STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
	ASL5106205	A. BUILDING _____ B. WING _____	10/24/2024

NAME OF PROVIDER OR SUPPLIER	STREET ADDRESS, CITY, STATE, ZIP CODE
ADDINGTON PLACE OF SPARTA MC	217 NORTH MARKET STREET SPARTA, IL 62286

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
A 000	Initial Comment Annual Licensure Survey	A 000		
A3040	Section 295.3040 Health Care Worker Background Check This RULE: is not met as evidenced by: Violation Type 2 Section 295.3040 Health Care Worker Background Check An establishment shall comply with the Health Care Worker Background Check Act and the Health Care Worker Background Check Code. (Source: Amended at 36 Ill. Reg. 13632, effective August 16, 2012) Per Google search;" Do staff in assisted living facilities in Illinois have to have a Health Care Worker Background check: Yes, licensed assisted living facilities in Illinois must perform background checks on their staff: Health Care Worker Background Check law All licensed programs must follow the rules of the state's Health Care Worker Background Check law. Fingerprint background checks Unlicensed individuals who have or may have access to residents, their living quarters, or their records must undergo a fingerprint background check. Registry status Employers must verify the registry status of applicants before employment. Disqualifying convictions Individuals with disqualifying convictions are prohibited from working in positions with direct care or access to residents unless they obtain a waiver.	A3040		

If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE | TITLE | (X6) DATE

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A3040	Continued From Page 1 Annual background checks Providers must complete all required background checks and clearances annually. Substantiated abuse or neglect Providers must not employ individuals with substantiated findings of abuse or neglect unless a waiver is granted. The Employee Background Fairness Act (EBFA) limits an employer's ability to disqualify applicants based on convictions." Title 77: PUBLIC Health Chapter 1: DEPARTMENT OF PUBLIC HEALTH SUBCHAPTER u: MISCELLANEOUS PROGRAMS AND SERVICES PART 955 HEALTH CARE WORKER BACKGROUND CHECK CODE SECTION 955.145 EMPLOYMENT VERIFICATION Section 955.145 Employment Verification a) Each health care employer or its designee shall provide an employment verification and update the demographic information for each employee no less than annually. (Section 33(i) of the Act) 1) The health care employer or its designee shall log into the Health Care Worker Registry through a secure login in a method prescribed by the Department. (Section 33(i) of the Act) 2) The health care employer or its designee shall indicate employment and termination dates (separation dates) within 30 days after hiring or terminating an employee. (Section 33(i) of the Act) 3) The health care employer shall provide the employment category and type. (Section 33(i) of the Act)	A3040		

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A3040	Continued From Page 2 b) Failure to comply with this Section constitutes a licensing violation. A fine of up to $500 may be imposed upon a health care employer for failure to maintain these records. (Section 33(i) of the Act) c) The information required in this Section shall be used by the Department of Public Health to notify any current employer of any disqualifying offenses that are reported by the Department of State Police. (Section 33(i) of the Act) Based on interview and record review, the Establishment failed to ensure staff received a criminal background check through the Illinois Department of Public Health Health Care Worker Registry to include finger print prior to employment and to complete verifications annually on their employees. This failure has the substantial probability of harm to a resident. (E3,E5,E6 and E7) Findings include: Review of the Establishments Staffing roster, dated 10/22/23, it is noted that E3/Cook was hired on 4/22/22. Review of E3's personnel file, it is noted that a Background check was completed and deemed eligible on 4/22/22 however there is no evidence that E3 has had her employment verified since that date. The staffing roster documents E5/Housekeeper was hired on 6/18/24. Review of E5's personnel file, it is noted that E5 has not been fingerprinted or had a Healthcare Workers Background check completed. E5 does have a "Universal" background check however there is no evidence that a fingerprint was obtained. The staffing roster documents E6/Care Manager was hired on 4/4/22. Review of E6's personnel file,	A3040		

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A3040	Continued From Page 3 it is noted that E6 did have a Healthcare workers Background Check completed prior to hire and was deemed eligible for employment; however the last date verifying position is dated 4/7/22. The staffing roster documents E7/Care Manager was hired on 10/5/22. Review of E7's personnel file, it is noted that E7 did have a Background Check and deemed eligible, however there is no evidence that E7 has been verified since that time. On 10/22/24 at 11:05 AM, During interview at the Establishments Assisted Living building that shares staff with the Memory Care building, E1/Executive Director stated that in December 2023, the corporation began using Universal Background checks and confirmed that the Establishment had not been completing Background Checks or verifications on their employees through the Illinois Department of Public Health Registry.	A3040		