STATEMENT OF DEFICIENCIES	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X3) DATE SURVEY COMPLETED
	AL11968663	**05/07/2019**
NAME OF PROVIDER OR SUPPLIER **SEASONS BELLEAIR**	STREET ADDRESS, CITY, STATE, ZIP CODE **1145 PONCE DE LEON DRIVE** **BELLEAIR, FL 33756**	

SUMMARY STATEMENT OF DEFICIENCIES
(FINDINGS PRECEDED BY TAGS AND REGULATORY IDENTIFYING INFORMATION)

0000 - Initial Comments

A Complaint Sursvey(complaint numbers 2019003713, 2019004575, and 2019003989) was conducted at Seasons Belleair on . Deficiencies were identified at the time of survey.

0081 - Training - Staff In-Service - 58A-5.0191( ) FAC

Based on record review and interview the facility failed to provide pre-service orientation of at least 2 hours to all new assisted living staff who had not previously completed core training for 5 (Staff A, Staff B, Staff C, Staff E and Staff F) of 6 sampled direct care staff. This orientation must be done prior to interacting with residents.

Findings included:

Record review on of the personnel files for Staff A, Staff B, Staff C, Staff E and Staff F revealed there was no documentation showing they had completed the pre-service orientation prior to interacting with residents.

Based on record review and interview the facility failed to provide within 30 days of hire the following trainings for 4 (Staff A, Staff B,Staff E and Staff F) of 6 sampled direct care staff :

Staff A: Date of Hire was . Staff B: Date of Hire was . Staff E: Date of Hire was .
Staff F: Date of Hire was .

Record review on of the personnel files for Staff A, Staff B, Staff E and Staff F revealed they did not have documentation in their personnel files revealing they had taken a minimum of 1 hour control training before interacting with residents.

Record review on of the personnel files for Staff A, Staff B, Staff E and Staff F revealed they did not have documentation in their personnel files revealing they had received a minimum of 1 hour in-service training within thirty days of hire that covers the following subjects:
Reporting adverse incidents.
Facility emergency procedures including chain-of-command and staff roles relating to emergency evacuation.

Staff who provide direct care to residents, who have not taken the core training program, shall receive a minimum of 1 hour in-service training within 30 days of employment that covers the following subjects:

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SUMMARY STATEMENT OF DEFICIENCIES
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Resident rights in an assisted living facility.
Recognizing and reporting resident , neglect, and . The facility must use its prevention policies and procedures when offering this training.

Staff who provide direct care to residents must receive 3 hours of in-service training within 30 days of employment that covers the following subjects:
Resident behavior and needs.
Providing assistance with the activities of daily living.

Staff who prepare or serve food, who have not taken the assisted living facility core training must receive a minimum of 1-hour-in-service training within 30 days of employment in safe food handling practices.
All facility staff shall receive in-service training regarding the facility's resident elopement response policies and procedures within thirty (30) days of employment.

An interview was conducted with the Human Resource Director on at 1:15 pm, she stated she had audited the trainings of Staff A, Staff B, Staff C, Staff E and Staff F and found that they had not received all of their required trainings.

Class III

0082 - Training - / - 58A-5.0191(4) FAC

Based on record review and interview the facility failed to provide a one time education course on the ( ) and the , ( ) for 4 (Staff A, Staff B, Staff E and Staff F) of 6 sampled direct care staff.

Findings included:

Record review on of the personnel files for Staff A, Staff B, Staff E and Staff F revealed there was no documentation showing the / training had been done within 30 days of hire.
Staff A: Date of Hire was . Staff B: Date of Hire was . Staff E: Date of Hire was .
Staff F: Date of Hire was .

During an interview conducted with the Human Resource Director on at 1:15 pm, she stated she had audited the trainings of Saff A, Staff B, Staff E and Staff F and found that they had not received all of their required training.

STATEMENT OF DEFICIENCIES	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X3) DATE SURVEY COMPLETED
	AL11968663	**05/07/2019**
NAME OF PROVIDER OR SUPPLIER **SEASONS BELLEAIR**	STREET ADDRESS, CITY, STATE, ZIP CODE **1145 PONCE DE LEON DRIVE** **BELLEAIR, FL 33756**	

SUMMARY STATEMENT OF DEFICIENCIES
(FINDINGS PRECEDED BY TAGS AND REGULATORY IDENTIFYING INFORMATION)

Class III

0086 - Training - ADRD - 58A-5.0191(10) FAC

Based on observation, record review and interview the facility failed to provide 's and Related (ADRD) for 3(Staff A, Staff E, Staff F) of 6 sampled direct care staff.

Findings included:

Observation of the facility on revealed it was a secured facility. Since the facility does maintain secured areas the facility staff must receive 4 hours of initial training entitled " and Related Level I Training within 3 months of employment if they interact on a daily basis with residents. Also staff who provide direct care to residents with ADRD must obtain an additional 4 hours of training, entitled " and Related Level II Training," within 9 months of employment.

Record review on of the personnel files for Staff A, Staff E and Staff F revealed there was no documentation in their files which showed they had completed the 's and Related Level I Training within 3 months of employment. Staff A: Date of Hire was and Staff E: Date of Hire was and Staff F: Date of Hire was .

Record review on of the personnel file for Staff E revealed there was no documentation in her file which showed she had completed the 's and Related Level II Training within 9 months of employment. Staff E: Date of Hire was .

The Human Resource Director stated on at 1:15 pm that she had audited the trainings of Staff A, Staff E and Staff F and found that they had not received all of their required training.

Class III

0090 - Training - - 58A-5.0191(11) FAC

Based on record review and interview, the facility failed to provide at least one hour of training in the facility's policies and procedures regarding ( ) for 4 (Staff A, Staff B, Staff E, Staff F) of 6 sampled direct care staff. This training must be completed within 30 days of hire.

Findings included:

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SUMMARY STATEMENT OF DEFICIENCIES
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Record review on of the personnel files for Staff A, Staff B, Staff E and Staff F revealed there was no documentation in their files to show that had completed the training within 30 days of hire.

Staff A: Date of Hire was . Staff B: Date of Hire was . Staff E: Date of Hire was .
Staff F: Date of Hire was .

The Human Resource Director stated on at 1:15 pm that she had audited the trainings of Staff A, Staff B, Staff E and Staff F and found that they had not received all of their required training.

Class III