STATEMENT OF DEFICIENCIES	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X3) DATE SURVEY COMPLETED
	AL11910085	**02/21/2019**
NAME OF PROVIDER OR SUPPLIER **PALMS OF SEBRING (THE)**	STREET ADDRESS, CITY, STATE, ZIP CODE **725 S. PINE STREET** **SEBRING, FL 33870**	

SUMMARY STATEMENT OF DEFICIENCIES
(FINDINGS PRECEDED BY TAGS AND REGULATORY IDENTIFYING INFORMATION)

0000 - Initial Comments

Assisted Living Facility

On [redacted] a change of ownership (CHOW) licensure survey with a Limited Nursing Services license was conducted at Palms of Sebring (The). Deficient practice was identified during the survey.

(License #4693)

0003 - Licensure - Change of Ownership (CHOW) - 58A-5.014(2) FAC

Based on interview and record review, the facility failed to notify residents of change of ownership or provide a statement of the funds credited to the resident for two (Resident's # 11 and #12) of two residents sampled.

Finding Included:

Record review conducted on for Resident's #11 and Resident #12 revealed that the resident's chart did not include letters of change of ownership or transfer of funds.

In an interview with the Administrator and phone interview with Vice President of Operations conducted on at 4:56 PM they acknowledged and confirmed that a letter was not sent to the residents regarding the change of ownership or detailing the name of the depository, the amount held and type of funds credited to the resident.

Class III

0052 - Medication - Assistance with Self-Admin - 429.256( ); 58A-5.0185 (3)

Based on observation and interview the facility failed to assist with self-administration of medications in accordance with the requirements of 429.256 FS for four Resident's (#14, #15, #16, #17) of four sampled residents.

Findings Included:

During a medication pass observation conducted on , Staff E, an unlicensed staff, failed to

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read the medication label aloud and failed to remove the medication from the container in the presence of Residents #14, #15, and #16. Staff E removed medication from container at the medication cart and walked the pill in a cup into the resident's room.

During a medication pass observation conducted on , Staff F, an unlicensed staff, was observed failing to read the medication label aloud and failing to remove the medication from the container in the presence of Resident #17. Staff F removed medication from container at the medication cart and walked the pill in a cup into the resident's room.

In an interview with the Director of Assisted Living conducted on at 4:45 PM the Director of Assisted Living confirmed that the unlicensed staff should be reading the label aloud and removing the medication from the container in front of the residents.

Class III

0078 - Staffing Standards - Staff - 58A-5.019(2) FAC

Based on record review and interview the facility failed to ensure 1 (Staff B) of 4 employees whose records were reviewed included written documentation from a health care provider stating they are free from communicable within 6 months prior to hire or within 30 days of hire.

Findings included:

An employee record review was conducted for Staff B on , with a date of hire of . Staff B's record did not include written documentation from a health care provider stating they are free of communicable within 6 months prior to hire or within 30 days of hire.

During an interview conducted on at 3:50pm, the Director of Human Resources acknowledged and confirmed the lack of documentation from a health care provider stating Staff B is free of communicable within 6 months prior to hire or within 30 days of hire. The Director of Human Resources stated "We don't have it."

Class III

0081 - Training - Staff In-Service - 58A-5.0191( ) FAC

Based on record review and interview, the facility failed to ensure that 3 (Staff B, C and D) of 4

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employees who provide direct care to residents had the required in-service training to perform their duties prior to interacting with residents and within 30 days of hire.

Findings included:

An employee record review was conducted for Staff B on , hired as a Nursing Assistant with a date of hire of Staff B's record did not include documentation of a Preservice Orientation of at least 2 hours to all new assisted living facility employees prior to interacting with residents or documentation of having 3 hours of Activities of Daily Living and Behavioral needs training, 1 hour of Nutritional and Safe Food Handling training and 1 hour of Incident Reporting training within 30 days of hire.

An employee record review was conducted for Staff C on , hired as a Certified Nursing Assistant with a date of hire of Staff C's record did not include documentation of a Preservice Orientation of at least 2 hours to all new assisted living facility employees prior to interacting with residents or documentation of having 1 hour of Incident Reporting training within 30 days of hire.

An employee record review was conducted for Staff D on , hired as a Licensed Practical Nurse with a date of hire of Staff D's record did not include documentation of having 1 hour of Incident Reporting training within 30 days of hire.

During an interview conducted on at 3:50pm, the Director of Human Resources acknowledged and confirmed that lack of training documentation for Staff B, C and D. The Director of Human Resources stated regarding the Preservice Orientation "I didn't know the Preservice was it's own training." and stated regarding the other trainings "It's not been completed."

Class III

0084 - Training - Assis Self-Admin Meds & Med Mgmt - 58A-5.0191(6) FAC 429.52 (6), FS

Based on record review and interview, the facility failed to ensure two of two unlicensed staff (E and F) reviewed and who provide assistance with the self-administration of medications met the training requirements.

Findings Included:

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Record review conducted on revealed that unlicensed Staff E, with a hire date of , did not meet the requirement that the training must be provided by a registered nurse or licensed pharmacist and provide -on learning through practice exercise. The class provided was on-line training.

Record review conducted on revealed that unlicensed Staff F with a hire date of , did not meet the requirement that the training must be provided by a registered nurse or licensed pharmacist and provide -on learning through practice exercise. The class provided was on-line training.

In an interview with the Director of Assisted Living conducted on at 4:45 PM they acknowledged and confirmed that the training provided for the unlicensed staff that assist with self-administration of medications was taught on line.

Class III

0090 - Training - - 58A-5.0191(11) FAC

Based on record review and interview the facility failed to ensure that 3 (Staff B, C and D) of 4 employees who provide direct care to residents had completed the required 1 hour training related to the facility's Policy and Procedure within 30 days of hire.

Findings included:

An employee record review was conducted for Staff B on , hired as a Nursing Assistant with a date of hire of Staff B's record did not include documentation of having completed 1 hour of training related to the facility's Policy and Procedure within 30 days of hire.

An employee record review was conducted for Staff C on , hired as a Certified Nursing Assistant with a date of hire of Staff C's record did not include documentation of having completed 1 hour of training related to the facility's Policy and Procedure within 30 days of hire.

An employee record review was conducted for Staff D on , hired as a Licensed Practical Nurse with a date of hire of Staff D's record did not include documentation of having completed 1 hour of training related to the facility's Policy and Procedure within 30 days of hire

During an interview conducted on at 3:50pm, the Director of Human Resources acknowledged

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and confirmed that lack of training documentation of having completed 1 hour of training related to the facility's [redacted] Policy and Procedure within 30 days of hire for Staff B, C and D. The Director of Human Resources stated "It's not been completed."

Class III