



Protecting, Maintaining and Improving the Health of All Minnesotans

Electronically Delivered

March 20, 2024

Licensee
Harmony Place
455 Main Avenue North
Harmony, MN 55939

RE: Project Number(s) SL21518016

Dear Licensee:

The Minnesota Department of Health (MDH) completed a survey on February 29, 2024, for the purpose of evaluating and assessing compliance with state licensing statutes. At the time of the survey, MDH noted violations of the laws pursuant to Minnesota Statute, Chapter 144G, Minnesota Food Code, Minnesota Rules Chapter 4626, Minnesota Statute 626.5572 and/or Minnesota Statute Chapter 260E.

MDH concludes the licensee is in substantial compliance. State law requires the facility must take action to correct the state correction orders and document the actions taken to comply in the facility's records. The Department reserves the right to return to the facility at any time should the Department receive a complaint or deem it necessary to ensure the health, safety, and welfare of residents in your care.

STATE CORRECTION ORDERS

The enclosed State Form documents the state correction orders. MDH documents state licensing correction orders using federal software. Tag numbers are assigned to Minnesota state statutes for Assisted Living Facilities. The assigned tag number appears in the far left column entitled "ID Prefix Tag." The state statute number and the corresponding text of the state statute out of compliance are listed in the "Summary Statement of Deficiencies" column. This column also includes the findings that are in violation of the state statute after the statement, "This MN Requirement is not met as evidenced by . . ."

In accordance with Minn. Stat. § 144G.31 Subd. 4, MDH may assess fines based on the level and scope of the violations; **however, no immediate fines are assessed for this survey of your facility.**

DOCUMENTATION OF ACTION TO COMPLY

In accordance with Minn. Stat. § 144G.30, Subd. 5(c), the licensee must document actions taken to comply with the correction orders within the time period outlined on the state form; however, plans of correction are not required to be submitted for approval.

The correction order documentation should include the following:

- Identify how the area(s) of noncompliance was corrected related to the resident(s)/employee(s) identified in the correction order.
- Identify how the area(s) of noncompliance was corrected for all of the provider's resident(s)/employees that may be affected by the noncompliance.
- Identify what changes to your systems and practices were made to ensure compliance with the specific statute(s).

CORRECTION ORDER RECONSIDERATION PROCESS

In accordance with Minn. Stat. § 144G.32, Subd. 2, you may challenge the correction order(s) issued, including the level and scope, and any fine assessed through the correction order reconsideration process. The request for reconsideration must be in writing and received by MDH within 15 calendar days of the correction order receipt date.

To submit a reconsideration request, please visit:

<https://forms.web.health.state.mn.us/form/HRDAppealsForm>

The MDH Health Regulation Division (HRD) values your feedback about your experience during the survey and/or investigation process. Please fill out this anonymous provider feedback questionnaire at your convenience at this link: **<https://forms.office.com/g/Bm5uQEPhVa>**. Your input is important to us and will enable MDH to improve its processes and communication with providers. If you have any questions regarding the questionnaire, please contact Susan Winkelmann at susan.winkelmann@state.mn.us or call 651-201-5952.

You are encouraged to retain this document for your records. It is your responsibility to share the information contained in the letter and state form with your organization's Governing Body.

If you have any questions, please contact me.

Sincerely,



Jodi Johnson, Supervisor
State Evaluation Team
Email: jodi.johnson@state.mn.us
Telephone: 507-344-273 Fax: 1-866-890-9290

HHH

Minnesota Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 21518	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____		(X3) DATE SURVEY COMPLETED 02/29/2024
NAME OF PROVIDER OR SUPPLIER HARMONY PLACE		STREET ADDRESS, CITY, STATE, ZIP CODE 455 MAIN AVENUE NORTH HARMONY, MN 55939			
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)		(X5) COMPLETE DATE
0 000	Initial Comments *****ATTENTION***** ASSISTED LIVING PROVIDER LICENSING CORRECTION ORDER(S) In accordance with Minnesota Statutes, section 144G.08 to 144G.95, these correction orders are issued pursuant to a survey. Determination of whether violations are corrected requires compliance with all requirements provided at the Statute number indicated below. When Minnesota Statute contains several items, failure to comply with any of the items will be considered lack of compliance. INITIAL COMMENTS: SL21518016 On February 26, 2024, through February 29, 2024, the Minnesota Department of Health conducted a full survey at the above provider, and the following correction orders are issued. At the time of the survey, there were 28 residents; 27 receiving services under the Assisted Living with Dementia Care license.	0 000	Minnesota Department of Health is documenting the State Correction Orders using federal software. Tag numbers have been assigned to Minnesota State Statutes for Assisted Living License Providers. The assigned tag number appears in the far left column entitled "ID Prefix Tag." The state Statute number and the corresponding text of the state Statute out of compliance is listed in the "Summary Statement of Deficiencies" column. This column also includes the findings which are in violation of the state requirement after the statement, "This Minnesota requirement is not met as evidenced by." Following the surveyors' findings is the Time Period for Correction. PLEASE DISREGARD THE HEADING OF THE FOURTH COLUMN WHICH STATES,"PROVIDER'S PLAN OF CORRECTION." THIS APPLIES TO FEDERAL DEFICIENCIES ONLY. THIS WILL APPEAR ON EACH PAGE. THERE IS NO REQUIREMENT TO SUBMIT A PLAN OF CORRECTION FOR VIOLATIONS OF MINNESOTA STATE STATUTES. The letter in the left column is used for tracking purposes and reflects the scope and level issued pursuant to 144G.31 subd. 1, 2, and 3.		
0 480 SS=F	144G.41 Subd 1 (13) (i) (B) Minimum requirements (13) offer to provide or make available at least the	0 480			

