



RICK SCOTT
GOVERNOR

ELIZABETH DUDEK
SECRETARY

2014

Administrator
Osprey Lodge
1761 Nightingale Lane
Tavares, FL 32778

Dear Administrator:

This letter reports the findings of a complaint survey, CCR #2014002466, conducted on . 2014 through . 2014, by representatives of the Agency for Health Care Administration (Agency). Enclosed is the provider's copy of the Statement of Deficiencies, which indicates there were deficiencies noted during the inspection. You are hereby responsible for complying with the Agency's Directed Plan of Correction (DPOC) within **ten business days** of receipt of this hand delivered report.

The inspection resulted in findings of non-compliance in the following areas:

St - A - 0052 - 58a-5.0185(3) Fac - Medication - Assistance With Self-Admin S-S= D
St - A - 0054 - 58a-5.0185(5) Fac - Medication - Records S-S= D
St - A - 0056 - 58a-5.0185(7) Fac - Medication - Labeling And Orders S-S= G

Directed Corrective Actions:

1. The Assisted Living Facility is required to hire a consultant pharmacist, pursuant to Section 465.0125, Florida Statutes, to conduct quarterly onsite consultations in the facility until notified in writing by the Agency. All records and results from the consultation must remain in the facility for Agency review. The first visit by the pharmacist must take place no less than 10 days from receipt of this Directed Plan of Corrections.
2. The Assisted Living Facility is required to immediately remove all unlicensed staff from assisting residents with the self-administration of medications which require judgment or discretion on the part of the unlicensed staff member.
3. The Assisted Living Facility is required to develop a policy and procedure for assisting residents with the self-administration of medication. The policy and procedure shall include a bi-weekly review of medications observations records to check for accuracy. The policy shall



state all unlicensed staff responsible for assisting residents with self-administration of medications shall refrain from assisting residents with medication which require judgment or discretion pursuant to 429.256(4) Florida Statutes. All whose duties include assisting residents with the self-administration of medication or medication administration shall be trained on this policy. The policy and procedure shall include the notification of a resident's physician when a resident has not received his or her medication (be for refusal or not available) within two (2) consecutive days. Documentation thereof shall remain on the premises of the facility for agency review.

4. The Assisted Living Facility is required to have a pharmacist licensed in pursuit of Section 465.0125 Florida Statutes, provide four (4) hours of training on assisting with the self-administration of medications in accordance with 58A-5.0191, Florida Administrative Code to all unlicensed staff responsible for assisting residents with the self-administration of medication. Staff must be able to show the ability to read medication labels, orders and accurately transcribe them on medication observation records. Staff who have not completed the training and do not demonstrate the ability to perform the aforementioned shall be relieved of duties which involve assisting residents with the self-administration of medication.

Please be advised that nothing in this DPOC limits the Agency's authority and responsibility to impose administrative sanctions as provided by law.

Should you have any questions, please call _____ Jasmine Hayes, Health Facility Evaluator Supervisor, at (386) 462-6201.

Sincerely,



Kriste J. Mennella
Field Office Manager

KJM/jjh

Received by: _____

Date: _____



STATEMENT OF DEFICIENCIES	(X1) PROVIDER/SUPPLIER IDENTIFICATION NUMBER: AL11968349	(X3) DATE SURVEY COMPLETED 06/24/2014
NAME OF PROVIDER OR SUPPLIER Osprey Lodge	STREET ADDRESS, CITY, STATE, ZIP CODE 1761 Nightingale Ln Tavares, FL 32778	
SUMMARY STATEMENT OF DEFICIENCIES (FINDINGS PRECEDED BY TAG AND REGULATORY IDENTIFYING INFORMATION)		

List of Tags Cited:

St - A - 0052 - 58a-5.0185(3) Fac - Medication - Assistance With Self-Admin S-S= D
St - A - 0054 - 58a-5.0185(5) Fac - Medication - Records S-S= D
St - A - 0056 - 58a-5.0185(7) Fac - Medication - Labeling And Orders S-S= G

Specific Tag Findings:

0000-Initial Comments

An unannounced complaint survey (CCR #2014002466) was conducted at Osprey Lodge in Tavares, Florida on [redacted] and [redacted] 2014. Deficient practice was identified at the time of the survey.

