STATEMENT OF DEFICIENCIES	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X3) DATE SURVEY COMPLETED
	AL11968830	**05/03/2019**
NAME OF PROVIDER OR SUPPLIER **MEMORY LANE COTTAGE AT TAMPA PALMS, LLC**	STREET ADDRESS, CITY, STATE, ZIP CODE **5175 CYPRESS PRESERVE DR** **TAMPA, FL 33647**	

SUMMARY STATEMENT OF DEFICIENCIES
(FINDINGS PRECEDED BY TAGS AND REGULATORY IDENTIFYING INFORMATION)

0000 - Initial Comments

A biennial re-licensure survey was conducted at Memory Lane Cottage at Tampa Palms, LLC on . The facility had deficiencies at the time of the visit.

0078 - Staffing Standards - Staff - 58A-5.019(2) FAC

Based on employee record review and interview the facility failed to obtain a one time communicable statement from a Medical Doctor (M.D.), Physician Assistant (P.A.) or an Advanced Registered Nurse Practitioner (ARNP) for two (Staff B and Staff C) of four employees reviewed. The facility also failed to obtain an annual status on one (Staff B) of four employees reviewed.

Findings Included:

1. An employee record review was conducted for Staff B with a hire date of reveaked there was no statement by a M.D., P.A. or ARNP indicating Staff B's communicable status.

Further review of Staff B's employee file revealed the last test was completed on .

2. An employee record review was conducted for Staff C, Medication Technician/ Resident Care Aid. Staff C's communicable statement dated was observed to be signed by a Licensed Practical Nurse indicating Staff C was free of signs and symptoms of communicable .

During an interview with the Health Services Director on at 3:20 p.m. he confirmed Staff B did not have a communicable statement nor did Staff B have an annual test in their employee file. He also confirmed Staff C's communicable statement was signed by a Licensed Practical Nurse.

Class III

0081 - Training - Staff In-Service - 58A-5.0191( ) FAC

Based on employee record review and interview, the facility failed to provide a two hour Preservice Orientation, one hour Control training and a three hour Activities of Daily Living and Behavior Needs training for one (Staff A) of four employee reviewed.

Findings Included:

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A review of Staff A's, Medication Technician/ Resident Care Aid employee file was conducted reveaeld a hire date of . There was no two hour Preservice Orientation training certificate or one hour training certificate on Control observed in the file.

Further employee record review was conducted for Staff A and revealed the employee did not have a three hour training on Activities of Daily Living (ADL) and Behavioral Needs.

During an interview with the Health Services Director on at 3:17 p.m. he confirmed there was no certificate indicating Staff A completed the Preservice Orientation training or Control training. He also confirmed Staff A did not have a three hour ADL and Behavioral Needs training.

Class III

0083 - Training - First Aid and - 58A-5.0191(5) FAC

Based on employee record review and interview, the facility failed to provide evidence to prove at least one staff member was certified in First Aid for every shift. Four (Staff A, B, C and D) out of four employee files were reviewed with no evidence of a current First Aid Training.

Findings Included:

An employee record review was conducted for the Staff A, Staff B, Staff C, and Staff D revealed employees did not have current first aid trainings in their file.

During an interview with the Health Services Director on at 3:34 p.m. he confirmed all four employees did not have current first aid training. He did provide his current first aid training which expires of 2019. The Health Services Director stated Staff B works the 3:00 p.m. to 11:00 p.m. shift and Staff C works the 11:00 p.m. to 7 a.m. shift. He was unable to provide evidence that another staff member was in the building during the times Staff A, Staff B, and Staff C worked for the month of .

Class III

0084 - Training - Assis Self-Admin Meds & Med Mgmt - 58A-5.0191(6) FAC 429.52 (6), FS

Based on employee record review and interview, the facility failed to provide proof of a 6 hour or an annual 2 hour update Medication Training for one (Staff B) of three employees reviewed.

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Findings Included:

An employee record review was conducted for Staff B, Medication Technician/ Resident Care Aid. During the review there was no evidence Staff B took a six hour medication training course to assist in self administration of medication to residents. Further review revealed Staff B did have a 2 hour update for assistance with self-administration of medication dated , indicating it was not completed annually as required.

