

Agency for Health Care Administration

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| STATEMENT OF DEFICIENCIES<br>AND PLAN OF CORRECTION | (X1) PROVIDER/SUPPLIER/CLIA<br>IDENTIFICATION NUMBER:<br><br><b>AL11964643</b> | (X2) MULTIPLE CONSTRUCTION<br>A. BUILDING: _____<br><br>B. WING: _____ | (X3) DATE SURVEY<br>COMPLETED<br><br><b>10/08/2019</b> |
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NAME OF PROVIDER OR SUPPLIER

STREET ADDRESS, CITY, STATE, ZIP CODE

**BISHOP CHRISTIAN HOME**

**1627 EAST 8TH STREET  
JACKSONVILLE, FL 32206**

| (X4) ID<br>PREFIX<br>TAG | SUMMARY STATEMENT OF DEFICIENCIES<br>(EACH DEFICIENCY MUST BE PRECEDED BY FULL<br>REGULATORY OR LSC IDENTIFYING INFORMATION)                                                                      | ID<br>PREFIX<br>TAG | PROVIDER'S PLAN OF CORRECTION<br>(EACH CORRECTIVE ACTION SHOULD BE<br>CROSS-REFERENCED TO THE APPROPRIATE<br>DEFICIENCY) | (X5)<br>COMPLETE<br>DATE |
|--------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------------------------------------------------------------------------------------------------------------|--------------------------|
| A 000                    | Initial Comments<br><br>On - a complaint investigation<br>(complaint investigations 2019011015 and<br>2019009525) survey was conducted at Bishop<br>Christian Home. Deficient practice was found. | A 000               |                                                                                                                          |                          |

AHCA Form 3020-0001

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

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| CZ815                    | <p>408.809; 435.02(2); 435.06 FS Background Screening; Prohibited Offenses</p> <p>408.809 Background screening; prohibited offenses.-</p> <p>(1) Level 2 background screening pursuant to chapter 435 must be conducted through the agency on each of the following persons, who are considered employees for the purposes of conducting screening under chapter 435:</p> <p>(a) The licensee, if an individual.</p> <p>(b) The administrator or a similarly titled person who is responsible for the day-to-day operation of the provider.</p> <p>(c) The financial officer or similarly titled individual who is responsible for the financial operation of the licensee or provider.</p> <p>(d) Any person who is a controlling interest.</p> <p>(e) Any person, as required by authorizing statutes, seeking employment with a licensee or provider who is expected to, or whose responsibilities may require him or her to, provide personal care or services directly to clients or have access to client funds, personal property, or living areas; and any person, as required by authorizing statutes, _____ with a licensee or provider whose responsibilities require him or her to provide personal care or personal services directly to clients, or _____ with a licensee or provider to work 20 hours a week or more who will have access to client funds, personal property, or living areas. Evidence of contractor screening may be retained by the contractor's employer or the licensee.</p> <p>(3) All _____ must be provided in electronic format. Screening results shall be reviewed by the agency with respect to the offenses specified in s. 435.04 and this section, and the qualifying or disqualifying status of the person named in the request shall be maintained in a database. The</p> | CZ815               |                                                                                                                          |                          |

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| CZ815                    | Continued From page 1<br><br>qualifying or disqualifying status of the person named in the request shall be posted on a secure website for retrieval by the licensee or designated agent on the licensee's behalf.<br>(4) In addition to the offenses listed in s. 435.04, all persons required to undergo background screening pursuant to this part or authorizing statutes must not have an awaiting final disposition for, must not have been found guilty of, regardless of adjudication, or entered a plea of nolo contendere or guilty to, and must not have been adjudicated delinquent and the record not have been sealed or expunged for any of the following offenses or any similar offense of another jurisdiction:<br>(a) Any authorizing statutes, if the offense was a felony.<br>(b) This chapter, if the offense was a felony.<br>(c) Section 409.920, relating to Medicaid provider fraud.<br>(d) Section 409.9201, relating to Medicaid fraud.<br>(e) Section 741.28, relating to domestic violence.<br>(f) Section 777.04, relating to attempts, solicitation, and conspiracy to commit an offense listed in this subsection.<br>(g) Section 817.034, relating to fraudulent acts through mail, wire, radio, electromagnetic, photoelectronic, or photooptical systems.<br>(h) Section 817.234, relating to false and fraudulent insurance claims.<br>(i) Section 817.481, relating to obtaining goods by using a false or expired credit card or other credit device, if the offense was a felony.<br>(j) Section 817.50, relating to fraudulently obtaining goods or services from a health care provider.<br>(k) Section 817.505, relating to patient brokering.<br>(l) Section 817.568, relating to criminal use of personal identification information. | CZ815               |                                                                                                                          |                          |

