Division of Public and Behavioral Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
	2769	A. BUILDING _____ B. WING _____	10/13/2022

NAME OF PROVIDER OR SUPPLIER	STREET ADDRESS, CITY, STATE, ZIP CODE
HONEYBEE HOME	1821 E AMBUSH ST, PAHRUMP, NEVADA ,89041

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETION DATE
0000	Initial Comments Inspector Comments: This Statement of Deficiencies was generated as a result of an annual State Licensure and infection control survey completed at your facility on 10/13/22, in accordance with Nevada Administrative Code (NAC) Chapter 449, Residential Facility for Groups. The facility is licensed for ten Residential Facility for Group beds for elderly and disabled persons and/or persons with chronic illness, Category II residents. The census at the time of the survey was nine. Nine resident files and six employee files were reviewed. The facility received a grade of A. The findings and conclusions of any investigation by the Division of Public and Behavioral Health shall not be construed as prohibiting any criminal or civil investigations, actions or other claims for relief that may be available to any party under applicable federal, state, or local laws. The following regulatory deficiencies were identified:	0000		
0102 SS= D	Personnel File - TB Screening - NAC 449.200 Personnel files. 1. Except as otherwise provided in subsection 2, a separate personnel file must be kept for each member of the staff of a facility and must include: (d) The health certificates required pursuant to chapter 441A of NAC for the employee; Inspector Comments: Based on record review and interview, the facility failed to ensure 1 of 6 employees had an annual tuberculosis (TB) test (Employees #6). Employee #6 - hired on 07/27/21, had a two-step TB test completed on 07/27/21, the file lacked documented evidence an annual TB was completed. The Caregiver acknowledged the missing documentation and was unable to provide documented evidence the TB test was completed. Severity: 2 Scope: 1	0102	1.The employee was sent to get a TB test and was injected on 10/14. She was reprimanded as she had been told to get the TB test in plenty of time before it was due. She was reminded again the week before that she had to get it and she said she would. When we asked her why she hadn't got it she said she didn't have the money to pay for it. 2. An inservice was held with all the employees to remind them that they have to get the TB test every year and that the company pays for it. They just submit the receipt for reimbursement. If they don't have the money to pay it upfront they need to come to the administrator and she will give it to them. It was emphoasized that there is no grace period and they have to have it read 2-3 days after injection. It was emphasized that there is no excuse for being late and causing a lot of extra work for the administrator and manager. 3-4. The manager has posted each employee's dates for TB tests (see docs) and other mandatory credentials in the office so she can check it weekly. The employees were also told that they must	11/10/2022

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			check it themselves and that late tests will not be tolerated. The worker who was late had a casual attitude about it and didn't think being late was a big deal. At the inservice the manager told them that if they are late on the TB test they will be suspended and not allowed to work until they complete a 2 step test which they will have to pay for themselves. 5. The employee should have had the TB test read 10/16 or 17 however she was late getting it read and had to start over with a 2-step. She had the first step read on 11/1 and will have to wait a week for the second injection so should have the final test on 11/9 or 10. When the administrator found out that she hadn't got her test read on time she told the employee that she would be written up and this will affect her raises and bonus. She has to understand to take the rules seriously. She was not suspended since she is in the process of getting the test and the suspension policy was only started on 11/1/22 however she was told that next year if this happens again, she will be suspended.	