Agency for Health Care Administration

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
	AL11953263	A. BUILDING: _____ B. WING _____	02/19/2026

NAME OF PROVIDER OR SUPPLIER	STREET ADDRESS, CITY, STATE, ZIP CODE
ALDER TERRACE GARDENS	26563 SANDHILL BLVD. PUNTA GORDA, FL 33983

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
A 000	Initial Comments An relicensure, emergency power plan monitoring and health facility reporting system survey was conducted at Alder Terrace Gardens on . The following is a description of the deficiencies.	A 000		
A 083 SS=D	59A-36.011(5) FAC Training - First Aid and (5) FIRST AID AND ( ). A staff member who has completed courses in First Aid and and holds a currently valid card documenting completion of such courses must be in the facility at all times. (a) Documentation that the staff member possess current certification that requires the student to demonstrate, in person, that he or she is able to perform and which is issued by an instructor or training provider that is approved to provide training by the American Red Cross, the American Association, the National Safety Council, or an organization whose training is accredited by the Commission on Accreditation for Pre-Hospital Continuing Education satisfies this requirement. (b) A nurse shall be considered as having met the training requirement for First Aid. An emergency medical technician or paramedic currently certified under chapter 401, Part III, F.S., shall be considered as having met the training requirements for both First Aid and C.P.R. This Statute or Rule is not met as evidenced by: Based on interview, and record review, the facility failed to ensure a staff member who completed first aid was scheduled each shift 24/7 in the facility for 13 (Staff A, B, D, E, F, G, H, I, J, K, L, M, and N) of 14 direct care staff employed.	A 083		

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A 083	Continued From page 1 The findings included: The Employee/Contractor Roster revealed the list of direct care staff including Staff A, B, D, E, F, G, H, I, J, K, L, M, and N. Record Review found the following: Staff A was hired on as a home health aide (HHA). Staff B was hired on as a nursing assistant (NA). Staff D was hired on as a HHA. Staff E was hired on as a certified nursing assistant (CNA). Staff F was hired on as a HHA. Staff G was hired on as a HHA. Staff H was hired on as a HHA. Staff I was hired on as a HHA. Staff J was hired on as a HHA. Staff K was hired on as a HHA. Staff L was hired on as a HHA. Staff M was hired on as a HHA. Staff N was hired on as a HHA. The documentation submitted for Staff A, B, D, E, F, G, H, I, J, K, and the Manager revealed training for ( ) and Automated External Defibrillator ( ) only. The certificates did not include First Aid. The facility did not have any documentation for Staff L, M, or N. Review of the daily schedules from through revealed the list of staff working at the facility were Staff A, B, D, G, H, I, J, K, L, M, and N. There were no staff with first aid on any of the daily shifts.	A 083		

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A 083	Continued From page 2 On at 11:00 a.m., during an interview, the Manager said he only employs care givers and medication technicians. They do not have nurses working at the facility. He said the only certificates he has are the ones he submitted for himself, and Staff A, B, D, E, F, G, H, I, J, and K. He said he did not have certificates for Staff L, M, and N. On at 3:14 p.m., during a telephone interview, the Trainer said he came to the facility and conducted the class for training only. He said the American Association offers 2 classes. The first class is Basic Life Support (BLS with) and is geared for hospital workers. It does not include first aid. The 2nd class is called Saver, which includes first aid, , and . The facility did not get Saver, the class with first aid. The trainer said the facility told him they wanted Class III	A 083		

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ZZ875 SS=D	430.5025(4 &) / ; Training (4) Employees of covered providers must complete the following training for and related forms of : (a) Upon beginning employment, each employee must receive basic written information about interacting with persons who have or related forms of . (b) Within 30 days after beginning employment, each employee who provides personal care to or has regular contact with participants, patients, or residents must complete a 1-hour training program provided by the department. 1. The department shall provide training that is available online at no cost. The 1-hour training program shall contain information on understanding the basics about the most common forms of , how to identify the signs and symptoms of , and skills for communicating and interacting with persons with ' s or related forms of . A record of the completion of the training program must be made available to the covered provider which identifies the training curricula, the name of the employee, and the date of completion. 2. A covered provider must maintain a record of the employee's completion of the training program and, upon written request of the employee, provide the employee with a copy of the record of completion consistent with the employer's written policies. 3. An employee who has completed the training required in this subsection is not required to repeat the program upon changing employment to a different covered provider. (c) Within 7 months after beginning employment for a home health agency, nurse registry, or companion or homemaker service provider, each	ZZ875		