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| CZ815                    | Continued From page 2<br><br>(m) Section 817.60, relating to obtaining a credit card through fraudulent means.<br>(n) Section 817.61, relating to fraudulent use of credit cards, if the offense was a felony.<br>(o) Section 831.01, relating to forgery.<br>(p) Section 831.02, relating to uttering forged instruments.<br>(q) Section 831.07, relating to forging bank bills, checks, drafts, or promissory notes.<br>(r) Section 831.09, relating to uttering forged bank bills, checks, drafts, or promissory notes.<br>(s) Section 831.30, relating to fraud in obtaining medicinal drugs.<br>(t) Section 831.31, relating to the sale, manufacture, delivery, or possession with the intent to sell, manufacture, or deliver any counterfeit controlled substance, if the offense was a felony.<br>(u) Section 895.03, relating to racketeering and collection of unlawful debts.<br>(v) Section 896.101, relating to the Florida Money Laundering Act.<br>If, upon rescreening, a person who is currently employed or _____ with a licensee as of _____, and was screened and qualified under ss. 435.03 and 435.04, has a disqualifying offense that was not a disqualifying offense at the time of the last screening, but is a current disqualifying offense and was committed before the last screening, he or she may apply for an exemption from the appropriate licensing agency and, if agreed to by the employer, may continue to perform his or her duties until the licensing agency renders a decision on the application for exemption if the person is eligible to apply for an exemption and the exemption request is received by the agency no later than 30 days after receipt of the rescreening results by the person.<br>(5) A person who serves as a controlling interest | CZ815               |                                                                                                                          |                          |

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| CZ815                    | Continued From page 3<br><br>of, is employed by, or contracts with a licensee on _____, who has been screened and qualified according to standards specified in s. 435.03 or s. 435.04 must be rescreened by _____, in compliance with the following schedule. If, upon rescreening, such person has a disqualifying offense that was not a disqualifying offense at the time of the last screening, but is a current disqualifying offense and was committed before the last screening, he or she may apply for an exemption from the appropriate licensing agency and, if agreed to by the employer, may continue to perform his or her duties until the licensing agency renders a decision on the application for exemption if the person is eligible to apply for an exemption and the exemption request is received by the agency within 30 days after receipt of the rescreening results by the person. The rescreening schedule shall be:<br><br>(a) Individuals for whom the last screening was conducted on or before _____ must be rescreened by _____.<br><br>(b) Individuals for whom the last screening conducted was between _____, and _____, must be rescreened by _____.<br><br>(c) Individuals for whom the last screening conducted was between _____, through _____, must be rescreened by _____.<br><br>(6) The costs associated with obtaining the required screening must be borne by the licensee or the person subject to screening. Licensees may reimburse persons for these costs. The Department of Law Enforcement shall charge the agency for screening pursuant to s. 943.053(3). The agency shall establish a schedule of fees to cover the costs of screening. | CZ815               |                                                                                                                          |                          |

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| CZ815                                                            | <p>Continued From page 4</p> <p>(7)(a) As provided in chapter 435, the agency may grant an exemption from disqualification to a person who is subject to this section and who:</p> <ol style="list-style-type: none"> <li>Does not have an active professional license or certification from the Department of Health; or</li> <li>Has an active professional license or certification from the Department of Health but is not providing a service within the scope of that license or certification.</li> </ol> <p>(b) As provided in chapter 435, the appropriate regulatory board within the Department of Health, or the department itself if there is no board, may grant an exemption from disqualification to a person who is subject to this section and who has received a professional license or certification from the Department of Health or a regulatory board within that department and that person is providing a service within the scope of his or her licensed or certified practice.</p> <p>(8) The agency and the Department of Health may adopt rules pursuant to ss. 120.536(1) and 120.54 to implement this section, chapter 435, and authorizing statutes requiring background screening and to implement and adopt criteria relating to retaining _____ pursuant to s. 943.05(2).</p> <p>(9) There is no reemployment assistance or other monetary liability on the part of, and no cause of action for damages arising against, an employer that, upon notice of a disqualifying offense listed under chapter 435 or this section, terminates the person against whom the report was issued, whether or not that person has filed for an exemption with the Department of Health or the agency.</p> <p>435.06 Exclusion from employment.-</p> <p>(1) If an employer or agency has reasonable cause to believe that grounds exist for the denial</p> | CZ815                                                                                           |                                                                                                                          |                                                        |