Minnesota Department of Health

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

Minnesota Department of Health

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0 480	Continued From page 1 following services to residents: (B) food must be prepared and served according to the Minnesota Food Code, Minnesota Rules, chapter 4626; and This MN Requirement is not met as evidenced by: Based on observation, interview, and record review, the licensee failed to ensure food was prepared and served according to the Minnesota Food Code. This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety) and was issued at a widespread scope (when problems are pervasive or represent a systemic failure that has affected or has the potential to affect a large portion or all the residents). The findings include: Please refer to the document titled, Food and Beverage Establishment Inspection Report (FBEIR) dated February 27, 2024, for the specific Minnesota Food Code violations. The Inspection Report was provided to the licensee within 24 hours of the inspection. TIME PERIOD FOR CORRECTION: Please refer to the FBEIR for any compliance dates.	0 480			
0 550 SS=F	144G.41 Subd. 7 Resident grievances; reporting maltreatment All facilities must post in a conspicuous place information about the facilities' grievance procedure, and the name, telephone number, and	0 550			

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0 550	Continued From page 2 email contact information for the individuals who are responsible for handling resident grievances. The notice must also have the contact information for the Office of Ombudsman for Long-Term Care and the Office of Ombudsman for Mental Health and Developmental Disabilities and must have information for reporting suspected maltreatment to the Minnesota Adult Abuse Reporting Center. The notice must also state that if an individual has a complaint about the facility or person providing services, the individual may contact the Office of Health Facility Complaints at the Minnesota Department of Health. This MN Requirement is not met as evidenced by: Based on observation, interview, and record review, the licensee failed to post in a conspicuous place, information about the licensee's grievance procedure with the required content. This had the potential to affect the licensee's current residents, staff, and visitors. This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at a widespread scope (when problems are pervasive or represent a systemic failure that has affected or has potential to affect a large portion or all of the residents). The findings include: On February 26, 2024, at 1:47 p.m. during the facility tour, the surveyor observed the main entry area and resident common areas of the building. Inside the front entrance by the resident	0 550			

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0 550	Continued From page 3 mailboxes, was a bulletin board that had grievance forms and other required postings. In addition, there was a posting titled "Your Voice Matters! We have three different methods for you to express concerns about your community to us. Feel free to leave us an anonymous note on our website, email us, or call us" Though there were blank grievance forms available, and an email and phone number posted, the facility grievance procedure to include the name for the individual responsible for handling resident complaints was not posted. In addition, the contact information for the Office of Ombudsman for Long-Term Care (OOLTC), Office of Ombudsman for Mental Health and Developmental Disabilities (OOMHDD), and Minnesota Adult Abuse Reporting Center (MAARC) was missing. On February 26, 2024, at 3:19 p.m. corporate director of compliance and training (CDCT)-E stated the grievance procedure had been updated and was given to a newly admitted resident. However, CDCT-E stated the posted information lacked the above content as required. The licensee's 2.10 Complaint/Grievance Posting policy dated August 1, 2021, noted [The Licensee] would post, in a conspicuous place, information about the complaint/grievance procedure, and the name, telephone number, and email contact information for the individual(s) who are responsible for handling resident complaint/grievances. The posting would also have the contact information for the Office of Ombudsman for Long-term Care, the Ombudsman for Mental Health and Developmental Disabilities, and the Minnesota Adult Abuse Reporting Center. No additional information was provided.	0 550			

