Agency for Health Care Administration

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
	AL11965107	A. BUILDING: _____ B. WING _____	09/11/2019

NAME OF PROVIDER OR SUPPLIER	STREET ADDRESS, CITY, STATE, ZIP CODE
BRIGHTON GARDENS	16702 NORTH DALE MABRY TAMPA, FL 33618

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A 000	Initial Comments A Change of Ownership with Extended Congregate Care and Generator Monitoring and a Complaint Investigation (Complaint Number: 2019009628) were conducted at Brighton Gardens Assisted Living Facility on . Deficiencies were identified at the time of survey.	A 000		
A 078 SS=D	58A-5.019(2) FAC Staffing Standards - Staff (2) STAFF. (a) Within 30 days after beginning employment, newly hired staff must submit a written statement from a health care provider documenting that the individual does not have any signs or symptoms of communicable . The examination performed by the health care provider must have been conducted no earlier than 6 months before submission of the statement. Newly hired staff does not include an employee transferring without a break in service from one facility to another when the facility is under the same management or ownership. 1. Evidence of a negative examination must be documented on an annual basis. Documentation provided by the Florida Department of Health or a licensed health care provider certifying that there is a shortage of . . . . . testing materials satisfies the annual . . . . . examination requirement. An individual with a positive . . . . . test must submit a health care provider's statement that the individual does not constitute a risk of . 2. If any staff member has, or is suspected of having, a communicable , such individual must be immediately removed from duties until a written statement is submitted from a health care provider indicating that the individual does not constitute a risk of transmitting a communicable	A 078		

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A 078	Continued From page 1 . . . . . . (b) Staff must be qualified to perform their assigned duties consistent with their level of education, training, preparation, and experience. Staff providing services requiring licensing or certification must be appropriately licensed or certified. All staff must exercise their responsibilities, consistent with their qualifications, to observe residents, to document observations on the appropriate resident's record, and to report the observations to the resident's health care provider in accordance with this rule chapter. (c) All staff must comply with the training requirements of rule 58A-5.0191, F.A.C. (d) An assisted living facility _ to provide services to residents must ensure that individuals providing services are qualified to perform their assigned duties in accordance with this rule chapter. The contract between the facility and the staffing agency or contractor must specifically describe the services the staffing agency or contractor will provide to residents. (e) For facilities with a licensed capacity of 17 or more residents, the facility must: 1. Develop a written job description for each staff position and provide a copy of the job description to each staff member; and, 2. Maintain time sheets for all staff. (f) Level 2 background screening must be conducted for staff, including staff . . . . . by the facility to provide services to residents, pursuant to sections 408.809 and 429.174, F.S. This Statute or Rule is not met as evidenced by: Based on record review and interview, the Facility failed to obtain a freedom from communicable statement from a health care provider within thirty-days of employment for one employee (Staff C) of three sampled employees.	A 078		

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A 078	Continued From page 2 Findings Included: A record review for Staff C, conducted on . . . . . ., revealed that Staff C's record did not include a one-time statement from a health care provider that Staff C was free from communicable . . Staff C was hired on . During an interview with Human Resources Manager, conducted on . . . . . at 05:00pm, the Human Resources Manager agreed that the one-time statement that Staff C was free from communicable was not in the employee's record. Class III	A 078		
A 086 SS=D	58A-5.0191(10) FAC Training - ADRD (10) . . . . . AND RELATED {"ADRD") TRAINING REQUIREMENTS. Facilities which advertise that they provide special care for persons with ADRD, or who maintain secured areas as described in Chapter 4, Section 64.4.6 of the Florida Building Code, as adopted in rule 61G20-1.001, F.A.C., Florida Building Code Adopted, must ensure that facility staff receive the following training. (a) Facility staff who interact on a daily basis with residents with ADRD but do not provide direct care to such residents and staff who provide direct care to residents with ADRD, shall obtain 4 hours of initial training within 3 months of employment. Completion of the core training program between , , and , shall satisfy this requirement. Facility staff who meet the requirements for ADRD training providers under paragraph (g) of this subsection,	A 086		

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A 086	Continued From page 3 will be considered as having met this requirement. Initial training, entitled " and Related Level I Training," must address the following subject areas: 1. Understanding 's and related ; 2. Characteristics of ; 3. Communicating with residents with 's ; 4. Family issues; 5. Resident environment; and, 6. Ethical issues. (b) Staff who have successfully completed both the initial one hour and continuing three hours of ADRD training pursuant to sections 400.1755, 429.917 and 400.6045(1), F.S., shall be considered to have met the initial assisted living facility and Related Level I Training. (c) Facility staff who provide direct care to residents with ADRD must obtain an additional 4 hours of training, entitled " and Related Level II Training," within 9 months of employment. Facility staff who meet the requirements for ADRD training providers under paragraph (g) of this subsection, will be considered as having met this requirement. and Related Level II Training must address the following subject areas as they apply to these : 1. Behavior management, 2. Assistance with ADLs, 3. Activities for residents, 4. Stress management for the care giver; and, 5. Medical information. (d) A detailed description of the subject areas that must be included in an ADRD curriculum which meets the requirements of paragraphs (a) and (b) of this subsection, can be found in the document	A 086		

