STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
	WY0041	A. BUILDING: _____ B. WING _____	01/26/2023

NAME OF PROVIDER OR SUPPLIER	STREET ADDRESS, CITY, STATE, ZIP CODE
SOUTH LINCOLN NURSING CENTER	711 ONYX STREET KEMMERER, WY 83101

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	OPENING COMMENTS Rules and Regulations utilized for this survey are: Rules and Regulations for Program Administration of Nursing Care Facilities, Chapter 11, effective 07/01/2020 Rules and Regulations for Licensure of Nursing Care Facilities, Chapter 19, effective 06/26/2000 A licensure survey was conducted by Healthcare Licensing and Surveys from 1/23/23 to 1/26/23. The following common abbreviations are used throughout the document: CNA: Certified Nurse Aide DON: Director of Nursing MDS: Minimum Data Set Less commonly used abbreviations will be annotated in each deficiency.	S 000		
S2900	Ch 11 Sec 5(a) Organization and Administration (a) Governing Body. The Nursing Care Facility shall have a governing body which has the legal authority and responsibility to operate the Nursing Care Facility. The governing body shall: (i) Appoint a full-time, on premise, administrator qualified by education, training and experience as established by the Wyoming Board of Nursing Home Administrators. (A) The administrator shall have a current license as a Wyoming Licensed Nursing Home Administrator. (ii) Temporary License. A temporary license may be granted by the Wyoming Board of	S2900		2/21/23

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S2900	Continued From page 1 Nursing Home Administrators: (A) To fill a position of Nursing Home Administrator that unexpectedly becomes vacant; (B) For a period not to exceed six (6) months; (C) After consideration by the Board of Nursing Home Administrators on an individual basis; and (D) To an individual who does not meet all the licensing requirements under the Act, but who is of good character and meets the educational requirements as stated. (iii) A temporary license may be renewed for good cause for one (1) time if requested thirty (30) days prior to the termination of the initial temporary license. (iv) The administrator of a hospital with a connection nursing care wing can serve as the administrator and shall be licensed as a Wyoming Nursing Home Administrator. (v) The administrator shall enforce the rules and regulations relative to the level of health care and safety of residents and for the protection of their personal and property rights. (vi) The administrator shall plan, organize, and direct those responsibilities delegated to him by the governing body or its equivalent. (vii) An employee of the facility shall e authorized in writing to act on the administrator's behalf during his/her absence.	S2900		

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S2900	Continued From page 2 This State Rule and Regulation is not met as evidenced by: Based on staff interview and review of job duties, the facility failed to ensure a full time administrator. The census was 19. The findings were: 1. Review of a "Job Duties Director of Nursing" and "Job Duties of Nursing Home Administrator" provided by the DON 1/26/23 at 8:47 AM showed the DON position averaged "about 32 hours per week" broken up by 10-15 hours for training and development of clinical staff, 5-10 hours for coordination of nursing/CNA schedules, 5-10 hours for MDS coordination/completion, 24 hours monthly (1-2 times per month as needed) for charge nurse duties, 5 hours for care plan development, and 1-5 hours for communication with families and residents. The total range of DON duties was 26-45 hours plus the time as the charge nurse. The administrator position averaged "about 32 hours per week" and required 1-5 hours for development and review of policies and procedures, 1-5 hours for the quality assurance programs, 1-5 hours for coordination of care with other departments, 1-5 hours for preparation and monitoring of the annual budget, 1-3 hours for coordination of care with outside services and providers, 1-3 hours for recruitment and hiring of staff, 1-3 hours of coordination of maintenance and environmental services, and 1-3 hours to oversee staffing and staffing budget. The total range of administrator duties was 8-32 hours plus daily assurance of compliance with federal and state regulations. The total range of hours for an average of 64 hours for the 2 positions was 34-77 hours per week.	S2900	S2900- Administration has approved division of DON and NH Administrator roles. Current DON will served as NH Administrator. HR and Administrator will develop specific job descriptions for each role and will fill the DON role with appropriately qualified RN. Job description will be completed and approved, and job listing will be posted by February 21, 2023. As of February 20,2023, a new DON has been hired and signed and agreed to the DON job description as developed by administration and HR. As of February 20, 2023, administrator has reviewed, agreed to, and signed job description as developed by administration and HR for Nursing Home Administrator.	

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S2900	Continued From page 3 2. Interview with the DON on 1/26/23 at 8:06 AM revealed in addition to the DON, she was the facility administrator, infection preventionist, MDS coordinator, performed staff education including monthly in-service training, and worked the floor at times. The DON revealed she thought she could fill both roles since the facility had less than 60 residents. Further interview revealed the DON and administrator positions were previously filled by 2 individuals.	S2900		