Division of Public and Behavioral Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
	7545	A. BUILDING _____ B. WING _____	10/11/2019

NAME OF PROVIDER OR SUPPLIER	STREET ADDRESS, CITY, STATE, ZIP CODE
HASTINGS HOUSE	3253 HASTINGS AVENUE, LAS VEGAS, NEVADA ,89107

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETION DATE
0000	Initial Comments Inspector Comments: This Statement of Deficiencies was generated as a result of an annual State licensure survey conducted in your facility on 10/11/19, in accordance with Nevada Administrative Code (NAC) Chapter 449, Residential Facilities for Groups. The facility is licensed for eight Residential Facility for Group beds for elderly and disabled persons, with endorsements for chronic illness, mental illness and intellectual diabilities, three Category I residents and five Category II residents. The census at the time of the survey was six. Six resident files were reviewed and fourteen employee files were reviewed. The facility received a grade of A. The findings and conclusions of any investigation by the Division of Public and Behavioral Health shall not be construed as prohibiting any criminal or civil investigation, actions or other claims for relief that may be available to any party under applicable federal, state, or local laws. The following regulatory deficiencies were identified:	0000		
0102 SS= D	Personnel File - TB Screening - NAC 449.200 Personnel files. 1. Except as otherwise provided in subsection 2, a separate personnel file must be kept for each member of the staff of a facility and must include: (d) The health certificates required pursuant to chapter 441A of NAC for the employee; Inspector Comments: Based on record review on 10/11/19, the facility failed to ensure 1 of 14 employees complied with physical examination and tuberculosis (TB) testing requirements (Employee #2 was missing onsite documention of a pre-employment physical examination and TB testing results). Severity: 2 Scope: 1	0102	All newly hired staff are required to complete TB / Physical prior to attending New Hire training. Newly hired staff are NOT permitted to participate in On Site Training until the results of the TB / Physical are returned from our provider. A New Hire tracking system is currently in place to notify supervisors when all required documentation is in place so that On Site Training and Shifts can be assigned. In cases of Employee Transfer / Promotion / Coverage for Missing Supervisors; the Administrator will assure that the individual promoted or assigned has all required training current prior to being assigned to a particular site. The Program Administrator will be responsible for compliance with this protocol.	10/23/2019

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0106 SS= D	Personnel File - 1st Aid & CPR - NAC 449.200 Personnel files 2. The personnel file for a caregiver of a residential facility must include, in addition to the information required pursuant to subsection 1: (a) A certificate stating that the caregiver is currently certified to perform first aid and cardiopulmonary resuscitation; Inspector Comments: Based on record review on 10/11/19, the facility failed to ensure 1 of 14 employees complied with first-aid and cardiopulmonary resuscitation (CPR) certification requirements (Employee #2 was missing onsite documentation of first-aid and CPR training). Severity: 2 Scope:1	0106	All newly hired staff are required to complete CPR /First Aid within 30 days of Hire, prior to working alone on the floor of any home. Newly hired staff are NOT permitted to continue training / floor work if their signed certificates are not received after 30 days. A New Hire tracking system is currently in place to notify supervisors when all required documentation is in place so that On Site Training and Shifts can be assigned and continued. In cases of Employee Transfer / Promotion / Coverage for Missing Supervisors; the Administrator will assure that the individual promoted or assigned has all required training current prior to being assigned to a particular site. The Program Administrator will be responsible for compliance with this protocol.	10/29/2019