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ZZ875	Continued From page 1	ZZ875		

employee who provides personal care must complete 2 hours of training in addition to the training required in paragraphs (a) and (b). The additional training must include, but is not limited to, behavior management, promoting the person ' s independence in activities of daily living, and skills in working with families and caregivers.
(d) Within 7 months after beginning employment for a nursing home, an assisted living facility, an adult family-care home, or an adult day care center, each employee who provides personal care must complete 3 hours of training in addition to the training required in paragraphs (a) and (b). The additional training must include, but is not limited to, behavior management, promoting the person's independence in activities of daily living, skills in working with families and caregivers, group and individual activities, maintaining an appropriate environment, and ethical issues.
(e) For an assisted living facility, adult family-care home, or adult day care center that advertises and provides, or is designated to provide, specialized care for persons with or related forms of , in addition to the training specified in paragraphs (a) and (b), employees must receive the following training:
1. Within 3 months after beginning employment, each employee who provides personal care to or has regular contact with the residents or participants must complete the additional 3 hours of training as provided in paragraph (d).
2. Within 6 months after beginning employment, each employee who provides personal care must complete an additional 4 hours of -specific training. Such training must include, but is not limited to, understanding and related forms of , the stages of , communication strategies, medical information,

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ZZ875	Continued From page 2	ZZ875		

and stress management.
3. Thereafter, each employee who provides personal care must participate in at least 4 hours of continuing education each calendar year through contact hours, on-the-job training, or electronic learning ␣. For this subparagraph, the term "on-the-job training" means a form of direct coaching in which a facility administrator or his or her designee instructs an employee who provides personal care with guidance, support, or -on experience to help develop and refine the employee's skills for caring for a person with or a related form of . The continuing education must cover at least one of the topics included in the -specific training in which the employee has not received previous training in the previous calendar year. The continuing education may be fulfilled and documented in a minimum of one quarter-hour increments through on-the-job training of the employee by a facility administrator or his or her designee or by an electronic learning ␣ chosen by the facility administrator. On-the-job training may not account for more than 2 hours of continuing education each calendar year.
(f)1. An employee provided, assigned, or referred by a health care services pool must complete the training required in paragraph (c), paragraph (d), or paragraph (e) that is applicable to the covered provider and the position in which the employee will be working. The documentation verifying the completed training and continuing education of the employee, if applicable, must be provided to the covered provider upon request.
2. A health care services pool must verify and maintain documentation as required under s. 400.980(5) before providing, assigning, or referring an employee to a covered provider.

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ZZ875	Continued From page 3 (7) For a certified nursing assistant as defined in s. 464.201, training hours completed as required under this section may count toward the total hours of training required to maintain certification as a nursing assistant. (8) For a health care practitioner as defined in s. 456.001, training hours completed as required under this section may count toward the total hours of continuing education required by that practitioner's licensing board. (9) Each person employed, , or referred to provide services before , , , must complete the training required in this section before , , . Proof of completion of equivalent training completed before , , , shall substitute for the training required in subsection (4). Each person employed, , or referred to provide services on or after , , , may complete training using approved curriculum under paragraph (5)(d) until the effective date of the rules adopted by the department under subsection (6). This Statute or Rule is not met as evidenced by: Based on interview, and record review, the facility failed to ensure 1 (Staff B) of 2 staff reviewed, who had regular contact with residents, completed a 1-hour training program approved by the Department of Elder Affairs (DOEA) for and related forms of . The findings included: Staff B was hired by the facility as a caregiver on . Staff B's employee file was reviewed and did not include the 1-hour DOEA approved training for	ZZ875		

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ZZ875	Continued From page 4 and related forms of . A 4-hour training course for was found but dated , after the requirement for the DOEA training went into effect. On at 3:08 p.m., the Manager said Staff B did not have the required DOEA 1-hour and related forms of training. Class III `	ZZ875		