



**Department of Disabilities, Aging and  
Independent Living**  
**Division of Licensing and Protection**  
280 State Drive/HC 2 South  
Waterbury, VT 05671-2060  
[www.dlp.vermont.gov](http://www.dlp.vermont.gov)

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*AGENCY OF HUMAN SERVICES*

Survey and Certification Voice/TTY (802) 241-0480  
Survey and Certification Fax (802) 241-0343  
Survey and Certification Reporting Line: (888) 700-5330  
To Report Adult Abuse: (800) 564-1612

August 12, 2025

Jennifer Silva, Manager  
Davis Home  
45 State Street  
Windsor, VT 05089-1213

Dear Ms. Silva:

Enclosed is a copy of your acceptable plans of correction for the survey conducted on **July 15, 2025**. Please post this document in a prominent place in your facility.

We may follow up to verify that substantial compliance has been achieved and maintained. If we find that your facility has failed to achieve or maintain substantial compliance, remedies may be imposed.

If you have any questions, please feel free to contact me at (802) 585-0995.

Sincerely,

A handwritten signature in black ink, appearing to read "Carolyn Scott".

Carolyn Scott, LMHC, MS  
State Long Term Care Manager  
Division of Licensing & Protection

Division of Licensing and Protection

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| STATEMENT OF DEFICIENCIES<br>AND PLAN OF CORRECTION   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | (X1) PROVIDER/SUPPLIER/CLIA<br>IDENTIFICATION NUMBER:<br><br><b>0021</b>              | (X2) MULTIPLE CONSTRUCTION<br>A. BUILDING: _____<br><br>B. WING: _____                                                                                                                                                       |                                                                   | (X3) DATE SURVEY<br>COMPLETED<br><br><b>07/15/2025</b> |
| NAME OF PROVIDER OR SUPPLIER<br><br><b>DAVIS HOME</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | STREET ADDRESS, CITY, STATE, ZIP CODE<br><b>45 STATE STREET<br/>WINDSOR, VT 05089</b> |                                                                                                                                                                                                                              | <b>R213, R403 and R443 Accepted<br/>8-11-25 Susan Gregoire RN</b> |                                                        |
| (X4) ID<br>PREFIX<br>TAG                              | SUMMARY STATEMENT OF DEFICIENCIES<br>(EACH DEFICIENCY MUST BE PRECEDED BY FULL<br>REGULATORY OR LSC IDENTIFYING INFORMATION)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | ID<br>PREFIX<br>TAG                                                                   | PROVIDER'S PLAN OF CORRECTION<br>(EACH CORRECTIVE ACTION SHOULD BE<br>CROSS-REFERENCED TO THE APPROPRIATE<br>DEFICIENCY)                                                                                                     |                                                                   | (X5)<br>COMPLETE<br>DATE                               |
| R100                                                  | Initial Comments<br><br>On July 15, 2025 the Division of Licensing and Protection conducted an unannounced on-site annual relicensure survey. The following deficiencies were identified:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | R100                                                                                  |                                                                                                                                                                                                                              |                                                                   |                                                        |
| R213<br>SS=F                                          | 5.11.e (2) Staff Services<br><br>The licensee must take all reasonable steps to comply with this requirement, including, but not limited to, obtaining and checking personal and work references, contacting the Division of Licensing and Protection, the Department for Children and Families and the Department of Public Safety's Vermont Criminal Information Center (VCIC) or another national background check vendor to see if prospective employees are on the Vermont abuse registries or have a record of convictions in any state or territory.<br><br>This REQUIREMENT is not met as evidenced by:<br>Based on record review and staff interview the home failed to obtain the required annual criminal background checks for two out of five sampled staff. Findings include:<br><br>Per record review, the home's Background Check Policy, dated April 1, 2006, had not been updated to reflect current Vermont State Rules.<br><br>Per record review conducted on the morning of July 15, 2025, the home failed to obtain the required annual rechecks through the Vermont Criminal Information Center (VCIC) and the Adult and Child Abuse Registries for one of five sampled staff and failed to obtain any background checks for another sampled staff member. | R213                                                                                  | all background and abuse<br>✓ 5 complete.<br>Office Manager<br>HAS Set up system in<br>Office for notifications<br>if missing record checks<br>and yearly updates.<br><br><b>R213 Accepted 8-11-25<br/>Susan Gregoire RN</b> |                                                                   |                                                        |

