STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
	0016850	A. BUILDING: _____ B. WING _____	10/15/2025

NAME OF PROVIDER OR SUPPLIER	STREET ADDRESS, CITY, STATE, ZIP CODE
ROSMAN HOUSE	4145 SAVANNAH DR DE FOREST, WI 53532

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
N 000	Initial Comments On 10/15/2025, Surveyors conducted a standard survey at Rosman House, a CBRF in DeForest. One deficiency was identified. Census: 8	N 000		
N 243	83.21(1)-(3) All employee training. The CBRF shall provide, obtain or otherwise ensure adequate training for all employees in all of the following: Resident rights. Training shall include general rights of residents including rights as specified under s. DHS 83.32(3). Training shall be provided as applicable under ss. 50.09 and 51.61 and chs. 54, 55, and 304, Stats., and ch. DHS 94, depending on the legal status of the resident or service the resident is receiving. Specific training topics shall include house rules, coercion, retaliation, confidentiality, restraints, self-determination, and the CBRF ' s complaint and grievance procedures. Residents ' rights training shall be completed within 90 days after starting employment. Client Group. Training shall be specific to the client group served and shall include the physical, social and mental health needs of the client group. Specific training topics shall include, as applicable: characteristics of the client group served, activities, safety risks, environmental considerations, disease processes, communication skills, nutritional needs, and vocational abilities. Client group specific training shall be completed within 90 days after starting employment. Client Group. In a CBRF serving more than one	N 243		

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE | TITLE | (X6) DATE

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
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N 243	Continued From page 1 client group, employees shall receive training for each client group. Recognizing, preventing, managing, and responding to challenging behaviors. Specific training topics shall include, as applicable: elopement, aggressive behaviors, destruction of property, suicide prevention, self-injurious behavior, resident supervision, and changes in condition. Challenging behaviors training shall be completed within 90 days after starting employment. This Rule is not met as evidenced by: Based on record review and interview, the provider did not ensure 1 of 3 employees reviewed obtained all training as required within 90 days after starting employment. Caregiver B did not have training in recognizing, preventing, managing and responding to challenging behaviors within 90 days after starting employment. Caregiver B did not have training in required client groups within 90 days after starting employment. Findings include: On 10/15/2025, Surveyor conducted a review of 3 employees to verify compliance with all employee training requirements. Surveyor requested training records from Assistant Administrator A for Caregiver B.	N 243		

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
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N 243	Continued From page 2 Recognizing, Preventing, Managing and Responding to Challenging Behaviors The record for Caregiver B, hired 08/05/2024, did not contain evidence of training or evidence of meeting an exemption for challenging behaviors training. On 10/15/2025, at approximately 2:00 p.m., Surveyor interviewed Assistant Administrator A. Assistant Administrator A confirmed the provider did not have evidence Caregiver B completed or met an exemption for challenging behaviors training. Assistant Administrator A stated Caregiver B had trainings assigned to him/her that still needed to be completed. Client Group The facility was licensed to provide care and services to residents within the client groups of advanced age, traumatic brain injury, physically disabled, irreversible dementia/Alzheimer's, emotionally disturbed/mental illness and terminally ill. The record for Caregiver B, hired 08/05/2024, did not contain evidence of training or evidence of meeting an exemption for client group training. On 10/15/2025, at approximately 2:00 p.m., Surveyor interviewed Assistant Administrator A. Assistant Administrator A confirmed the provider did not have evidence Caregiver B completed or met an exemption for client group training specific to advanced age, traumatic brain injury, physically disabled, irreversible dementia/Alzheimer's, emotionally disturbed/mental illness and terminally ill. Assistant Administrator A stated Caregiver B had trainings assigned to him/her that still needed to be completed.	N 243		