0052-Medication - Assistance with Self-Admin 58A-5.0185(3) FAC

Based on interview and record review, the facility failed to ensure 1 of 6 resident sampled (Resident #20) were properly assisted with the self-administration of medication by allowing unlicensed staff member (Staff G and Staff F) to provide medications which required judgment and discretion for interpreting vital signs before the resident could receive the medication.

Findings:

1. A review of the MORs for Resident #20 revealed a transcribed order to hold both [redacted] (used to treat an elevated [redacted] and [redacted] (used to treat elevated [redacted] by decreasing the amount of fluid in the system) if the Resident #20's [redacted] is below 110, check the [redacted] before giving [redacted] and [redacted]. Continued review of the MORs revealed Resident #20's [redacted] were recorded on [redacted] with a result of [redacted] and initiated by Staff #G. Staff G documented Resident #20's [redacted] was held, the resident's [redacted] was not held. On [redacted] Resident #20's [redacted] results were recorded as [redacted] and initiated by Staff #F, Med Tech. The Resident's [redacted] and was withheld. On [redacted] Resident #20's [redacted] was recorded as [redacted] and initiated by Staff #F. The resident's [redacted] was withheld. On [redacted] Resident #20's [redacted] results were recorded as [redacted] and initiated by Staff #F. The resident's [redacted] was withheld.

2. A review of Staff G's and Staff F's employee record revealed both staff members are not licensed nurses.

3. An interview conducted on [redacted] at 9:38 PM with the Assisted Living Unit Manager revealed the resident's [redacted] are recorded only when the resident's [redacted] are below the criteria of 110 [redacted] and then the medications are held. When asked why the resident's [redacted] was withheld when the [redacted] was above 110 on [redacted] and [redacted] the Unit Manager was not able to provide an answer.

An interview conducted on [redacted] at 11:10 AM Executive Director revealed the initials recorded on the MOR for [redacted] and [redacted] for Resident #20's withheld medications were for Staff #F, Med Tech.

An interview conducted on [redacted] at 2:31 PM with the DON (Director of Nursing) revealed the initials recorded on the MOR for [redacted] for Resident #20's withheld medications were for Staff #G, Med Tech.

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An interview conducted on _____ at Staff F. Staff F stated she assisted Resident #20 with
based on Resident #20's _____ results.

Class III

0054-Medication - Records 58A-5.0185(5) FAC

Based on observation an interview, the facility failed to ensure medication observation records (MOR) were properly documented for 3 of 6 residents sampled for a medication records review (Residents #11, 13, and 15). The facility also failed to provide properly transcribe a physician's order on a medication observation record for 1 of 6 residents sampled for a medication record review (Resident #16).

Findings:

1. A record review of the Resident #13's medication observation record (MOR) for the month of _____ 2014 revealed a transcribed order for _____ (used to treat _____) 0.005% eye drops instill 1 drop in both eyes at bedtime. The MOR was not initialed indicating the drops were not instilled in Resident #13's eyes on _____ through _____. There was no documentation on the MOR to show if the medication was provided, refused or withheld. Continued review of Resident #13's MOR revealed an order for _____ (used as a _____) 20 mg tablet take 1 tablet by mouth once daily with evening meal. The MOR was not initialed on _____, and _____ to show if the medication was provided, refused or withheld.