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| CZ815                                                            | <p>Continued From page 5</p> <p>or termination of employment of any employee as a result of background screening, it shall notify the employee in writing, stating the specific record that indicates noncompliance with the standards in this chapter. It is the responsibility of the affected employee to contest his or her disqualification or to request exemption from disqualification. The only basis for contesting the disqualification is proof of mistaken identity.</p> <p>(2)(a) An employer may not hire, select, or otherwise allow an employee to have contact with any _____ person that would place the employee in a role that requires background screening until the screening process is completed and demonstrates the absence of any grounds for the denial or termination of employment. If the screening process shows any grounds for the denial or termination of employment, the employer may not hire, select, or otherwise allow the employee to have contact with any _____ person that would place the employee in a role that requires background screening unless the employee is granted an exemption for the disqualification by the agency as provided under s. 435.07.</p> <p>(b) If an employer becomes aware that an employee has been _____ for a disqualifying offense, the employer must remove the employee from contact with any _____ person that places the employee in a role that requires background screening until the _____ is resolved in a way that the employer determines that the employee is still eligible for employment under this chapter.</p> <p>(c) The employer must terminate the employment of any of its personnel found to be in noncompliance with the minimum standards of this chapter or place the employee in a position for which background screening is not required</p> | CZ815                                                                                           |                                                                                                                          |                                                        |

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| CZ815                    | <p>Continued From page 6</p> <p>unless the employee is granted an exemption from disqualification pursuant to s. 435.07.</p> <p>(d) An employer may hire an employee to a position that requires background screening before the employee completes the screening process for training and orientation purposes. However, the employee may not have direct contact with persons until the screening process is completed and the employee demonstrates that he or she exhibits no behaviors that warrant the denial or termination of employment.</p> <p>(3) Any employee who refuses to cooperate in such screening or refuses to timely submit the information necessary to complete the screening, including _____, if required, must be disqualified for employment in such position or, if employed, must be dismissed.</p> <p>(4) There is no reemployment assistance or other monetary liability on the part of, and no cause of action for damages against, an employer that, upon notice of a conviction or _____ for a disqualifying offense listed under this chapter, terminates the person against whom the report was issued or who was _____, regardless of whether or not that person has filed for an exemption pursuant to this chapter.</p> <p>435.02 Definitions.-For the purposes of this chapter, the term:</p> <p>(2) "Employee" means any person required by law to be screened pursuant to this chapter, including, but not limited to, persons who are contractors, licensees, or volunteers.</p> <p>This Statute or Rule is not met as evidenced by:</p> | CZ815               |                                                                                                                          |                          |

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| CZ815                    | <p>Continued From page 7</p> <p>Based on interview, review of record and observation the facility failed to ensure that 1 out of 2 staff members reviewed had an eligible level II background screening completed prior to working with residents.</p> <p>The findings include:</p> <p>On . . . . ., a review of Staff C's employment record revealed a date of initial hire was . . . . .</p> <p>On . . . . . a review of the Background Screening Clearinghouse revealed that Staff C was screened and the results read "not eligible." Photographic evidence was obtained.</p> <p>On . . . . . during the tour of the facility at 10:15 am, Staff A was observed instructing Staff C to take a female resident to her doctor's . . . . .</p> <p>On . . . . . at 11:00 am an interview was conducted with Staff A. She verified that Staff C is employed at the facility as a maintenance person.</p> <p>On . . . . . at 11:15am, an interview was conducted with Staff A. Staff A confirmed that Staff C did not have an eligible background screening on file.</p> <p>Unclassified</p> | CZ815               |                                                                                                                          |                          |