STATEMENT OF DEFICIENCIES	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X3) DATE SURVEY COMPLETED
	AL11965634	**02/01/2018**
NAME OF PROVIDER OR SUPPLIER **ELMCROFT OF CARROLLWOOD**	STREET ADDRESS, CITY, STATE, ZIP CODE **2626 WEST BEARSS AVENUE** **CARROLLWOOD, FL 33618**	

SUMMARY STATEMENT OF DEFICIENCIES
(FINDINGS PRECEDED BY TAGS AND REGULATORY IDENTIFYING INFORMATION)

Z813 - Results of Screening & Notification In File - 59A-35.090(3)(c), FAC

Based on record review and interview, the facility failed to maintain a signed Attestation of Compliance accompanying an eligible Level II Background Screening (BGS) in employee's personnel file for three employees (Staff A, B, and C) of four sampled employees.

Findings Included:

A review of the employee record (ER) for Staff A conducted on , revealed that Staff A's ER did not contain the required eligible Level II Background Screening (BGS) or Attestation of Compliance accompanying the eligible Level II BGS. No other documentation provided. Staff A has a hire date of .

A review of the ER for Staff B conducted on revealed that Staff B's ER did not contain the required Attestation of Compliance accompanying the eligible Level II BGS. No other documentation provided. Staff B has a hire date of 11/ .

A review of the ER for Staff C conducted on revealed that Staff C's ER did not contain the required Attestation of Compliance accompanying the eligible Level II BGS. No other documentation provided. Staff C has a hire date of .

A review of the BGS Clearinghouse Employee Roster conducted on revealed that Staff did have an eligible Level II BGS dated .

An interview with the Executive Director (ED) conducted on at 04:00pm, the ED acknowledged and confirmed the missing required documents for BGS and the accompanying Attestation of from Staff A, B, C's ER. The ED stated that these documents should be in their record and I don't know why they wouldn't be but we will get that corrected.

Unclassified

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0000 - Initial Comments

Assisted Living Facility

A Complaint Investagation, (CCR# 2017014962), was conducted at Elmcroft of Carrollwood on . At the time of the investigation, Elmcroft of Carrollwood, Assisted Living Facility, had deficient practice.

(License # 9981)

0081 - Training - Staff In-Service - 58A-5.0191(2) FAC

Based on record review and interview the facility failed to ensure that direct care staff completed required in-service trainings within thirty days from date of hire for three employees (Staff A, B, and C) of three sampled employees.

Findings Included:

A review of the employee record (ER) for Staff A conducted on , revealed that Staff A's ER did not contain all of the required in-service trainings due within thirty days of hire. Staff A's ER did not contain one-hour Incident Reporting Training and one-hour Recognizing and Reporting Training. Staff A did receive 0.5-hour of the one-hour required Safe Food Handling Training on . Staff A did received one-hour of the three-hour required Activities of Daily Living and Behavioral Training on . No other documentation was provided. Staff has a hire date of .

A review of the ER for Staff B conducted on revealed that Staff B's ER did not contain all of the required in-service trainings due within thirty days of hire. Staff B's ER did not contain three-hours Activities of Daily Living Training, one-hour Elopement Training, one-hour Emergency Preparedness Training, one-hour Incident Reporting Training, and one-hour Resident Rights Training. Staff B did received 0.50-hour of the one-hour required Safe Food Handling on . Staff B did receive 0.75-hour of one-hour of required Recognizing and Reporting Training on 11/ . No other documentation was provided. Staff B has a hire date of 11/ .

A review of the ER for Staff C conducted on revealed that Staff C's ER did not contain all of the required in-service trainings due within thirty day of hire. Staff C's ER did not contain one-hour

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Emergency Preparedness Training, one-hour Incident Reporting Training, one-hour Resident Rights Training, and one-hour Safe Food Handling Training. Staff C did receive one-hour of the required three-hour Activities of Daily Living Training on 11/ . Staff C received 0.75-hour of the required Recognizing and Reporting Training on 11/ . No other documentation was provided. Staff C has a hire date of .

in an interview with the Executive Director (ED) conducted on at 04:00pm, the ED acknowledged and confirmed the missing required trainings from Staff A, B, C's ER. The ED stated that the staff probably have the training, they just aren't in their records. The ED stated that "I don't know why they wouldn't be in their records but we will get that corrected."

Class III

0082 - Training - / - 58A-5.0191(3) FAC

Based on record review and interview the facility failed to ensure that all employees had a one-time education course for , / , , , , (/) Training within thirty days of employment for one of three sampled employees (Staff B).

Findings Included:

A review of the ER for Staff B conducted on revealed that Staff B's ER did not contain a two-hour, one-time education course for / within thirty days of hire. Staff B has a hire date of . No other documentation was provided.

In an interview with the Executive Director (ED) conducted on at 04:00pm, the ED acknowledged and confirmed the missing required / Trainings for Staff B.

Class III

0090 - Training - - 58A-5.0191(11) FAC

Based on record review and interview the facility failed to ensure that all employees had a required one-hour training in within thirty days of employment for three employees (Staff A, B, and C) of three sampled employees.

Findings Included:

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SUMMARY STATEMENT OF DEFICIENCIES
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A review of the employee record (ER) for Staff A conducted on revealed that Staff A's ER did not contain the one-hour required Training within thirty days of hire. No other documentation provided. Staff A has a hire date of .

A review of the employee record (ER) for Staff B conducted on revealed that Staff B's ER did not contain the one-hour required Training within thirty days of hire. No other documentation provided. Staff A has a hire date of 11/ .

A review of the employee record (ER) for Staff C conducted on revealed that Staff C's ER did not contain the one-hour required Training within thirty days of hire. No other documentation provided. Staff A has a hire date of .

An interview with the Executive Director (ED) conducted on at 04:00pm, the ED acknowledged and confirmed the missing trainings from Staff A, B, C's ER. The ED stated that the staff probably have the training but it's not in their records. The ED stated that this should be in their record and I don't know why they wouldn't be but we will get that corrected.

Class III

0161 - Records - Staff - 429.275(2) FS; 58A-5.024(2) FAC

Based on record reviews and interview the facility failed to ensure that employee records contained all required documents for three employees (Staff A, B, and C) of three sampled employees.

Findings Included:

A review of the employee record (ER) for Staff A conducted on , revealed that Staff A's ER did not contain a job description; an eligible Level II Background Screening (BGS); an Attestation of Compliance accompanying the Level II BGS; proof of a negative screening; and a freedom from communicable statement. Staff A has a hire date of .

A review of the ER for Staff B conducted on revealed that Staff B's ER did not contain an Attestation of Compliance accompanying the eligible Level II BGS and a freedom from communicable statement. No other documentation provided. Staff B has a hire date of 11/ .

A review of the ER for Staff C conducted on revealed that Staff C's ER did not contain a job

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description, an Attestation of Compliance accompanying an eligible Level II BGS, and a freedom from communicable . . . . . statement. No other documentation provided. Staff A has a hire date of

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In an interview with the Executive Director (ED) conducted on at 04:00pm, the ED acknowledged and confirmed the missing required documents and trainings from Staff A, B, C's ER.

Class III