

**AGENCY FOR HEALTH CARE
ADMINISTRATION**

PRINTED: 03/24/2017
FORM APPROVED

STATEMENT OF DEFICIENCIES	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: AL11966172	(X3) DATE SURVEY COMPLETED 03/13/2017
NAME OF PROVIDER OR SUPPLIER HIGHLANDS (THE) AT THE GLENRID	STREET ADDRESS, CITY, STATE, ZIP CODE 7333 SCOTLAND WAY SARASOTA, FL 34238	

SUMMARY STATEMENT OF DEFICIENCIES
(FINDINGS PRECEDED BY TAGS AND REGULATORY IDENTIFYING INFORMATION)

Z814 - Background Screening Clearinghouse - 435.12(2)(b-d), FS

Based on record review and staff interview the facility failed to ensure completion of a level 2 background screening at the time of hire for an employee with a break in service of more than 90 days from a position that requires screening for 1 (Director of Health Services) of 4 staff sampled.

The findings included:

On at 11:36 a.m., record review of the Director of Health Services revealed a date of hire of The level 2 background screen on file revealed an eligible date of Review of the employment application revealed the Director of Health Services had a gap in employment from to

On at 2:07 p.m., in an interview with the Director of Health Services he said he was retired from of 2015 to of 2016 and added, "They just dropped me back into place when I came back." On at 2:14 p.m., after checking with human resources, the Director of Health Services confirmed a new level 2 background screen was not completed on rehire and stated, "Bad news, they didn't do it."

Unclassified.

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0000 - Initial Comments An unannounced extended congregate care monitoring survey was conducted on at Highlands of Glenridge, an assisted living facility (license #10453) in Sarasota, Florida. The following is description of the deficiency.		