STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
	00191361	A. BUILDING: _____ B. WING _____	12/06/2023

NAME OF PROVIDER OR SUPPLIER	STREET ADDRESS, CITY, STATE, ZIP CODE
BEEHIVE HOMES OF MT HOREB	325 N 8TH ST MOUNT HOREB, WI 53572

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
N 000	Initial Comments On 12/06/2023, the Bureau of Assisted Living, Southern Regional Office conducted a probationary licensing survey at Beehive Homes of Mount Horeb, a CBRF located in Mount Horeb, WI. As a result of the survey, 3 violations of Chapter DHS 83 were issued. Census: 16	N 000		
N 243	83.21(1)-(3) All employee training. The CBRF shall provide, obtain or otherwise ensure adequate training for all employees in all of the following: Resident rights. Training shall include general rights of residents including rights as specified under s. DHS 83.32(3). Training shall be provided as applicable under ss. 50.09 and 51.61 and chs. 54, 55, and 304, Stats., and ch. DHS 94, depending on the legal status of the resident or service the resident is receiving. Specific training topics shall include house rules, coercion, retaliation, confidentiality, restraints, self-determination, and the CBRF ' s complaint and grievance procedures. Residents ' rights training shall be completed within 90 days after starting employment. Client Group. Training shall be specific to the client group served and shall include the physical, social and mental health needs of the client group. Specific training topics shall include, as applicable: characteristics of the client group served, activities, safety risks, environmental considerations, disease processes, communication skills, nutritional needs, and vocational abilities. Client group specific training shall be completed within 90 days after starting	N 243		

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE | TITLE | (X6) DATE

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N 243	Continued From page 1 employment. Client Group. In a CBRF serving more than one client group, employees shall receive training for each client group. Recognizing, preventing, managing, and responding to challenging behaviors. Specific training topics shall include, as applicable: elopement, aggressive behaviors, destruction of property, suicide prevention, self-injurious behavior, resident supervision, and changes in condition. Challenging behaviors training shall be completed within 90 days after starting employment. This Rule is not met as evidenced by: Based on interview and record review, the provider did not ensure 1 of 3 employees reviewed obtained all training as required within 90 days after starting employment. Caregiver B did not have training in resident rights; recognizing, preventing, managing, and responding to challenging behaviors; and required client groups within 90 days after starting employment. Findings include: On 12/06/2023, Surveyor conducted a review of 3 employees to verify compliance with all employee training requirements. Surveyor requested training records from Licensee A for Caregiver B. Resident Rights The record for Caregiver B, hired 07/07/2023, did	N 243		

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N 243	Continued From page 2	N 243		

not contain evidence of training or evidence of meeting an exemption for resident rights. On 12/06/2023 at approximately 1:00 pm, Surveyor interviewed Licensee A. Licensee A confirmed the provider did not have evidence that Caregiver B completed or met an exemption for resident rights training.

Recognizing, Preventing, Managing, and Responding to Challenging Behaviors

The record for Caregiver B, hired 07/07/2023, did not contain evidence of training or evidence of meeting an exemption for challenging behaviors. On 12/06/2023 at approximately 1:00 pm, Surveyor interviewed Licensee A. Licensee A confirmed the provider did not have evidence that Caregiver B completed or met an exemption for challenging behaviors training.

Client Group

The facility is licensed to provide care and services to residents within the client groups of irreversible dementia/Alzheimer's and advanced aged. The record for Caregiver B, hired 07/07/2023, did not contain evidence of training or evidence of meeting an exemption for client group. On 12/06/2023 at approximately 1:00 pm, Surveyor interviewed Licensee A. Licensee A confirmed the provider did not have evidence that Caregiver B completed or met an exemption for client group training.

On 12/06/2023 at 2 pm, Surveyor interviewed Licensee A. Licensee A reported s/he thought Caregiver B had been trained in resident rights, challenging behaviors, and client groups, but acknowledged not having any evidence of training.