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A 086	Continued From page 4 "Training Guidelines for the Special Care of Persons with 's and Related ," dated , incorporated by reference, available from the Department of Elder Affairs, 4040 Esplanade Way, Tallahassee, Florida 32399-7000. (e) Direct care staff shall participate in 4 hours of continuing education annually as required under section 429.178, F.S. Continuing education received under this paragraph may be used to meet 3 of the 12 hours of continuing education required by section 429.52, F.S., and subsection (1) of this rule, or 3 of the 6 hours of continuing education for extended congregate care required by subsection (7) of this rule. (f) Facility staff who have only incidental contact with residents with ADRD must receive general written information provided by the facility on interacting with such residents, as required under section 429.178, F.S., within three (3) months of employment. "Incidental contact" means all staff who neither provide direct care nor are in regular contact with such residents. (g) Persons who seek to provide ADRD training in accordance with this subsection must provide the department or its designee with documentation that they hold a Bachelor's degree from an accredited college or university or hold a license as a registered nurse, and: 1. Have 1 year teaching experience as an educator of caregivers for persons with or related , or 2. Three years of practical experience in a program providing care to persons with or related , or 3. Completed a specialized training program in the subject matter of this program and have a minimum of two years of practical experience in a program providing care to persons with	A 086		

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A 086	Continued From page 5 . . . . . or related . . . . . . (h) With reference to requirements in paragraph (g), a Master's degree from an accredited college or university in a subject related to the content of this training program can substitute for the teaching experience. Years of teaching experience related to the subject matter of this training program may substitute on a year-by-year basis for the required Bachelor's degree referenced in paragraph (g). This Statute or Rule is not met as evidenced by: Based on observation, record review and interview, the Facility failed to provide evidence that one employee (Staff A) completed four-hours and Related (ADRD) Level-one Training within three months of employment as required for Facility that have a secured Memory Care Unit. Findings Included: A tour of the Facility, conducted on . . . . . , revealed that the Facility had a secured Memory Care Unit. A record review for Staff A, conducted on , revealed that Staff A's employee record did not have evidence that the employee completed a four-hour ADRD Level-one Training within three-months of employment. Staff A was hired on . During an interview with the Human Resources Manager, conducted on . . . . . at 05:10pm, the Human Resources Manager agreed that Staff A had not completed the required four-hours of ADRD Level-one Training within three months of employment.	A 086		

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A 086	Continued From page 6 Class III	A 086		
A 090 SS=D	58A-5.0191(11) FAC Training - . . . (11) . . . . TRAINING. (a) Currently employed facility administrators, managers, direct care staff and staff involved in resident admissions must receive at least one hour of training in the facility's policies and procedures regarding . (b) Newly hired facility administrators, managers, direct care staff and staff involved in resident admissions must receive at least one hour of training in the facility's policy and procedures regarding . . within 30 days after employment. (c) Training shall consist of the information included in rule 58A-5.0186, F.A.C. This Statute or Rule is not met as evidenced by: Based on record review and interview, the Facility failed to provide the one-hour required training regarding the Facility's policy and procedures for . . . . . (. .) within 30-days of hire for three employees (Staff A, B, and C) of three sampled employees. Findings Include: A record review for Staff A, conducted on , revealed that there was no evidence in Staff A's employee record that the staff had completed a one-hour required training for the Facility's policy and procedures for . . within	A 090		

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A 090	Continued From page 7 30-days of employment. Staff A was hired on . A record review for Staff B, conducted on . . . . . ., revealed that there was no evidence in Staff B's employee record that the staff had completed a one-hour required training for the Facility's policy and procedures for within 30-days of employment. Staff B was hired on . A record review for Staff C, conducted on . . . . . ., revealed that there was no evidence in Staff C's employee record that the staff had completed a one-hour required training for the Facility's policy and procedures for within 30-days of employment. Staff C was hired on . During an interview with the Human Resources Manager, conducted on . . . . . at 05:10pm, the Human Resources Manager agreed that Staff A, B, and C had not completed the required one-hour training related to the Facility's policy and procedures for . . . within thirty-days of employment. Class III	A 090		
AE210 SS=D	58A-5.0191(8) FAC ECC - Training (8) EXTENDED CONGREGATE CARE (ECC) TRAINING. (a) The administrator and ECC supervisor, if different from the administrator, must complete core training and 4 hours of initial training in extended congregate care prior to the facility receiving its ECC license or within 3 months of beginning employment in a currently licensed ECC facility as an administrator or ECC	AE210		

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AE210	Continued From page 8 supervisor. Successful completion of the assisted living facility core training shall be a prerequisite for this training. ECC supervisors who attended the assisted living facility core training prior to , , shall not be required to take the assisted living facility core training competency test. (b) The administrator and the ECC supervisor, if different from the administrator, must complete a minimum of 4 hours of continuing education every two years in topics relating to the physical, , or social needs of frail elderly and persons, or persons with 's or related . (c) All direct care staff providing care to residents in an ECC program must complete at least 2 hours of in-service training, provided by the facility administrator or ECC supervisor, within 6 months of beginning employment in the facility. The training must address ECC concepts and requirements, including statutory and rule requirements, and the delivery of personal care and supportive services in an ECC facility. This Statute or Rule is not met as evidenced by: Based on record review and interview, the Facility failed to provide evidence that one employee (Staff A) completed two-hours Extended Congregate Care (ECC) Training within six-months of employment as required for Facilities that hold and ECC specialty license. Findings Included: A review of the Facility's license, conducted on , revealed that the Facility held a specialty ECC license. A record review for Staff A, conducted on , revealed that Staff A's employee record	AE210		

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AE210	Continued From page 9 did not have evidence that the employee completed a two-hour ECC Training within six-months of employment. Staff A was hired on . During an interview with the Human Resources Manager, conducted on . . . . . at 05:15pm, the Human Resources Manager agreed that Staff A had not completed the required two-hours of ECC Training within six-months of employment. Class III	AE210		