STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
	ASL510488	A. BUILDING: _____ B. WING _____	11/25/2025

NAME OF PROVIDER OR SUPPLIER	STREET ADDRESS, CITY, STATE, ZIP CODE
LIBERTY COURT	124 LIBERTY COURT DIXON, IL 61021

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A 000	Initial Comment Annual Licensure Survey VIOLATIONS: 295.2040 a) c) d) 295.3030 a) e) 1) 2) 295.3040 - 955.165 a) d) 1)	A 000		
A2040	Section 295.2040 Disaster Preparedness This Regulation is not met as evidenced by: GENERAL VIOLATION a) For the purpose of this Section, "disaster" means an occurrence, as a result of a natural force or mechanical failure such as water, wind or fire, or a lack of essential resources such as electrical power, that poses a threat to the safety and welfare of residents, personnel, and others present in the establishment. d) The establishment shall conduct a tornado drill on each shift during February of each year for employees. This requirement was not met as evidenced by: Based on interviews and record reviews, Establishment failed to conduct the tornado drill in February 2025 and the fire drills on a bi-monthly basis. This has the probability to affect all residents in the establishment. Findings include: Record review of the Establishment Tornado Drill	A2040		

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A2040	Continued From page 1 Sign-off sheet dated 11/19/25 showed facility tornado drill was conducted in November 2025. Record review of Establishment Fire Drill Reports showed it was conducted on 12/31/24, 1/20/25, 2/28/25, 8/26, 11/13/25, 11/14/25 and 11/19/25. No fire drill was conducted between April 2025 through July 2025. On 11/24/25 at 12:30 PM, E11 (Facility Director) stated, in February 2025, a tornado drill was not conducted and that it was done on 11/19/25. E11 stated six fire drills were conducted in 2025, but not on a bi-monthly basis. On 11/25/25 at 2:00 PM E1 (ED-Executive Director) was in agreement with the above findings.	A2040		
A3030	Section 295.3030 Initial Health Eval for Dir Care and FS empl This Regulation is not met as evidenced by: GENERAL VIOLATION Section 295.3030 Initial Health Evaluation for Direct Care and Food Service Employees a) Each direct care and food service employee shall have an initial health evaluation, which shall be used to ensure that employees are not placed in positions that would pose undue risk of infection to themselves, other employees, residents, or visitors. e) Each employee shall have a tuberculin skin test in accordance with the Control of	A3030		

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A3030	Continued From page 2 Tuberculosis Code (77 Ill. Adm. Code 696). The test must meet one of the following time frames: 1) The test must be completed no more than 90 days prior to the date of initial employment in the establishment; or 2) The test must be commenced no more than ten days after the date of initial employment in the establishment. This requirement was not met as evidenced by: Based on interviews and record reviews, the Establishment failed to ensure all the direct care and food service employees had an initial health evaluation upon hire and every employee had a tuberculin test in accordance with the Control of Tuberculosis Code (77 Ill. Adm. Code 696). This applies to nine out of nine staff reviewed for initial health evaluation in a sample of nine. Findings include: On 11/24/25 at 11:00 AM, personnel files of E1 (ED-Executive Director), E2 (DHW-Director of Health and Wellness), E3 (LPN-Licensed Practical Nurse), E4 (CM-Case Manager), E5 (CM), E6 (CM), E7 (CM), E8 (Cook) and E9 (Housekeeper) were reviewed. The files showed (a) Initial health evaluation was not done for E1 through E8. (b) E3's (LPN) file showed E3 was not tested for tuberculosis upon hire. E3's DOH (date of hire) was 02/11/19. (c) E9's (Housekeeper) file showed E9's DOH was 01/03/24 and was tested for tuberculosis on 11/19/24. (d) E7's (CM) file showed E7's DOH was	A3030		

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A3030	Continued From page 3 05/07/19 and was tested for tuberculosis on 11/21/24. On 11/24/25 at 12:30 PM E1 (ED) stated initial health evaluation must be done for all direct care and food service staff to minimize the risk of infection to themselves, residents and others. E1 stated, all staff must be tested for tuberculosis upon hire. On 11/25/25 at 1:30 PM, E12 (Vice President of Clinicals) stated, she was aware that every direct care staff must have their initial health exam upon hire and all staff must be tested for tuberculosis upon hire.	A3030		
A3040	Section 295.3040 Health Care Worker Background Check This Regulation is not met as evidenced by: GENERAL VIOLATION: Section 295.3040 Health Care Worker Background Check An establishment shall comply with the Health Care Worker Background Check Act and the Health Care Worker Background Check Code. Section 955.165 Fingerprint-Based Criminal History Records Check a) Educational entities, other than secondary schools, and health care employers are required to check the Health Care Worker Registry before allowing a student to enter a training program or hiring an employee to determine:	A3040		

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A3040	Continued From page 4 d) Any student, applicant, or employee to whom the Act and this Part apply and who desires to be included on the Department of Public Health's Health Care Worker Registry shall authorize the Department of Public Health or its designee to request a fingerprint-based criminal history records check to determine if the individual has a conviction for a disqualifying offense by completing and signing an authorization and disclosure form. This authorization shall allow the Department of Public Health to request and receive information and assistance from any State or governmental agency. (Section 33(b) of the Act) 1) A health care employer may initiate a fingerprint-based criminal history records check required by the Act or this Part for any of its employees or volunteers to whom the Act and this Part apply. This requirement was not met as evidenced by: Based on interviews and record reviews, the Establishment failed/delayed to conduct a finger-print based criminal history records check for four out of nine employees (E1,E6,E8,E9) reviewed for healthcare workers background check in a sample of nine. This potentially affects all the residents in the establishment. Findings include: On 11/24/25 at 11:00 AM, personnel files of E1 (ED-Executive Director), E2 (DHW-Director of Health and Wellness), E3 (LPN-Licensed Practical Nurse), E4 (CM-Case Manager), E5	A3040		

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A3040	Continued From page 5 (CM), E6 (CM), E7 (CM), E8 (Cook) and E9 (Housekeeper) were reviewed. The files showed finger-print based criminal history records check was not done for (a) E1 (ED) DOH (date of hire) 10/21/24 (b) E6 (CM) DOH 12/30/24 (c) E9 (Housekeeper) DOH 01/03/24 On 11/24/25 at 11:00 AM, personnel file of E8 (Cook) showed E8's DOH was 8/12/25. Healthcare Worker Background check was done on 10/03/25. On 11/24/25 at 12:30 PM E1 (ED) stated Establishment was required to conduct a finger-print based criminal history records for all staff before hire.	A3040		