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	ASL510077	A. BUILDING: _____ B. WING _____	C 05/22/2025

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BRIGHTON GARDENS OF WHEATON	831 E BUTTERFIELD RD WHEATON, IL 60189

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A 000	Initial Comment Annual Licensure Survey conducted on 5/22/25. Violations: 295.3000- a)b)f)1) 295.3040 295.4060-2)B) Entity Reported Incident Survey IL00192327- Unsubstantiated, no deficiency cited.	A 000		
A3000	Section 295.3000 Personnel Requirmts, Qualifns, and Trng This Regulation is not met as evidenced by: Type 3 Violation Section 295.3000 Personnel Requirements, Qualifications and Training a) The establishment shall have staff sufficient in number with qualifications, adequate skills, education and experience to meet the 24 hour scheduled and unscheduled needs of residents and who participate in ongoing training to serve the resident population. (Section 35(a)(3) of the Act) b) The establishment shall have on duty at all times at least one direct care staff person who has obtained cardiopulmonary resuscitation (CPR) training specific to adults, which includes a demonstration of the individual's ability to perform CPR, and who has current certification in CPR. f) In addition to the information required in subsection (e) of this Section, the file for each direct care employee shall contain documentation	A3000		

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A3000	Continued From page 1 of: 1) Current certification in CPR, if applicable; These requirements are not met as evidenced by: Based on interview and record review, the establishment failed to ensure all nurses have a valid Cardio-Pulmonary Resuscitation (CPR) certificate on file. The establishment also failed to ensure contingencies are in place to have at least one staff CPR certified is present during the night shift when there is no nurse on duty. This deficient practice has the probability to affect all residents. Findings include: An onsite visit was conducted on 5/20/25-5/21/25. Copy of staff CPR cards was requested. Review of Staff nurse's roster indicated the following nurse do not have current CPR certificates: E12 (Licensed Practical Nurse- LPN), E21(LPN), E22 (LPN), E23 (Night Supervisor), E24 (Night Supervisor). E25's (LPN) CPR has expired on 1/2025. Resident Council meeting minutes dated 2/25/25, stated in part; " (Resident) raised concerns about nights when no nurse works from 10pm until 6am .... (E2) stated that nurses were affected by the flu and other illnesses. (E2- Resident Care Assistant) is on-call and lives nearby. She can come in if needed." On 5/21/25 at 2:41pm, E2 was asked what happens when there is no nurse on duty during the night, and no Care Manager is CPR certified (no CPR cards for Care Managers submitted for	A3000		

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A3000	Continued From page 2 review), E2 said, E1 (Executive Director) is currently planning to have Care Managers undergo CPR training.	A3000		
A3040	Section 295.3040 Health Care Worker Background Check This Regulation is not met as evidenced by: Type 2 Violation Section 295.3040 Health Care Worker Background Check An establishment shall comply with the Health Care Worker Background Check Act and the Health Care Worker Background Check Code. (Source: Amended at 36 Ill. Reg. 13632, effective August 16, 2012) Section 955.145 Employment Verification a) Each health care employer or its designee shall provide an employment verification and update the demographic information for each employee no less than annually. (Section 33(i) of the Act) 1) The health care employer or its designee shall log into the Health Care Worker Registry through a secure login in a method prescribed by the Department. (Section 33(i) of the Act) b) Failure to comply with this Section constitutes a licensing violation. A fine of up to $500 may be imposed upon a health care	A3040		

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A3040	Continued From page 3 employer for failure to maintain these records. (Section 33(i) of the Act) (Source: Amended at 43 Ill. Reg. 3665, effective March 1, 2019) Section 955.165 Fingerprint-Based Criminal History Records Check a) Educational entities, other than secondary schools, and health care employers are required to check the Health Care Worker Registry before allowing a student to enter a training program or hiring an employee to determine: 1) Whether a fingerprint-based criminal history records check has previously been conducted, which is indicated by the identifier of "FEE_APP" or "CAAPP". b) If the individual has not had a background check or is not active on the Health Care Worker Registry, then the health care employer shall initiate a fingerprint-based criminal history records check. (Section 33(g) of the Act) c) Educational entities and health care employers shall conduct Internet searches on certain web sites, including without limitation the Illinois Sex Offender Registry, the Department of Corrections' Sex Offender Search Engine, the Department of Corrections' Inmate Search Engine, the Department of Corrections Wanted	A3040		

