

**AGENCY FOR HEALTH CARE
ADMINISTRATION**

PRINTED: 08/22/2018
FORM APPROVED

STATEMENT OF DEFICIENCIES	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: AL11953664	(X3) DATE SURVEY COMPLETED R 08/06/2018
NAME OF PROVIDER OR SUPPLIER MIDWAY MANOR RETIREMENT RESIDENCE	STREET ADDRESS, CITY, STATE, ZIP CODE 1754 ENSLEY AVENUE CLEARWATER, FL 33756	
SUMMARY STATEMENT OF DEFICIENCIES (FINDINGS PRECEDED BY TAGS AND REGULATORY IDENTIFYING INFORMATION)		
0000 - Initial Comments Assisted Living Facility A Revisit to 6/18/18 Complaint (CCR 2018005033) was conducted at Midway Manor ALF (assisted living facility) on 8/6/18. Midway Manor ALF had deficiencies at the time of the visit. (License #8632)		

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Z815 - Background Screening; Prohibited Offenses - 408.809; 435.02(2); 435.06 FS

Based on record interview and interview, the facility failed to ensure that staff who have contact with residents had proof of a current level II background screening in their personnel files, with no more than 90 days in break in service from a position that requires level 2 background screening, showing that they were eligible to work in an assisted living facility for two (Staff B and Staff C) of three staff members sampled.

Findings included:

A review of employee records conducted on 8/6/18 showed that Staff B was hired on 8/6/18 and Staff C was hired on 8/6/18. Staff B was on the current direct care staffing schedule, working as a med tech on the 3 PM- 11 PM. Staff C was on the current direct care staffing schedule working as a caregiver, also for the 3 PM- 11 PM shift (photographic evidence obtained).

An interview was conducted with the Staffing Director at 10:19 AM on 8/6/18, and they stated that Staff C was in training and had contact with the facility's residents.

A review of Staff B's record showed a level 2 background screening with the eligible date of 8/6/18. A review of Staff B's employment application showed a break from positions requiring a level 2 background screening from 8/6/18 - 8/6/18 (photographic evidence obtained).

A review of Staff C's record showed a level 2 background screening with the eligible date of 8/6/18. A review of Staff C's application showed that their last position did not require a level 2 background screening. The prior position, that also did not require a level 2 background screening, showed that they were employed there from 8/6/18 - 8/6/18 (photographic evidence obtained).

An interview was conducted with the Administrator at 10:50 AM on 8/6/18 concerning Staff B's and Staff C's applications indicating a break of more than 90 days in positions requiring a level 2 background screening. The lack of current level 2 background screenings being conducted, showing that the employees were eligible to work at an assisted living facility, was discussed with the Administrator. The Administrator reviewed Staff B's and Staff C's records and acknowledged that new level 2 background screenings indicating eligibility were required before employment could be continued for the two staff members.

Unclassified

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Z816 - Background Screening-Compliance Attestation - 408.809(2)(a-c) FS Based on record review and interview, the facility failed to provide proof that sampled staff, who have contact with residents and require a Level II background screening, had a signed compliance attestation form in their employee files for three (Staff A, Staff B, and Staff C) of three sampled employee records. Findings included: A review of employee records conducted on showed that Staff A was hired on, Staff B was hired on, and Staff C was hired on A review of the three employee's records revealed no required, signed compliance attestation forms. A review of the current staffing schedule showed that the three employees provided direct care to the facility's residents (photographic evidence obtained). An interview was conducted with the Administrator at 10:57 AM on concerning the lack of compliance attestation forms in Staff A's, Staff B's, and Staff C's records. The Administrator acknowledged that the three employee files did not contain compliance attestation forms. Unclassified		