour and continuing three hours of ADRD training pursuant to sections 400.1755, 429.917 and 400.6045(1), F.S., shall be considered to have met the initial assisted living facility _____ and Related _____ Level I Training. (c) Facility staff who provide direct care to residents with ADRD must obtain an additional 4 hours of training, entitled "_____ and Related _____ Level II Training," within 9 months of employment. Facility staff who meet the requirements for ADRD training providers under paragraph (g) of this subsection, will be considered as having met this requirement. _____ and Related _____ Level II Training must address the following subject areas as they apply to these _____: 1. Behavior management, 2. Assistance with ADLs, 3. Activities for residents, 4. Stress management for the care giver; and, 5. Medical information. (d) A detailed description of the subject areas that must be included in an ADRD curriculum which meets the requirements of paragraphs (a) and (b) of this subsection, can be found in the document "Training Guidelines for the Special Care of Persons with _____'s _____ and Related _____," dated _____, incorporated by reference, available from the Department of Elder	A 086		

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A 086	Continued From page 19 Affairs, 4040 Esplanade Way, Tallahassee, Florida 32399-7000. (e) Direct care staff shall participate in 4 hours of continuing education annually as required under section 429.178, F.S. Continuing education received under this paragraph may be used to meet 3 of the 12 hours of continuing education required by section 429.52, F.S., and subsection (1) of this rule, or 3 of the 6 hours of continuing education for extended congregate care required by subsection (7) of this rule. (f) Facility staff who have only incidental contact with residents with ADRD must receive general written information provided by the facility on interacting with such residents, as required under section 429.178, F.S., within three (3) months of employment. "Incidental contact" means all staff who neither provide direct care nor are in regular contact with such residents. (g) Persons who seek to provide ADRD training in accordance with this subsection must provide the department or its designee with documentation that they hold a Bachelor's degree from an accredited college or university or hold a license as a registered nurse, and: 1. Have 1 year teaching experience as an educator of caregivers for persons with _____ or related _____, or 2. Three years of practical experience in a program providing care to persons with _____ or related _____, or 3. Completed a specialized training program in the subject matter of this program and have a minimum of two years of practical experience in a program providing care to persons with _____ or related _____. (h) With reference to requirements in paragraph (g), a Master's degree from an accredited college or university in a subject related to the content of	A 086			

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A 086	Continued From page 20 this training program can substitute for the teaching experience. Years of teaching experience related to the subject matter of this training program may substitute on a year-by-year basis for the required Bachelor's degree referenced in paragraph (g). This Statute or Rule is not met as evidenced by: Based on observation, record reviews and interview, the facility, which advertises that it provides special care for persons with _____ and Related _____ (ADRD) and maintains secured areas, failed to ensure: a) One of 4 sampled staff who interact with residents with ADRD completed _____'s _____ and Related _____ Level I Training within 3 months of hire (Staff A); b) One of 4 sampled staff who provide direct care to residents with ADRD completed _____'s _____ and Related _____ Level II Training within 9 months of hire (Staff B); c) Two of 4 sampled staff who provide direct care to residents with ADRD completed _____'s _____ and Related _____ Level II 4-hour annual updates (Staff C and Staff D). The findings included: During record review for Staff A, who was hired _____, there was no documentation in Staff A's record showing completion of the required 4 hour _____ and Related _____ Level I Training due 3 months from Staff A's hire date, which would have been _____. During record review for Staff B, who was hired _____, there was no documentation in Staff B's record showing completion of the required 4 hour _____ and Related _____ Level _____.	A 086			

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A 086	Continued From page 21 II Training due 9 months from Staff B's hire date, which would have been . Staff B did complete a Level I on . and a 4 hour update on , but never completed the ADRD Level II Training. During record review for Staff C, who was hired , there was no documentation in Staff C's record showing completion of the required 4 hour and Related annual Update, which would have been due in . During record review for Staff D, who was hired , there was no documentation in Staff D's record showing completion of the required 4 hour and Related . annual updates for 2020, 2021, 2022, or 2023. On at 2:30 PM, the Administrator/Human Resource Director was notified of the missing ADRD training certificates for the 4 staff reviewed, and he was given the opportunity to find and provide these missing training certificates. On at 4:00 PM, the Administrator confirmed that he could not provide any of the missing training certificates for Staff A, Staff B, Staff C, and Staff D. Class III	A 086			
AE210	59A-36.011(8) FAC ECC - Training (8) EXTENDED CONGREGATE CARE (ECC) TRAINING. (a) The administrator and ECC supervisor, if different from the administrator, must complete	AE210			

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AE210	Continued From page 22 core training and 4 hours of initial training in extended congregate care prior to the facility receiving its ECC license or within 3 months of beginning employment in a currently licensed ECC facility as an administrator or ECC supervisor. Successful completion of the assisted living facility core training shall be a prerequisite for this training. ECC supervisors who attended the assisted living facility core training prior to _____, shall not be required to take the assisted living facility core training competency test. (b) The administrator and the ECC supervisor, if different from the administrator, must complete a minimum of 4 hours of continuing education every two years in topics relating to the physical, _____, or social needs of frail elderly and _____ persons, or persons with _____'s _____ or related _____. (c) All direct care staff providing care to residents in an ECC program must complete at least 2 hours of in-service training, provided by the facility administrator or ECC supervisor, within 6 months of beginning employment in the facility. The training must address ECC concepts and requirements, including statutory and rule requirements, and the delivery of personal care and supportive services in an ECC facility. This Statute or Rule is not met as evidenced by: Based on record review and staff interview, the facility failed to ensure 1 of 3 direct care staff reviewed had completed at least 2 hours of in-service training related to Extended Congregate Care (ECC) concepts and requirements within 6 months of hire (Staff C). The findings included: During the record review for Staff C, a direct care	AE210		

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AE210	Continued From page 23 staff member who was hired on _____, no evidence could be found showing that Staff C had completed the required 2 hours of ECC training within 6 months of hire, or anytime thereafter. On _____ at 2:30 PM, the Administrator/Human Resource Director was notified of Staff C's missing ECC certificate showing completion of required training, and he was given the opportunity to find and provide this missing training certificate. On _____ at 4:00 PM, the Administrator confirmed that he could not provide the missing training certificate for Staff C. Class III	AE210		