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A3040	Continued From page 4 Fugitives Search Engine, the National Sex Offender Public Registry, and the website of the Health and Human Services Office of Inspector General to determine if the applicant has been adjudicated a sex offender, has been a prison inmate, or has committed Medicare or Medicaid fraud, or shall conduct similar searches as provided by the web-based application. (Section 15 of the Act) 4) If the student, applicant, or employee does not go to a livescan vendor and have his or her fingerprints collected electronically within 10 working days, the individual shall be suspended from participating in a training program if a student, or suspended from working if an employee, until such time as proof is provided that the individual has had his or her fingerprints collected electronically from a livescan vendor. 5) If the student, applicant, or employee has not had his or her fingerprints collected electronically by a vendor within 30 days after being hired or beginning a training program, the employee shall be terminated or the student shall be dropped from the training program. The educational entity or health care employer shall withdraw the background check application from the Health Care Worker Registry.	A3040		

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A3040	Continued From page 5 (Source: Amended at 44 Ill. Reg. 18422, effective October 29, 2020) These requirements are not met as evidenced by: Based on interview and record review, , the establishment failed to ensure a designated staff has access to the Registry Portal, failed to conduct employee verification to include start date of new employees (E3, E5, E6, E7, E8, E9), failed to initiate finger printing prior to employment (E7), failed to conduct the required internet searches (E6), and failed to check eligibility prior to hire (E7, E9). This deficient practice affected six (E3, E5, E6, E7, E8, E9), of six employees reviewed for personnel requirements. Findings include: An onsite visit was conducted on 5/20/25-5/21/25, selected employee files were reviewed. E3 (Food Service Supervisor) was hired on 3/31/25. E5 (Care Manager) was hired 1/13/25. E6 (Care Manager) was hired on 2/10/25. On 5/20/25, there was no document indicating the required 6 registry internet searches were conducted. E7 (Care Manager) was hired on 3/17/25. It indicated "Not yet Determined" on E7's Health Care Worker Registry Form completed on 5/20/25. E8 (Care Manager) was hired on 11/11/24. E9 (Care Manager) was hired on 12/23/24. It indicated "Not yet Determined" on E9's Health	A3040		

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A3040	Continued From page 6 Care Worker Registry Form checked on 11/22/24. No document on file indicating employment verification was completed within 30 days of employment for E3, E5, E6, E7, E8, and E9. E19 (Business Office Manager) was informed of E7 and E9's status, and needed to be checked to ensure they are eligible to work. On 5/20/25 at 3:34pm, E19 confirmed both staff's eligibility status is "Not yet Determined." On 5/21/25 at 10:28am, E19 said, it was discovered that E7 has not been fingerprinted and was sent home on 5/20/25 upon discovery. E9's eligibility was checked, E9 was eligible to work, however this was done two months after E9's date of hire. On 5/20/25 at 3:24pm, E19 said, she is aware of the Healthcare Workers Background Check requirements however, no one from the establishment has the access. E19 said, she applied and waiting for access. E19 said none of the staff has been verified. The Registry Portal has not been updated to include the start date of new employees as well as the end date of staff whose employment has been terminated.	A3040		
A4060	Seciton 295.4060 Alzheimer's and Demential Programs This Regulation is not met as evidenced by: Type 3 Violation Section 295.4060 Alzheimer's and Dementia Programs 2) Staff training:	A4060		

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A4060	Continued From page 7 B) Direct care staff must receive 16 hours of on-the-job supervision and training within the first 16 hours of employment following orientation. Training must cover: These requirements are not met as evidenced by: Based on interview and record review, the establishment failed to ensure a documented Dementia specific supervised training was completed within the first 16 hours of employment for two (E5, E6) employees reviewed for Memory care unit orientation. Findings include: An onsite visit was conducted on 5/20/25 - 5/21/25. Selected employee files were reviewed. E5 (Care Manager- Memory Care) was hired on 1/13/25. E6 (Care Manager- Memory Care) was hired on 2/10/25. E5 and E6 had no documented 16 hours supervised training record provided for review. On 5/21/25 at 9:33am, E1 (Executive Director) said, they are in the process of organizing employee files, this was in response to surveyor's multiple requests for the appropriate employee orientation documenting the supervised training.	A4060		