STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
	FCL011195	A. BUILDING: _____ B. WING _____	11/21/2017

NAME OF PROVIDER OR SUPPLIER	STREET ADDRESS, CITY, STATE, ZIP CODE
EVERGREEN LIVING HOME #3	103 COUNTRY TIME LANE LEICESTER, NC 28748

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
C 000	Initial Comments The Adult Care Licensure Section and the Buncombe County DSS conducted an annual survey on 11/21/17.	C 000		
C 147	10A NCAC 13G .0406(a)(7) Other Staff Qualifications 10A NCAC 13G .0406 Other Staff Qualifications (a) Each staff person of a family care home shall: (7) have a criminal background check in accordance with G.S. 114-19.10 and G.S. 131D-40; This Rule is not met as evidenced by: Based on interview and record review, the facility failed to assure that 2 out of 3 sampled staff (Staff A) had a criminal background check in accordance with G.S. 114-19.10 and G.S. 131D-40. The findings are: Review of Personnel Records for Medication Aide, Staff A, revealed: -A hire date of 07/2/17. -Staff A had signed to consent to a criminal background check. -No criminal background check was in the record. -A job description for a Supervisor-in-charge Interview with Site Manager on 11/21/17 at 11:00am revealed: -He thought a criminal record search had been done for Staff A. -He would look through the records and try to locate this. Telephone interview with the Administrator on	C 147	ADMin checked office files and could not find criminal Record Check for Staff A. ADMin Asked Staff A to provide another Criminal Record Check. 11/21/17	

Reviewed and Accepted BBoggs 12/22/17

Division of Health Service Regulation

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C 147	Continued From page 1 11/21/17 at 1:30pm revealed: -They completed criminal record checks on staff before hire. -She would look in her office files to see if a criminal record check had been completed, and if not, would complete one as soon as possible.	C 147	Staff A provided official criminal record check dating 1982 – Nov 22 2017 Record was clear > copy will be in Staff A Records.	11/22/17
C992	G.S. § 131D-45 G.S. § 131D-45. Examination and screening for G.S. § 131D-45. Examination and screening for the presence of controlled substances required for applicants for employment in adult care homes. (a) An offer of employment by an adult care home licensed under this Article to an applicant is conditioned on the applicant's consent to an examination and screening for controlled substances. The examination and screening shall be conducted in accordance with Article 20 of Chapter 95 of the General Statutes. A screening procedure that utilizes a single-use test device may be used for the examination and screening of applicants and may be administered on-site. If the results of the applicant's examination and screening indicate the presence of a controlled substance, the adult care home shall not employ the applicant unless the applicant first provides to the adult care home written verification from the applicant's prescribing physician that every controlled substance identified by the examination and screening is prescribed by that physician to treat the applicant's medical or psychological condition. The verification from the physician shall include the name of the controlled substance, the prescribed dosage and frequency, and the condition for which the substance is prescribed. If the result of an applicant's or	C992	All staff upon hire will continue to provide Criminal background check which Admin will keep on file in Staff records.	ongoing

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C992	Continued From page 2 employee's examination and screening indicates the presence of a controlled substance, the adult care home may require a second examination and screening to verify the results of the prior examination and screening. This Rule is not met as evidenced by: Based on interviews and record reviews, the facility failed to assure that 2 of 2 sampled staff (Staff A and Staff B) had a screening for controlled substances in accordance with Article 20 of Chapter 95 of the General Statutes. The findings are: Review of staffing record for Staff A, a Medication Aide, revealed: -A hire date of 07/2/2017. -A drug screen was completed on 07/02/2017. -The drug screen tested only for THC (marijuana) and no other controlled substances. -The results of the drug screen for THC were negative. Review of staffing record for Staff B, a Medication Aide, revealed: -A hire date of 03/20/2016. -A drug screen was completed on 03/20/2017. -The drug screen tested only for THC (marijuana) and no other controlled substances. -The results of the drug screen for THC were negative. Interview with Administrator on 11/20/2017 at 1:00pm revealed: -She had been completing drug screening on site with kits purchased at a local drug store. -She was not aware the drug screen needed to	C992	Admin purchased 2 compre-hensive 12 and 7-panel drug test and Administerd the test in place of THC drug test to 2 staff. Both results were negative. Result were documented. 11/22/17	

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C992	Continued From page 3 include more than testing for THC. -She would purchase drug screen kits which tested more than 1 substance.	C992	Admin got approval from State to give comprehensive 6-Panel drug tests to all employees. Admin ordered for comprehensive 6-panel drug tests for all employees from Cane creek pharmacy. Will Administrator these tests to all Employees up on their arrival. Admin will use comprehensive 6-panel drug tests for all new staff.	11/30/17 11/30/17 12/12/17 ongoing