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0 550	Continued From page 4	0 550			
0 630 SS=D	TIME PERIOD FOR CORRECTION: Twenty-one (21) days 144G.42 Subd. 6 (b) Compliance with requirements for reporting ma (b) The facility must develop and implement an individual abuse prevention plan for each vulnerable adult. The plan shall contain an individualized review or assessment of the person's susceptibility to abuse by another individual, including other vulnerable adults; the person's risk of abusing other vulnerable adults; and statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For purposes of the abuse prevention plan, abuse includes self-abuse. This MN Requirement is not met as evidenced by: Based on interview and record review, the licensee failed to ensure an individual abuse prevention plan (IAPP) was developed to include the required content for two of three residents (R3, R1). This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved or the situation has occurred only occasionally). The findings include:	0 630			

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0 630	Continued From page 5 R3's diagnoses included hyperparathyroidism, abnormal loss of weight, and other genetic related intellectual disabilities. R3's Master Care Plan dated February 12, 2024, indicated R3 received services which included medication administration, transfers, dressing and bathing assist, laundry, and housekeeping. R3's IAPP dated February 27, 2024, noted activity of daily living needs, independent living, medications, safety, social, cognitive, and fall risk areas of vulnerability with a statement of specific measures to be taken to minimize the risk. However, the assessment lacked an individualized review or assessment of the resident's susceptibility to abuse by another individual, including other vulnerable adults; the person's risk of abusing other vulnerable adults; and statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. R1 R1's diagnoses included anxiety and arthritis. R1 lacked a service plan. R1's Master Care Plan dated January 8, 2024, indicated R1 received services which included bathing assistance, behavior/anxiety assistance, medication administration, and housekeeping. R1's IAPP dated January 8, 2024, noted activity of daily living needs, independent living, medications, physical, safety, social, and fall risk areas of vulnerability with statement of specific measures to be taken to minimize the risk. In addition, the assessment identified an	0 630			

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0 630	Continued From page 6 individualized assessment of R1's susceptibility to abuse by other individuals and specific measures to be taken to minimize the risk of abuse to that person. However, the assessment lacked the person's risk of abusing other vulnerable adults and statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. On February 28, 2024, at 12:15 p.m. clinical nurse supervisor (CNS)-C stated the required components were lacking from R1 and R3's assessments. CNS-C further stated being unaware of the requirement to include if not an issue. The licensee's 6.05 Individual Abuse Prevention Plan dated August 1, 2021, noted an individual abuse prevention plan would be developed and implemented for each vulnerable adult. The plan will contain an individualized review or assessment of the person's susceptibility to abuse by another individual, including: -other vulnerable adults; -the person's risk of abusing other vulnerable adults; and -statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. No further information was provided. TIME PERIOD FOR CORRECTION: Seven (7) days	0 630			
0 680 SS=F	144G.42 Subd. 10 Disaster planning and emergency preparedness (a) The facility must meet the following	0 680			

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0 680	Continued From page 7 requirements: (1) have a written emergency disaster plan that contains a plan for evacuation, addresses elements of sheltering in place, identifies temporary relocation sites, and details staff assignments in the event of a disaster or an emergency; (2) post an emergency disaster plan prominently; (3) provide building emergency exit diagrams to all residents; (4) post emergency exit diagrams on each floor; and (5) have a written policy and procedure regarding missing residents. (b) The facility must provide emergency and disaster training to all staff during the initial staff orientation and annually thereafter and must make emergency and disaster training annually available to all residents. Staff who have not received emergency and disaster training are allowed to work only when trained staff are also working on site. (c) The facility must meet any additional requirements adopted in rule. This MN Requirement is not met as evidenced by: Based on interview and record review, the licensee failed to practice and document the testing of it's emergency preparedness (EP) plan at least twice annually as required. This had the potential to affect all residents, staff, and visitors of the facility. This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety) and was issued at a widespread scope (when problems are pervasive or represent a systemic failure that has affected	0 680			

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0 680	Continued From page 8 or has the potential to affect a large portion or all the residents). The findings include: The licensee's emergency preparedness plan consisted of several documents and policies in a red three-ringed binder dated as reviewed February 26, 2024. The book included a risk assessment, a communication plan, various policies/procedures, along with updated forms to be implemented company-wide April 1, 2024. The EP plan lacked evidence the facility had tested it's EP plan, conducted and/or participated in a full-scale community-based exercise, or conducted a tabletop exercise to test it's plan and document the results of testing at least twice annually as required. On February 28, 2024, at 4:00 p.m. corporate director of compliance and training (CDCT)-E stated the licensee's EP plan lacked the required above component. The licensee's 4.01 Training, Exercises, and Testing policy revised February 26, 2024, noted annually, [The Licensee's] staff will participate in a full-scale exercise that is community-based, or when a community-based exercise is not accessible, an individual, facility-based tabletop exercise. If a community-based full-scale exercise is not available, the facility will document their attempts to participate in one and replace it with a table-top exercise. If the facility experiences an actual natural or man-made emergency that requires activation of the emergency plan, the facility is exempt from engaging in a community-based or individual facility-based full-scale exercise for one year	0 680			

