STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
	0015950	A. BUILDING: _____ B. WING _____	C 11/10/2023

NAME OF PROVIDER OR SUPPLIER	STREET ADDRESS, CITY, STATE, ZIP CODE
ANCHOR COMMUNITIES LLC	209 FOREST ST FOX LAKE, WI 53933

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
N 000	Initial Comments On 11/02/2023, the Bureau of Assisted Living, Southern Regional Office conducted 2 complaint investigations at Anchor Communities, a CBRF located in Fox Lake, WI. As a result of the investigation, 1 violation of Chapter DHS 83 were issued. Both complaints were substantiated.	N 000		
N 186	83.13(2)(c) Employee records retained for 3 years Employee records shall be retained for 3 years following an employee ' s separation from employment at the CBRF. This Rule is not met as evidenced by: Based on record review and interview, the provider did not retain employee records for 3 years. Caregiver C was employed by the facility prior to 09/2023 and was terminated. Caregiver C's employee record was not retained. Findings include: On 10/25/2023, the Department received a complaint stating that Caregiver C was accused of neglect, was terminated and rehired in 10/2023. On 11/03/2023 at 9:00 AM, Surveyor reviewed Caregiver C's file. The documentation in Caregiver C's file was dated 10/20/2023, Caregiver C's date of rehire. On 11/03/2023 at 9:15 AM, Surveyor interviewed Administrator A. Administrator A acknowledged that Caregiver C had been employed at the	N 186		

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE | TITLE | (X6) DATE

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
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N 186	Continued From page 1 facility prior to 10/2023. Administrator A stated that "Caregiver C was not employed here when I was hired in 07/2023 and I have no knowledge of the circumstances that led to his/her termination." Surveyor asked Administrator A if Caregiver C had a file that covered dates of his/her previous employment. Administrator A looked for Caregiver C's employee file but was unable to find any further documentation. Administrator A acknowledged that employee files must be maintained for 3 years after an employee's employment is terminated. Administrator A acknowledged that there was no documentation for Caregiver C other than when Caregiver C was rehired 10/20/2023.	N 186		