

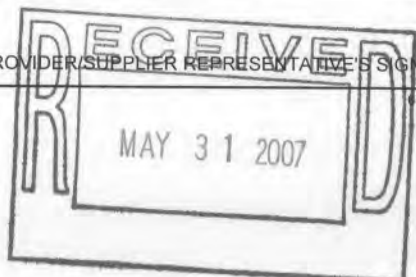
Division of Health Improvement

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 5624	(X2) MULTIPLE CONSTRUCTION A. BUILDING _____ B. WING _____		(X3) DATE SURVEY COMPLETED R 04/19/2007
NAME OF PROVIDER OR SUPPLIER BELLAMAH HOUSE			STREET ADDRESS, CITY, STATE, ZIP CODE 11601 BELLAMAH NE ALBUQUERQUE, NM 87112		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE	
{A17}	7 NMAC 8.2.17 PERSONNEL 7.8.2.17 PERSONNEL: The adult residential care facility must have and implement written personnel policies. The personnel policies must address the following: A. Qualifications for all professional and non-professional disciplines. B. Staff conduct which must foster resident safety and well-being and must not be detrimental to resident care. C. Staff training, appropriate to staff responsibilities, including, at a minimum, an orientation and an on-going, but at least annual, program which includes: Fire Safety, First Aid, Safe Food Handling practices, Confidentiality of Records and Resident information, Infection Control, Resident Rights, Reporting Requirements for Abuse, Neglect, and Exploitation, Transportation Safety for Assisting residents and operating vehicles to transport residents and Providing Quality Resident Care based on current resident needs. D. Employee personnel records, including an application for employment, TB tests and certificates, training records, and personnel actions. [4-7-97; 7.8.2.17 NMAC - Rn & A, 7 NMAC 8.2.17, 8-31-00] This REQUIREMENT is not met as evidenced by: 7.8.2.17C. This is a repeat deficiency from the survey dated 12/27/06. Based on record review and interview, the facility failed to document implementation of orientation and on-going staff training for 100% of the facility staff. The findings are:	{A17}	①. Facility will document and have available for review signed job descriptions for all employed staff members, verifying job duties and daily/ongoing responsibilities as employees.	6/12/07	

Division of Health Improvement

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

STATE FORM



TITLE *owner*

Mary Jones

(X6) DATE *5-23-07*

IT9M12

If continuation sheet 1 of 4

Division of Health Improvement

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{A17}	Continued From page 1 A. Review of staff training files revealed no documentation that the following training had been implemented: fire safety, safe food handling practices, confidentiality of records and resident information, infection control, resident rights, providing quality resident care. B. During an interview with the House Manager on 4/19/07 at 2:30 p.m., the Manager acknowledged that the facility failed to implement orientation and on-going staff training covering the required topics.	{A17}	2. Facility will have available staff training manual that references monthly inservices for staff, surrounding topics pertinent to employee duties, resident safety, quality of care. Topics will include: - Fire Safety - Safe Food Handling - Resident Confidentiality - Infection Control - Resident Rights - Care of Residents Staff understanding and competence will be verified via sign in sheet, and return demonstration with facility owner/manager.	6/12/2007	
{A36}	7 NMAC 8.2.36 MEDICATIONS 7.8.2.36 MEDICATIONS: Medications will be administered or staff assistance with medications provided and documented in accordance with state and federal laws. A. Licensed health care professionals are responsible for the administration of medications. B. Facility staff may assist a resident with medications if written consent by the resident is given to the director of the facility or their designee. If the resident is incapable of giving consent, the resident's guardian, treatment guardian or surrogate decision maker named in accordance with New Mexico law may give written consent for the assistance with medications. All staff assisting with medications shall have successfully completed an approved assistance with medication training program or be licensed by the State of New Mexico to administer medications. C. No medications, including over the counter medications, PRN (when needed) medications, or treatment shall be started, changed or discontinued by the facility without an order by the physician and entry into the resident's record.	{A36}	1. All staff trained mistaken ^{early}		

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{A36}	Continued From page 2 D. The facility must have on the premises, medication reference material that contains information relating to drug interactions and side-effects. E. Medications prescribed for one resident shall not be used for another resident. F. The facility shall have a Medication Administration Record (MAR) documenting medications administered to residents, including over-the-counter medications. This documentation shall include: (1) Name of resident. (2) Date started. (3) Drug product name. (4) Dosage and form. (5) Strength of drug. (6) Route of administration (e.g. "by mouth"). (7) How often medication is to be taken. (8) Time taken and staff initials. (9) Dates when the medication is discontinued or changed. (10) The name and initials of all staff administering medications. G. Any medications removed from the pharmacy container or blister pack must be given immediately and documented by the person assisting. H. PRN Medications: The use of PRN medications must be closely monitored and supervised by the facility and is based on one or more of the following conditions: (1) The resident is capable of determining when the medication is needed. (2) The resident's physician has provided detailed instructions to the pharmacy regarding the administering of the medication. The physicians instruction for a PRN medication shall include: (a) Symptoms that might indicate the	{A36}			

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{A36}	Continued From page 3 use of the medication. (b) Exact dosage to be used. (c) The exact amount of medication to be used in a 24 hour period. (d) Directions as to what to do if the symptoms persist. (e) Possible interactions or side-effects that might occur. (f) Manufacturer's label information for directions if deemed adequate by the physician. I. The facility must report all medication errors to the physician. J. The facility shall develop and follow a written policy for unused, outdated, or recalled medications being kept in the facility. [7-1-64, 9-15-70, 7019074, 9-24-76, 7-11-86, 1-11-90, 4-7-97; 7.8.2.36 NMAC - Rn, 7 NMAC 8.2.36, 8-31-00] This REQUIREMENT is not met as evidenced by: 7.8.2.36F.(8) This is a repeat deficiency from the survey dated 12/27/06. Based on record review and interview, the facility failed to document medications administered to 1 of 6 residents (R1). The findings are: A. Review of R1's Medication Administration Record (MAR) for 4/18/07 revealed no staff initials signifying that R1 received the 5:00 p.m. dosages for plavix, diovan, and zocor. B. During an interview with the House Manager on 4/19/07 at 2:30 p.m., the Manager acknowledged that she failed to document medications administered to R1 at 5:00 p.m. by initialing the MAR.	{A36}	①. All staff trained to assist with medication administration will follow the 7 rights of medication administration with every resident, to include: - Right medication - Right resident - Right time - Right documentation - Right dose - Right route - Right reason ②. All staff trained to assist with medication administration will ensure administered dose is initialed in the MAR according to Resident and time ③. House manager will perform weekly audits on all Resident charts to ensure correct documentation has occurred. ④. A monthly medication safety inservice will ensue to review safe medication practices	6/12/2007	

⑤. Staff understanding and competence will be verified via sign in sheet and return demonstration with House Manager.

Mary Jones/Brown 5-23-07