STATEMENT OF DEFICIENCIES	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X3) DATE SURVEY COMPLETED
	AL11967541	**04/10/2017**
NAME OF PROVIDER OR SUPPLIER **BENRAC HOME ALF**	STREET ADDRESS, CITY, STATE, ZIP CODE **910 BRIARCLIFF DRIVE** **VALRICO, FL 33594**	

SUMMARY STATEMENT OF DEFICIENCIES
(FINDINGS PRECEDED BY TAGS AND REGULATORY IDENTIFYING INFORMATION)

Z814 - Background Screening Clearinghouse - 435.12(2)(b-d), FS

Based on record review and interview, the facility did not ensure that all facility employees were listed on the facility's background screening clearinghouse roster for three (Administrator, Manager, Staff A) of three employees.

Findings included:

On , a review of the employee files for the Administrator and Manager revealed that both were current employees of the facility. The Administrator had been the facility's administrator since 2009. The date of hire for the Manager was .

In an interview on at 11:30 AM, Staff A, the on duty direct care staff member, confirmed that he/she was a current employee of the facility and that he/she had worked at the facility for approximately seven months.

On at 12:30 PM, the facility's background screening clearinghouse roster was reviewed. Only one staff member was listed on the employee roster. The Administrator, Manager, and Staff A were not listed on the facility's background screening clearinghouse employee roster.

On at 12:44 PM, the Manager was interviewed over the phone. The Manager stated that he/she was a current employee of the facility, the Administrator was still the facility's current administrator, and that Staff A was a current facility employee. The Manager stated that nobody ever told him/her about the background screening clearinghouse roster.

Unclassified

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0000 - Initial Comments

Assisted Living Facility

An abbreviated biennial re-licensure survey with limited mental health (LMH) was completed at Benrac Home Assisted Living Facility on . Deficient practice was identified during the survey.

(License # 11573)

0079 - Staffing Standards - Levels - 58A-5.019(3) FAC

Based on observation and interview, the facility did not ensure that at least one staff member who had access to facility records was present in the facility for one (Staff A) of one staff members observed in the facility during the survey.

Findings included:

On at 11:30 AM, the surveyor requested the past two weeks of written employee work schedules. In an interview at that time, Staff A stated the requested documents were in a locked office in the facility that he/she did not have the keys to.

On at 12:14 PM, the surveyor requested Staff A's employee file for review. This employee file was not provided to the surveyor. In an interview at this time, Staff A stated that he/she was unable to find this employee file and that it might be in a locked office in the facility. Staff A stated he/she did not have a key to this office.

In a phone interview on at 12:44 PM, the Manager confirmed that he/she would not be available to come to the facility and that the Administrator was not available to come to the facility due to being on a plane flight. The Manager confirmed that the keys to the office were not left for the facility staff.

During the survey on from 8:55 AM until 2:22 PM, Staff A was the only staff member observed present in the facility. Staff A did not have access to all of the facility records. Staff A did not have access to Staff A's employee file and the written employee work schedules.

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Class III

0161 - Records - Staff - 429.275(2) FS; 58A-5.024(2) FAC

Based on attempted record review, interview, and observation, the facility did not ensure that personnel records were maintained and available for each staff member as required. One (Staff A) of three staff members reviewed did not have an employee file available containing a copy of the employment application, documentation of freedom from signs and symptoms of communicable , documentation of compliance with all staff training and continuing education, documentation of compliance with level 2 background screening, and documentation verifying participation in elopement drills. Additionally, the facility did not make available the written employee work schedules for the most current six months as required.

Findings included:

On at 11:30 AM, the surveyor requested the past two weeks of written employee work schedules. In an interview at that time, Staff A stated the requested documents were in a locked office in the facility that he/she did not have the keys to.

On , no written employee work schedules were provided to the surveyor during the survey. There was no documentation provided to the surveyor that the facility maintained written employee work schedules.

On at 12:14 PM, the surveyor requested Staff A's employee file for review. This employee file was not provided to the surveyor. In an interview at this time, Staff A stated that he/she was unable to find this employee file and that it might be in a locked office in the facility. Staff A stated he/she did not have a key to this office.

On , Staff A's employee file was never provided to the surveyor for review during the course of the survey. There was no documentation available that there was a copy of the employment application for Staff A. There was no documentation available that Staff A had a written statement from a healthcare provider indicating that Staff A was free from signs and symptoms of communicable . There was no documentation available that Staff A had completed the following required training: control, Activities of Daily Living (ADL) and Behavioral Needs, , ( ), Elopement

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Response, Emergency Preparedness and Evacuation, Incident Reporting, Resident Rights, Recognizing/Reporting , Neglect, and , ( ) Policies and Procedures, Nutritional and Safe Food Handling, Assistance with the Self-Administration of Medications, First Aid, , , ( ), and training in Limited Mental Health (LMH). There was no documentation of Staff A's level 2 background screening. There was no documentation available that Staff A had participated in any elopement drills.

In an interview on at 11:30 AM, Staff A confirmed that he/she was a current employee of the facility and that he/she had worked at the facility for approximately seven months.

In a phone interview on at 12:44 PM, the Manager confirmed that he/she would not be available to come to the facility and that the facility's Administrator was not available to come to the facility due to being on a plane flight. The Manager confirmed that the keys to the office were not left for the facility staff.

During the survey on from 8:55 AM until 2:22 PM, Staff A was the only staff member observed present in the facility. Staff A did not have access to Staff A's employee file and the written employee work schedules.

Class III