

STATEMENT OF DEFICIENCIES	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: AL11963781	(X3) DATE SURVEY COMPLETED 02/23/2018
NAME OF PROVIDER OR SUPPLIER VILLAS OF CASA CELESTE (THE)	STREET ADDRESS, CITY, STATE, ZIP CODE 9225 82ND AVENUE NORTH SEMINOLE, FL 33777	

SUMMARY STATEMENT OF DEFICIENCIES
(FINDINGS PRECEDED BY TAGS AND REGULATORY IDENTIFYING INFORMATION)

0000 - Initial Comments

Assisted Living Facility

An Complaint investigation (CCR #2017014606) was conducted on , in conjunction with a Biennial licensure survey.

Deficient practice was identified at The Villas of Casa Celeste, Assisted Living Facility (License #6681), specific to the Complaint.

Z815 - Background Screening; Prohibited Offenses - 408.809; 435.02(2); 435.06 FS

Based on record review and interview, the facility failed to ensure that Level 2 background screening pursuant to chapter 435 has deemed eligible for employment all employees (5 of 10 reviewed) prior to providing personal care or services directly to residents or having access to client funds, personal property, or living areas (in facility with 92 residents).

Findings included:

During a complaint investigation at the facility on beginning at 10:00am and employee record review, it was revealed that Staff J started employment at the facility on as a Resident Aide providing direct personal services, including assistance with medications, to facility residents. Per review of the facility's Employee Roster on the AHCA Background Screening site on , Staff J was not listed as an employee of the facility. Review of Staff J's screening results on the Background Screening site revealed that Staff J had been deemed Not Eligible for employment per screening. Staff J was terminated by facility Administration on . Staff J began employment in a position providing direct resident services, with access to resident personal property, funds, and living areas prior to background screening having been completed and deemed eligible for such employment (photographic evidence obtained).

Further review of the facility's Employee Roster, Staff Schedules, and Employee Record Reviews conducted at the facility on revealed 5 of 10 facility employees having not been background screened and found eligible for employment prior to starting employment providing direct resident care: Staff A started employment as a Certified Nursing Assistant at the facility on ; background screening determined eligible for employment on . Staff D started employment as a Certified Nursing Assistant at the facility on , background screening determined eligible for employment on . Staff I started employment as a Resident Aide at the facility on , background screening

**AGENCY FOR HEALTH CARE
ADMINISTRATION**

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FORM APPROVED

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determined eligible for employment on Staff E started employment as a Certified Nursing Assistant at the facility on - previously screened on , record review revealed Staff E did not work in a position requiring AHCA Level 2 background screening at prior employment listed from 2016 to , 2017. Per interview with the Administrator on @1:15pm, the Administrator acknowledged having started Staff J's employment prior to background screening eligibility and stated: "My mistake, I take full responsibility." The Administrator acknowledged the pattern revealed of the facility not screening employees prior to starting employment and stated (. @3:45pm) that she will relay findings to the Office Manager responsible for background screening and ensure all employees are screened and deemed eligible for employment before starting employment. Unclassified		