| STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION | (X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: | (X2) MULTIPLE CONSTRUCTION | (X3) DATE SURVEY COMPLETED |
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| | ASL510039 | A. BUILDING: _____ B. WING _____ | 02/06/2025 |

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| GURNEE PLACE MEMORY CARE | 505 N HUNT CLUB ROAD GURNEE, IL 60031 |

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| A 000 | Initial Comment<br><br>CHOW Licensure Survey | A 000 | | |
| A3030 | Section 295.3030 Initial Health Eval for Dir Care and FS empl<br><br>This Regulation is not met as evidenced by:<br>Type 3 Violation<br><br>Section 295.3030 Initial Health Evaluation for Direct Care and Food Service Employees<br><br>a) Each direct care and food service employee shall have an initial health evaluation, which shall be used to ensure that employees are not placed in positions that would pose undue risk of infection to themselves, other employees, residents, or visitors.<br><br>e) Each employee shall have a tuberculin skin test in accordance with the Control of Tuberculosis Code (77 Ill. Adm. Code 696). The test must meet one of the following time frames:<br><br>1) The test must be completed no more than 90 days prior to the date of initial employment in the establishment, or<br><br>2) The test must be commenced no more than ten days after the date of initial employment in the establishment.<br><br>Section 696.140 Screening for Latent Tuberculosis Infection (LTBI) and Active | A3030 | | |

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| A3030 | Continued From page 1<br>Tuberculosis (TB) Disease<br><br>A TB screening test shall be used when screening persons for latent TB infection (LTBI). Persons who have signs and symptoms of active TB disease or a positive TB screening test result shall complete a diagnostic evaluation for active TB disease in accordance with the Centers for Disease Control and Prevention (CDC) guidelines, Targeted Tuberculin Testing and Treatment of Latent Tuberculosis Infection and Guidelines for Health-Care Settings.<br><br>a) Screening for Latent TB Infection<br><br>2) Workers and clients at health care settings and other residential settings serving high-risk groups shall be screened in accordance with this subsection (a)(2) and the following CDC guidelines: Targeted Tuberculin Testing and Treatment of Latent Tuberculosis Infection, Guidelines for Health-Care Settings, Prevention and Control of Tuberculosis in Correctional and Detention Facilities: Recommendations from CDC.<br><br>A) Health care workers and workers in other residential care settings serving high-risk groups shall obtain a TB screening test within seven days after being employed. If Mantoux skin testing is used, two-step testing shall be done, with the first test placed within seven days after employment. However, a second skin test is not needed if the worker has a documented skin test result from any time during the previous 12 months. The need for routine periodic screening shall be determined by a risk assessment.<br><br>B) All clients in non-acute care residential | A3030 | | |

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| A3030 | Continued From page 2 | A3030 | | |

health care settings serving high-risk groups shall obtain a TB screening test within seven days after admission. If Mantoux skin testing is used for clients with an anticipated stay longer than 30 days, two-step testing shall be done, with the first test placed within seven days after admission. Routine periodic screening shall be determined by a risk assessment performed in cooperation with the local TB control authority.

C) TB screening shall be instituted in other residential care settings serving high-risk groups as directed by the local TB control authority or the Department when a community or residential care setting has a higher-than-expected incidence of active TB disease or prevalence of LTBI.

(Source: Amended at 36 Ill. Reg. 15267, effective October 2, 2012)

This requirement is not met as evidenced by:

Based on interview and record review, the establishment failed to ensure the two-step TB tests for new employees were conducted within the required time frame from their hire date.

This applies to 4 (E4, E5, E7, E9) employees reviewed for Initial Health Evaluation in the sample of 9.

Findings include:

On February 4 and 6, 2025, employee records were reviewed.

The establishment's current Resident Roster showed E4 (LPN) was hired on December 3,

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| A3030 | Continued From page 3<br><br>2024. E4's record did not contain any documentation of a TB test that was initiated within the required time frame from her hire date. E5 (Caregiver) was hired on January 2, 2025. E5's TB skin test result on file was dated January 16, 2024 (a year from her hire date). There were no other TB tests result that was presented during the survey. E7 (Caregiver) was hired on December 17, 2024. E7's 1st step TB test was conducted on December 17, 2024. There was no 2nd step TB test on file. E9 (Caregiver) was hired on September 12, 2024. There was no TB test documented on E9's record.<br><br>E2 (LPN/Director of Health) said the management team already did their own audit and they will make sure these will be corrected as soon as possible. | A3030 | | |
| A4060 | Seciton 295.4060 Alzheimer's and Demential Programs<br><br>This Regulation is not met as evidenced by:<br>Type 3 Violation<br><br>Section 295.4060 Alzheimer's and Dementia Programs<br><br>a) Except as provided in this Section, Alzheimer and dementia programs shall comply with provisions of the Act. (Section 150(a) of the Act)<br><br>i) Training requirements for individuals working in a special program.<br><br>2) Staff training: | A4060 | | |

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| A4060 | Continued From page 4<br><br>B) Direct care staff must receive 16 hours of on-the-job supervision and training within the first 16 hours of employment following orientation. Training must cover:<br><br>i) encouraging independence in and providing assistance with the activities of daily living.<br><br>ii) emergency and evacuation procedures specific to the dementia population.<br><br>iii) techniques for creating an environment that minimizes challenging behaviors.<br><br>iv) resident rights and choice for person with dementia, working with families, caregiver stress; and<br><br>v) techniques for successful communication.<br><br>This requirement is not met as evidenced as evidenced by:<br><br>Based on interview and record review, the establishment failed to conduct 16 hours of on-the-job training and supervision within the first 16 hours of employment following orientation.<br><br>This applies to 7 (E3, E4, E5, E6, E7, E8, E9) employees reviewed for Alzheimer's and Dementia Programs in the sample of 9. | A4060 | | |

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| A4060 | Continued From page 5<br>Findings include:<br><br>On February 4 and February 6, 2025, employee records were conducted.<br><br>The establishment's current resident roster showed E3 (Food Service Manager) was hired on January 2, 2025, E4 (LPN) was hired on December 3, 2024, E5 (Caregiver) was hired on January 2, 2025, E6 (CNA) was hired on December 17, 2024, E7 (CG) was hired on December 17, 2024, E8 (CG) was hired on December 14, 2024, and E9 (CG) was hired on September 12, 2024.<br><br>The employees' 16 hours of on-the-job training and supervision documents (within the first 16 hours of employment following their initial orientation) were not in their employee records/files.<br><br>E10 (Business Office Manager) said they still have the form they used before, but the instruction given to her was not to use the old forms anymore, so the 16 hours training for the employees were not accurately documented during their orientation.<br><br>E1 (Executive Director) and E2 (Director of Health) said they will come up with another template to accurately reflect the training given to their caregivers and nurses, by their preceptors, for the first 16 hours or so of training for their respective job functions. | A4060 | | |