During an interview with the Health Services Director on at 3:48 p.m. he said "we had a med tech training last Friday but I know Staff B did not attend and her two hour training is expired."

Class III

0086 - Training - ADRD - 58A-5.0191(10) FAC

Based on employee record review and interview, the facility failed to provide a Level II 's Training for one (Staff D) of four employee's reviewed.

Findings Incldued:

An employee record review was conducted for Staff D with a hire date of . There was no evidence in her file of a Level II Training.

During an interview with the Health Services Director on at 3:50 p.m. he confirmed there was no Level II Training in the administrators employee record.

Class III

0090 - Training - - 58A-5.0191(11) FAC

Based on Employee record review and interview the facility failed to provide a 1 hour ( ) Policy and Procedure training for one (Staff A) of four employees reviewed.

Findings Included:

An employee record review was conducted for Staff A revealed there was a Training certificate dated but the certificate did not indicate the length of the training.

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During an interview with the Health Services Director on . . . . at 3:25 p.m. he confirmed there was nothing on the training certificate indicating the length of the training.

Class III

0093 - Food Service - Dietary Standards - 58A-5.020(2) FAC

Based on observation, interview, and attempted record review, the facility failed to provide proof of a dated weekly menu, a six month file of dated menus, or a three day supply of non-perishable food.

Findings included:

A dining and food service review was conducted on . The menu posted for the week was observed in the dining area and the menu was not dated for the week. The Food Service Manager was asked to provide a file of six months of dated menus and was also asked to show the facility's three day supply of non-perishable food.

The Food Service Manager was interviewed at 12:42 PM on . . . . . The Food Service Manager stated that they were not able to access the three day supply of non-perishable food. The Food service Manager also stated that there was no file of six-months of dated menus. The observation of the posted menu not being dated was also discussed.

Class III

0161 - Records - Staff - 429.275(2) FS; 58A-5.024(2) FAC

Based on observation, interview and record review the facility failed to keep a copy of a Medication Technician/ Resident Care Aid job description in one (Staff B) of 4 employee files reviewed for the facility that has a licensed capacity up to 20 residents.

Findings Included:

An employee record review was conducted for Staff B, Medication Technician/Resident Care Aid. There was a copy of the job description in the employee file but it was not signed nor dated.

During an interview with the Health Services Director on . . . . at 3:10 p.m. he confirmed the job description in Staff B's employee file was not signed or dated and it should be.

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Class III

0181 - Emergency Plan Approval - 58A-5.026(2) FAC

Based on interview and record review, the facility failed to obtain approval for its comprehensive emergency management plan (CEMP) from the local emergency management agency.

Findings included:

A review of facility records conducted on . . . . showed that the last approval date for the facility's CEMP was dated . . . . (photographic evidence obtained). The letter of approval also stated that it was valid for a year.

The Resident Care Director was interviewed at 11:04 AM on . . . . and stated that the CEMP was submitted for this year but was not yet approved.

Class III

Z815 - Background Screening; Prohibited Offenses - 408.809; 435.02(2); 435.06 FS

Based on observation, interview and record review the facility failed to run a level two background screening on 2 (Staff B and Staff C) out of 4 employees reviewed.

Findings Included:

An employee record review was conducted for Staff B and revealed the last level two eligible background screening was on . This indicated the facility did not verify an eligible level two background screening was completed for Staff B after five years.

An employee record review was conducted for Staff C and revealed the last level two eligible background screening was completed on . This indicated the facility did not verify an eligible level two background screening was completed for Staff C after five years.

During an interview with the Health Services Director on . . . . at 3:12 p.m. he confirmed Staff B and Staff C did not have up to date eligible background screenings in their files.

Unclassifed

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Z816 - Background Screening-Compliance Attestation - 408.809(2)(a-c); 59A-35.090(2)(d)-(3)

Based on employee record review and interview, the facility failed to maintain a Background Screening-Compliance Attestation for one (Administrator) out of four employee files reviewed.

Findings Incldued:

A review of the Administrator's employee file was conducted and there was no Background Screening-Compliance Attestation observed in the employee file.

During an interview with the Health Services Director on at 3:15 p.m. he confirmed there was no Background Screening-Compliance Attestation in the Administrators employee file.

Unclassified