Division of Licensing and Protection

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

STATE FORM

6899

OEFY11

If continuation sheet 1 of 3

*Jennifer Silva RN Admin* *8/8/25*

Division of Licensing and Protection

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| NAME OF PROVIDER OR SUPPLIER<br><br>DAVIS HOME      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | STREET ADDRESS, CITY, STATE, ZIP CODE<br>45 STATE STREET<br>WINDSOR, VT 05089 |                                                                                                                                                                                                                                                                                  |                                                 |
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| R213                                                | Continued From page 1<br><br>Per interview conducted on the afternoon of July 15, 2025, the Manager confirmed that the annual background checks had not been completed in accordance with Vermont State Licensing Rules.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | R213                                                                          |                                                                                                                                                                                                                                                                                  |                                                 |
| R403<br>SS=F                                        | 9.1.c Environment<br><br>The home must ensure that the resident environment remains as free of accident hazards as possible. Maintaining a safe environment must include the safe storage and clear labeling of chemical agents, which must include secure storage of such agents if the home has residents with cognitive impairment.<br><br>This REQUIREMENT is not met as evidenced by:<br>Based on observation and staff interview, the home failed to ensure the safe storage of chemical agents, including cleaning products and insecticides. Findings include:<br><br>The Home's Cleaning Supplies and Chemicals Policy states that "All cleaning supplies and chemicals will be kept out of reach of residents and locked if needed. This includes laundry products, air freshener sprays, and dishwasher cleaner."<br><br>During the tour of the home on the morning of July 15, 2025, unsecured chemicals were observed to be stored and accessible to residents of the home in an unlocked hall closet including containers of Disinfectant Spray, Glass Cleaner, 409 Grease Cleaner and Raid Wasp and Hornet Insecticide. These chemicals were observed to be accessible to vulnerable adults residing in the home. | R403                                                                          | Closet Locked currently 7/3/25<br>Added for Manager<br>Weekly Check list<br>View locked cabinet<br>if not locked lock<br>+ investigate why<br>it was not locked.<br>This weekly list is<br>sent to Administrator<br>and Nurse.<br><br>R403 Accepted 8-11-25<br>Susan Gregoire RN |                                                 |

Division of Licensing and Protection

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| R403                                                | Continued From page 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | R403                                                                          |                                                                                                                                                                                                                                                                                                                   |                                                 |
|                                                     | Per interview, these findings were confirmed by the Manager on July 15, 2025.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                               |                                                                                                                                                                                                                                                                                                                   |                                                 |
| R443<br>SS=F                                        | <p>9.11.d Disaster and Emergency Preparedness</p> <p>There must be an operable telephone on each floor of the home, available to residents at all times. A list of emergency telephone numbers must be posted by each telephone.</p> <p>This REQUIREMENT is not met as evidenced by:<br/>Based on observation and staff interview, the home failed to ensure the availability of an operable telephone with posted emergency numbers was available and accessible to residents on the second floor of the home.<br/>Findings include:</p> <p>Per interview with the Manager, the home did not have a policy addressing the availability of a resident accessible telephone with posted emergency numbers.</p> <p>During a tour of the home on the morning of July 15, 2025, no operable telephone accessible to residents was observed on the second floor, and no emergency contact numbers were posted as required. Per interview, the Manager acknowledged this finding on the afternoon of July 15, 2025.</p> | R443                                                                          | <p>Emergency #'s posted by all phones. 8/21/25</p> <p>Upstairs phone to be installed with emergency #'s</p> <p>Added to Manager Check list Emergency #'s posted.</p> <p>This Report goes to Administrator + Nurse to make sure phone is in designated area</p> <p>R443 Accepted 8-11-25<br/>Susan Gregoire RN</p> |                                                 |