Agency for Health Care Administration

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
	AL11969325	A. BUILDING: _____ B. WING _____	04/16/2026

NAME OF PROVIDER OR SUPPLIER	STREET ADDRESS, CITY, STATE, ZIP CODE
CAPITAL SQUARE AT TALLAHASSEE ASSISTE	1060 CLARITY POINTE TALLAHASSEE, FL 32308

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A 000	Initial Comments An unannounced Standard Biennial relicensure survey was conducted on April 15-16, 2026 at Capital Square At Tallahassee Assisted Living and Memory Care in Tallahassee, FL. A Generator Assessment, a review of the Comprehensive Emergency Managment Plan and a complaint survey for complaint #2026005232 was performed concurrent to this survey. At the time of the survey, the facility was not in compliance with the requirements for Assisted Living Facilities.	A 000		
A 081 SS=D	429.52(1 & 7) FS; 59A-36.011(2-3) FAC Training - Staff In-Service 429.52 (1)(a) Each new assisted living facility employee who has not previously completed core training must attend a preservice orientation provided by the facility before interacting with residents. The preservice orientation must be at least 2 hours in duration and cover topics that help the employee provide responsible care and respond to the needs of facility residents. Upon completion, the employee and the administrator of the facility must sign a statement that the employee completed the required preservice orientation. The facility must keep the signed statement in the employee ' s personnel record. (b) Each assisted living facility employee must complete the training required under s. 430.5025. However, an employee of an assisted living facility licensed as a limited mental health facility under s. 429.075 is exempt from the training requirements under s. 430.5025(4)(d). (c) If an assisted living facility employee completes the 1-hour training required under s. 430.5025 before interacting with residents, such training may count toward the 2 hours of	A 081		

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A 081	Continued From page 1	A 081		

preservice orientation required under paragraph (a).

(7) Facility staff shall participate in inservice training relevant to their job duties as specified by agency rule. Topics covered during the preservice orientation are not required to be repeated during inservice training. A single certificate of completion that covers all required inservice training topics may be issued to a participating staff member if the training is provided in a single training course.

59A-36.011
(2) STAFF PRESERVICE ORIENTATION.
(a) Facilities must provide a preservice orientation of at least 2 hours to all new assisted living facility employees who have not previously completed core training as detailed in subsection (1).
(b) New staff must complete the preservice orientation prior to interacting with residents.
(c) Once complete, the employee and the facility administrator must sign a statement that the employee completed the preservice orientation which must be kept in the employee's personnel record.
(d) In addition to topics that may be chosen by the facility administrator, the preservice orientation must cover:
1. Resident's rights; and,
2. The facility's license type and services offered by the facility.
(3) STAFF IN-SERVICE TRAINING. Facility administrators or managers shall provide or arrange for the following in-service training to facility staff:
(a) Staff who provide direct care to residents,

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other than nurses, certified nursing assistants, or home health aides trained in accordance with rule 59A-8.0095, F.A.C., must receive a minimum of 1 hour in-service training in infection control, including universal precautions and facility sanitation procedures, before providing personal care to residents. The facility must use its infection control policies and procedures when offering this training. Documentation of compliance with the staff training requirements of 29 CFR 1910.1030, relating to blood borne pathogens, may be used to meet this requirement.
(b) Staff who provide direct care to residents must receive a minimum of 1 hour in-service training within 30 days of employment that covers the following subjects:
1. Reporting adverse incidents.
2. Facility emergency procedures including chain-of-command and staff roles relating to emergency evacuation.
(c) Staff who provide direct care to residents, who have not taken the core training program, shall receive a minimum of 1 hour in-service training within 30 days of employment that covers the following subjects:
1. Resident rights in an assisted living facility.
2. Recognizing and reporting resident abuse, neglect, and exploitation. The facility must use its abuse prevention policies and procedures when offering this training.
(d) Staff who provide direct care to residents, other than nurses, CNAs, or home health aides trained in accordance with rule 59A-8.0095, F.A.C., must receive 3 hours of in-service training within 30 days of employment that covers the following subjects:
1. Resident behavior and needs.
2. Providing assistance with the activities of daily

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A 081	Continued From page 3 living. (e) Staff who prepare or serve food, who have not taken the assisted living facility core training must receive a minimum of 1-hour-in-service training within 30 days of employment in safe food handling practices. (f) All facility staff shall receive in-service training regarding the facility's resident elopement response policies and procedures within thirty (30) days of employment. 1. All facility staff shall be provided with a copy of the facility's resident elopement response policies and procedures. 2. All facility staff shall demonstrate an understanding and competency in the implementation of the elopement response policies and procedures. This Statute or Rule is not met as evidenced by: Based on interview and record review, the facility failed to ensure all facility employees completed a two hour Pre-Service Orientation course for 1 of 3 staff reviewed. (Staff B) The findings include: Record review of employee training for Staff B revealed a hire date of 7-11-25 as a Caregiver. No evidence of completion for the two hour Pre-Service Orientation course was present. On 4-16-26 at 11:00 am, an interview was conducted with the Business Office Manager, who is responsible for employee files. At this time, it was confirmed that Staff B had not	A 081		

