DEPARTMENT OF INSPECTIONS AND APPEALS

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
	S0404	A. BUILDING: _____ B. WING _____	06/20/2019

NAME OF PROVIDER OR SUPPLIER	STREET ADDRESS, CITY, STATE, ZIP CODE
VRIENDSCHAP VILLAGE AL	2604 FIFIELD ROAD PELLA, IA 50219

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
A 000	Initial Comments Assisted Living Programs are defined by the type of population served. The census numbers were provided by the Program at the time of the on-site. Number of tenants without cognitive disorder: 27 Number of tenants with cognitive disorder: 3 Total census of Assisted Living Program: 30 The following regulatory insufficiencies were cited during the intitial certification visit conducted to determine compliance with the licensing rules for an Assisted Living Program.	A 000		
A 118	481-67.19(3) Record Checks 481-67.19(135C,231B,231C,231D) Criminal, dependent adult abuse, and child abuse record checks. 67.19(3) Requirements for employer prior to employing an individual. Prior to employment of a person in a program, the program shall request that the department of public safety perform a criminal history check and the department of human services perform child and dependent adult abuse record checks of the person in this state. This REQUIREMENT is not met as evidenced by: Based on interview and record review the Program failed to complete a background check prior to hire for 1 of 8 staff reviewed (Staff E). Findings follow:	A 118	Plan of Correction is attached DOY	

DIVISION OF HEALTH FACILITIES - STATE OF IOWA
LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE TITLE (X6) DATE

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A 118	Continued From page 1 Record review on 6/18/19 revealed Staff E had a hire date of 12/28/18. A background check could not be located in her personnel file. On 6/19/19 at 2:45 PM the Executive Director and Program Director stated this was a former employee and confirmed background checks were not completed upon re-hire.	A 118		
A 124	481-67.19(4) Record Checks 481-67.19(135C,231B,231C,231D) Criminal, dependent adult abuse, and child abuse record checks. 67.19(4) Validity of background check results. The results of a background check conducted pursuant to this rule shall be valid for a period of 30 calendar days from the date the results of the background check are received by the program. This REQUIREMENT is not met as evidenced by: Based on interview and record review the Program failed to ensure background checks were completed within 30 days prior to hire for 1 of 1 staff hired within the past month (Staff B). Findings follow: Record review of personnel files on 6/18/19 revealed Staff B had a hire date of 6/3/19. A background check for Staff B was completed on 4/4/19. These findings were confirmed by the Executive	A 124		

DEPARTMENT OF INSPECTIONS AND APPEALS

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A 124	Continued From page 2 Director and Program Director on 6/19/19 at 2:45 PM.	A 124		

✓ 7/24/19

Vriendshcap Village

2602 Fifield Rd

Pella Iowa 50219

641 628 8260

lawhite@watermarkcommunities.com

7/5/19

Below is our Plan of Correction for our ~~ALP-D~~ AL Certification conducted 6/20/19.

Plan of Correction ALP-D

A118 Record Checks Missing background check

1. Vriendschap Village will ensure compliance by conducting Background check on all employees and within 30 days of hire date.
2. Reoccurrence will be prevented by new employee check sheet developed and must be initialed and completed before employee can begin working. Front desk manager also assigned to be the second person to make sure these are completed before the employee can begin working.
3. Auditing employee files will be conducted twice yearly.
4. Missing background check was completed 6/20/19

A124 Record Checks – Background check completed greater than 30 days within hire date

1. Vriendschap Village will ensure compliance by conducting Background check on all employees and within 30 days of hire date.
2. Reoccurrence will be prevented by new employee check sheet developed and must be initialed before employee can begin working. Front desk manager also assigned to be the second person to make sure these are completed before the employee can begin working.
3. Auditing employee files will be conducted twice yearly.
4. Additional background check was completed 6/20/19

Please accept this as our Plan of Correction

Lisa White,RN Executive Director

7/19/19