STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
	ASL510104	A. BUILDING _____ B. WING _____	10/25/2024

NAME OF PROVIDER OR SUPPLIER	STREET ADDRESS, CITY, STATE, ZIP CODE
ADDINGTON PLACE OF SPARTA	211 N MARKET STREET SPARTA, IL 62286

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A 000	Initial Comment Annual Licensure Survey	A 000		
A3040	Section 295.3040 Health Care Worker Background Check This RULE: is not met as evidenced by: Violation Type 2 Section 295.3040 Health Care Worker Background Check An establishment shall comply with the Health Care Worker Background Check Act and the Health Care Worker Background Check Code. (Source: Amended at 36 Ill. Reg. 13632, effective August 16, 2012) Per Google search;" Do staff in assisted living facilities in Illinois have to have a Health Care Worker Background check: Yes, licensed assisted living facilities in Illinois must perform background checks on their staff: Health Care Worker Background Check law All licensed programs must follow the rules of the state's Health Care Worker Background Check law. Fingerprint background checks Unlicensed individuals who have or may have access to residents, their living quarters, or their records must undergo a fingerprint background check. Registry status Employers must verify the registry status of applicants before employment. Disqualifying convictions Individuals with disqualifying convictions are prohibited from working in positions with direct care or access to residents unless they obtain a waiver.	A3040		

If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE | TITLE | (X6) DATE

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A3040	Continued From Page 1 Annual background checks Providers must complete all required background checks and clearances annually. Substantiated abuse or neglect Providers must not employ individuals with substantiated findings of abuse or neglect unless a waiver is granted. The Employee Background Fairness Act (EBFA) limits an employer's ability to disqualify applicants based on convictions." Title 77: PUBLIC Health Chapter 1: DEPARTMENT OF PUBLIC HEALTH SUBCHAPTER u: MISCELLANEOUS PROGRAMS AND SERVICES PART 955 HEALTH CARE WORKER BACKGROUND CHECK CODE SECTION 955.145 EMPLOYMENT VERIFICATION Section 955.145 Employment Verification a) Each health care employer or its designee shall provide an employment verification and update the demographic information for each employee no less than annually. (Section 33(i) of the Act) 1) The health care employer or its designee shall log into the Health Care Worker Registry through a secure login in a method prescribed by the Department. (Section 33(i) of the Act) 2) The health care employer or its designee shall indicate employment and termination dates (separation dates) within 30 days after hiring or terminating an employee. (Section 33(i) of the Act) 3) The health care employer shall provide the employment category and type. (Section 33(i) of the Act)	A3040		

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A3040	Continued From Page 2 b) Failure to comply with this Section constitutes a licensing violation. A fine of up to $500 may be imposed upon a health care employer for failure to maintain these records. (Section 33(i) of the Act) c) The information required in this Section shall be used by the Department of Public Health to notify any current employer of any disqualifying offenses that are reported by the Department of State Police. (Section 33(i) of the Act) Based on interview and record review, the Establishment failed to ensure staff received a criminal background check through the Illinois Department of Public Health Health Care Worker Registry to include finger print prior to employment and to complete verifications annually on 5 of 6 sampled employees (E1,E3,E4,E5 and E6) and 16 unsampled employees (E7-E22) This failure has the substantial probability of harm to a resident. Findings include: Review of the Establishment's staffing roster, dated 10/22/24, it is noted that E1/Executive director was hired on 7/10/2023. Review of E1's personnel file it is noted that a Healthcare Workers Background check was completed on 6/28/23 prior to employment ant E1 is eligible for employment; however there is no evidence that a verification was done annually. The Establishments staffing roster documents E3/Executive Chef was hired on 9/9/22. Review of E3's personnel file, it is noted that a Healthcare Workers Background check was checked and fingerprint obtained on 8/31/22 and deemed eligible for employment; however there is no evidence that E3 has been verified since 1/19/23. The Establishments staffing roster documents	A3040		

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A3040	Continued From Page 3 E4/housekeeping was hired on 3/7/24. Review of E4's personnel file, it noted that she has not yet had a Healthcare Workers Background check completed since hire. Further review of E4's file, there is a "Universal" background check completed however this background check does not contain fingerprinting. The Establishments staffing roster documents E5/Care Manager was hired on 5/25/23. Review of E5's personnel file, it is noted that E5 had a Background check completed on 5/8/23; however there is no evidence that E5 has been verified annually. The Establishments staffing roster documents E6/Care Manager was hired on 4/12/22. Review of E6's personnel file, it is noted that E6 had a a finger print on 4/6/22 and was deemed eligible; however E6's last employment verification was done on 4/19/22. On 10/22/24 at 11:05 AM, E1/Executive Director stated that in December 2023, the corporation began using Universal Background checks and confirmed that the Establishment had not been completing Background Checks or verifications on their employees through the Illinois Department of Public Health Registry. There are an additional 16 direct care workers identified on the Staffing roster that were hired after the date of 12/2023: E7/Care Manager hired 12/1/23 E8/Care Manager hired 8/15/24 E9/Care Manager hired 7/17/24 E10/Care Manager hired 10/1/24 E11/Care Manager hired 1/22/24 E12/Care Manager hired 3/20/24 E13/Care Manager hired 9/19/24	A3040		

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A3040	Continued From Page 4 E14/Care Manager hired 5/24/24 E15/Care Manager hired 5/20/24 E16/Care Manager hired 4/8/24 E17/Cook hired 3/26/24 E18/Care Manager hired 9/17/24 E19/Server hired 1/10/24 E20/Care Manager hired 1/30/24 E21/Care Manager hired 4/16/24 E22/Server hired 4/8/24	A3040		