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A 081	Continued From page 4 completed any of the required training. Class III	A 081		
A 082 SS=D	59A-36.011(4) FAC Training - HIV/AIDS (4) HUMAN IMMUNODEFICIENCY VIRUS/ACQUIRED IMMUNE DEFICIENCY SYNDROME (HIV/AIDS). Pursuant to section 381.0035, F.S., all facility employees, with the exception of employees subject to the requirements of section 456.033, F.S., must complete a one-time education course on HIV and AIDS, including the topics prescribed in the section 381.0035, F.S. New facility staff must obtain the training within 30 days of employment. Documentation of compliance must be maintained in accordance with subsection (12), of this rule. This Statute or Rule is not met as evidenced by: Based on interview and record review, the facility failed to ensure all facility employees completed one time education course on HIV/AIDS for 1 of 3 staff reviewed. (Staff B) The findings include: Record review of employee training for Staff B revealed a hire date of 7-11-25 as a Caregiver. No evidence of completion for education on HIV/AIDS was present. On 4-16-26 at 11:00 am, an interview was conducted with the Business Office Manager responsible for employee files. At this time, it was confirmed that Staff B had not completed any of the required training.	A 082		

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A 082	Continued From page 5 Class III	A 082		
A 085 SS=D	59A-36.011(7) FAC Training - Nutrition & Food Service (7) NUTRITION AND FOOD SERVICE. The administrator or person designated by the administrator as responsible for the facility's food service and the day-to-day supervision of food service staff must obtain, annually, a minimum of 2 hours continuing education in topics pertinent to nutrition and food service in an assisted living facility. This requirement does not apply to administrators and designees who are exempt from training requirements under paragraph 59A-36.012(1)(b). A certified food manager, licensed dietician, registered dietary technician or health department sanitarian is qualified to train assisted living facility staff in nutrition and food service. This Statute or Rule is not met as evidenced by: Based on interview and record review, the facility failed to ensure all facility employees responsible for supervision of food service to residents obtained, annually, a minimum of 2 hours continuing education in topics pertinent to nutrition and food service in an assisted living facility for 1 of 3 staff reviewed. (Staff B) The findings include: Record review of employee training for Staff B revealed a hire date of 7-11-25 as a Caregiver. No evidence of completion for the education course on Food Service in an Assisted Living Facility was present. On 4-16-26 at 11:00 am, an interview was	A 085		

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A 085	Continued From page 6 conducted with the Business Office Manager responsible for employee files. At this time, it was confirmed that Staff B had not completed any of the required training. Class III	A 085		
A 089 SS=D	429.178 FS Alzheimer's/Other Disorders - Special Care 429.178 Special care for persons with Alzheimer ' s disease or other related disorders.-A facility which advertises that it provides special care for persons with Alzheimer ' s disease or other related disorders must meet the following standards of operation: (1)(a) If the facility has 17 or more residents, have an awake staff member on duty at all hours of the day and night; or (b) If the facility has fewer than 17 residents, have an awake staff member on duty at all hours of the day and night or have mechanisms in place to monitor and ensure the safety of the facility ' s residents. (2) Offer activities specifically designed for persons who are cognitively impaired. (3) Have a physical environment that provides for the safety and welfare of the facility ' s residents. (4) Employ staff who must complete the training and continuing education required under s. 430.5025. This Statute or Rule is not met as evidenced by: Based on interview and record review, the facility failed to ensure all facility employees completed a one time education course on Alzheimers Disease and Other Related Disorders for 1 of 3 staff reviewed. (Staff B)	A 089		

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A 089	Continued From page 7 The findings include: Record review of employee training for Staff B revealed a hire date of 7-11-25 as a Caregiver. No evidence of completion of the education course on Alzheimers Disease and Other Related Disorders was present. On 4-16-26 at 11:00 am, an interview was conducted with the Business Office Manager responsible for employee files. At this time, it was confirmed that Staff B had not completed any of the required training. Class III	A 089		
A 090 SS=D	59A-36.011(11) FAC Training - Do Not Resuscitate Orders (11) DO NOT RESUSCITATE ORDERS TRAINING. (a) Currently employed facility administrators, managers, direct care staff and staff involved in resident admissions must receive at least one hour of training in the facility's policies and procedures regarding Do Not Resuscitate Orders. (b) Newly hired facility administrators, managers, direct care staff and staff involved in resident admissions must receive at least one hour of training in the facility's policy and procedures regarding DNROs within 30 days after employment. (c) Training shall consist of the information included in rule 59A-36.009, F.A.C. This Statute or Rule is not met as evidenced by: Based on interview and record review, the facility failed to ensure all facility employees completed a one hour educational course on Do Not	A 090		

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A 090	Continued From page 8 Resuscitate Orders for 1 of 3 staff reviewed. (Staff B) The findings include: Record review of employee training for Staff B revealed a hire date of 7-11-25 as a Caregiver. No evidence of completion for the education course on Do Not Resuscitate Orders was present. On 4-16-26 at 11:00 am, an interview was conducted with the Business Office Manager responsible for employee files. At this time, it was confirmed that Staff B had not completed any of the required training. Class III	A 090		