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N 243	Continued From page 3 Surveyor gave Licensee A until 12/07/2023 at noon to provide further information. As of 12/07/2023 at noon, no further information was provided.	N 243		
N 247	83.22(1)-(4) Task specific training. The CBRF shall provide, obtain or otherwise ensure adequate training for employees performing job duties in all of the following: Assessment of residents. All employees responsible for resident assessment shall successfully complete training in the assessment of residents prior to assuming these job duties. Specific training topics shall include: assessment methodology, assessment of changes in condition, sources of assessment information, and documentation of the assessment. Individual service plan development. All employees responsible for service plan development shall successfully complete training in individual service plan development prior to assuming these job duties. Specific training topics shall include: identification of the resident ' s needs and desired outcomes, development of goals and interventions, service plan evaluation and review of progress. Provision of personal care. All employees responsible for providing assistance with activities of daily living shall successfully complete training prior to assuming these job duties. Specific training topics shall include, as appropriate: bathing, eating, dressing, oral hygiene, nail and foot care, toileting and incontinence care, positioning and body alignment, and mobility and transferring. Dietary training. All employees performing dietary	N 247		

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N 247	Continued From page 4 duties shall complete dietary training within 90 days after assuming these job duties. Specific training topics shall include: determining nutritional needs, menu planning, food preparation and food sanitation. This Rule is not met as evidenced by: Based on record review and interview, the provider did not ensure that 1 of 3 employees obtained all task-specific training. Caregiver B, who assists residents with personal cares, did not have personal cares training completed prior to assuming these duties. Findings include: On 12/06/2023, at approximately 1 pm, Surveyor reviewed Caregiver B's employee record. Caregiver B was hired 07/07/2023. Surveyor conducted a review of 3 employees to verify compliance with task-specific training requirements. The record for Caregiver B, hired 07/07/2023, did not contain evidence of personal cares training or evidence of an exemption for personal cares training. Surveyor checked the Wisconsin Nurse Aide Registry, and Caregiver B was not on the registry as a Certified Nursing Assistant. On 12/06/2023 at approximately 2 pm, Surveyor interviewed Licensee A. Licensee A confirmed that Caregiver B's job duties while s/he worked with the provider included providing/assisting	N 247		

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N 247	Continued From page 5 residents with personal cares. Licensee A reported that s/he was not able to find any training records for Caregiver B for personal cares. Surveyor gave Licensee A until 12/07/2023 at 12:00 PM to provider further information. As of 12/07/2023, no further information was provided.	N 247		
N 393	83.35(5)(a) Initial evaluation of evacuation limitations. Initial evaluation. The CBRF shall evaluate each resident within 3 days of the resident ' s admission to determine whether the resident is able to evacuate the CBRF within 2 minutes in an unsprinklered CBRF and 4 minutes in a sprinklered CBRF without any help or verbal or physical prompting, and what type of limitations that resident may have that prevent the resident from evacuating the CBRF within the applicable period of time. A form provided by the department shall be used for the evaluation. The resident ' s evaluation shall be retained in the resident ' s record. This Rule is not met as evidenced by: Based on record review and interview, the provider did not ensure that 3 of 3 residents were evaluated annually for capability to respond mentally and physically to a fire alarm. Two of 3 resident evacuation assessments were out of date. Change of ownership occurred on 04/01/2023.	N 393		

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N 393	Continued From page 6 Findings include: On 012/06/2023 at 1:00 PM, Surveyor reviewed Resident 1's medical record. Resident was admitted 04/01/2023. Resident 1's evacuation assessment was dated 06/14/2022. Surveyor asked Licensee A if there was more up to date resident evacuation assessment for Resident 1. Licensee A stated that Resident 1's most up to date evacuation assessment was provided. On 012/06/2023 at 1:00 PM, Surveyor reviewed Resident 2's medical record. Resident was admitted 04/01/2023. Resident 2's evacuation assessment was dated 11/08/2022. Surveyor asked Licensee A if there was more up to date resident evacuation assessment for Resident 2. Licensee A stated that Resident 2's most up to date evacuation assessment was provided. On 12/06/2023 at 2:00 PM, Surveyor discussed the above concern with Licensee A. Licensee A acknowledged that each resident is required to have an evacuation assessment completed upon admission and annually. Licensee A acknowledged that Residents 1 and 2 did not have an up to date resident evacuation assessment.	N 393		