2. A review of Resident #11's MOR revealed an order for IPRAAT-ALBUT _____ (used to prevent breathing difficulties) 0.5 - 3 (2.5) ml _____ 2.5 - 0.5 mg/3 ml inhale 1 vial via _____ four times daily. The MOR was not initialed on _____ and _____ to show if the medication was provided, refused or withheld. Further review revealed this medication was documented as provided three times on _____, once on _____, no documentation on _____, twice on _____, three times on _____, once on _____, once on _____, and twice on _____. There was no documentation for all four doses where if the medication was provided, refused or withheld on the above mentioned dates.

3. A review of Resident #15's MOR for the month of _____ 2014 revealed a transcribed order for _____ 325 mg take 2 tabs by mouth twice daily for 1 week then start PRN (as needed). Resident #15's MOR was not initialed. Resident #15's MOR was not initialed to show 7 out of 14 ordered doses of _____ were provided as ordered from _____ for the morning dose, and _____ only once a day for _____.

4. Record review of the MOR (medication observation log) for Resident #16 revealed a transcribed order for _____ (being used to treat the resident's mood) 500 mg take 4 by mouth daily X 7 days in AM, _____ 1000 mg take 8 by mouth daily at bedtime X 7 days, then decrease to _____ 250 mg take 2 by mouth daily in AM X 7 days, _____ 500 mg take 4 by mouth daily at bedtime X 7 days then decrease _____ 250 mg take 2 by mouth daily at bedtime X 7 days then stop.

5. Record review of Physician's orders dated _____ revealed _____ 500 mg by mouth every AM, and 1000 mg by mouth every hs (hour of sleep) X 7 days, then decrease _____ to 250 mg by mouth every AM and 500 mg by mouth every hs X 7 days then decrease _____ to 250 mg by mouth every hs X 7 days then stop.

6. On _____ at 3:33 PM an interview was conducted with the Director of Nursing (DON). The DON stated she would not be able to state if Resident #13's _____ and _____ were provided due to the MOR not being initialed which would indicate the medications were or were not provided. The DON stated she would not be able

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to provide proof to show if Resident #11 did not receive his _____ and could not verify if resident #15 did or did not receive tylenol as ordered due to the MOR not being properly completed. An interview conducted on _____ at 3:18 PM with the DON revealed the physician's order was inaccurately transcribed on the MOR.

Class III

0056-Medication - Labeling and Orders 58A-5.0185(7) FAC

Based on record review and interview, the facility failed to ensure medications available for 2 of 6 residents sampled for a medication review (Resident #11 and #14).

The facility failed to ensure medications were provided as ordered by the physician for 5 out of 6 sampled residents, Residents #11, 13, 14, 15, and 20, and the facility failed to ensure residents' MORs (medication observation records) were transcribed accurately for 1 of 6 sampled residents (Resident #2).

Findings:

Record review of the MOR (medication observation log) for the month of _____ 2014 revealed a transcribed order for Resident #14's for _____ (being used to treat _____ 0.5 mg tab take one tablet by mouth at bedtime. The medication was not provided on _____ through _____

Record review of the Resident Observation Log revealed there were no entries made regarding the physician or the pharmacy being contacted regarding Resident #14's _____ not being in the facility.

On _____ an interview was conducted with Staff C. Staff C stated Resident #14 did not receive his ordered _____ because, "we were waiting for a script from the physician."

An interview conducted on _____ at 4:22 PM with the DON revealed verification that Resident # 14 did not receive his _____ as ordered by the physician for the period of _____ through _____

A review of Resident #11's MOR for the month of _____ 2014 revealed a transcribed order for _____ (used to treat pain) 125 mcg/hr patch apply 1 patch every 72 hours. Continued review of the MOR revealed Resident #11's _____ Patch was not provided on _____ and _____ A

On _____ at 3:02 p.m. Resident #11's spouse was interviewed. Resident #11's spouse stated her husband's _____ patch was not available three time during the month of _____. She stated, I was told they were waiting for script from the doctor. Resident #11's spouse went on to say her husbands pain is difficult to control.

Class II