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0 680	Continued From page 9 following the onset of the actual event. The facility will also conduct an additional annual exercise that may include: -a second full-scale exercise that is community-based or individual, facility-based; or -a tabletop exercise that includes a group discussion led by a facilitator, using a narrated, clinically relevant emergency scenario, and a set of problem statements, directed message, or prepared questions designed to challenge an emergency plan; or -a mock disaster drill. Such exercises will be documented. No further information was provided. TIME PERIOD FOR CORRECTION: Twenty-one (21) days	0 680			
0 730 SS=D	144G.43 Subd. 3 Contents of resident record Contents of a resident record include the following for each resident: (1) identifying information, including the resident's name, date of birth, address, and telephone number; (2) the name, address, and telephone number of the resident's emergency contact, legal representatives, and designated representative; (3) names, addresses, and telephone numbers of the resident's health and medical service providers, if known; (4) health information, including medical history, allergies, and when the provider is managing medications, treatments or therapies that require documentation, and other relevant health records; (5) the resident's advance directives, if any; (6) copies of any health care directives,	0 730			

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0 730	Continued From page 10 guardianships, powers of attorney, or conservatorships; (7) the facility's current and previous assessments and service plans; (8) all records of communications pertinent to the resident's services; (9) documentation of significant changes in the resident's status and actions taken in response to the needs of the resident, including reporting to the appropriate supervisor or health care professional; (10) documentation of incidents involving the resident and actions taken in response to the needs of the resident, including reporting to the appropriate supervisor or health care professional; (11) documentation that services have been provided as identified in the service plan; (12) documentation that the resident has received and reviewed the assisted living bill of rights; (13) documentation of complaints received and any resolution; (14) a discharge summary, including service termination notice and related documentation, when applicable; and (15) other documentation required under this chapter and relevant to the resident's services or status. This MN Requirement is not met as evidenced by: Based on observation, interview, and record review, the licensee failed to ensure the resident record included the required documentation related to hospitalization for one of one resident (R3). This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a	0 730			

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0 730	Continued From page 11 resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved or the situation has occurred only occasionally). The findings include: On February 27, 2024, at 9:57 a.m. unlicensed personnel (ULP)-I was observed administering medication to R3 at the dining room table. R3's progress notes were reviewed. R3's progress note dated February 23, 2024, at 7:54 a.m. by the on-call registered nurse (RN), indicated R3 was complaining of feeling like she was going to have a seizure and also thought she experienced a stroke during the night. The progress note further indicated staff were instructed to call EMS (emergency medical services) for evaluation with nursing to follow-up. There were no further progress notes in R3's record beyond this date. On February 27, 2024, at 3:52 p.m. clinical nurse supervisor (CNS)-C stated R3 had requested to go to the emergency room (ER) the morning of February 23, 2024, because she thought she had a stroke. CNS-C reviewed R3's After Visit Summary and stated R3's anxiety medication was increased but there was no indication in the notes that the resident had experienced a stroke. CNS-B stated she did not document the result or follow up in R3's record related to the ER visit and medication change, and should have. The licensee's 2.38 Resident Record - Information and Content policy dated August 1, 2021, indicated:	0 730			

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0 730	Continued From page 12 Resident Records must include: 9. Documentation of significant changes in the resident's status and actions taken in response to the needs of the resident, including reporting to the appropriate supervisor or health care professional. 10. Documentation of incidents involving the resident and actions taken in response to the needs of the resident, including reporting to the appropriate supervisor or health care professional. No further information was provided. TIME PERIOD FOR CORRECTIONS: Twenty-one (21) days	0 730			
01370 SS=D	144G.61 Subd. 2 (a) Training and evaluation of unlicensed personn (a) Training and competency evaluations for all unlicensed personnel must include the following: (1) documentation requirements for all services provided; (2) reports of changes in the resident's condition to the supervisor designated by the facility; (3) basic infection control, including blood-borne pathogens; (4) maintenance of a clean and safe environment; (5) appropriate and safe techniques in personal hygiene and grooming, including: (i) hair care and bathing; (ii) care of teeth, gums, and oral prosthetic devices; (iii) care and use of hearing aids; and (iv) dressing and assisting with toileting; (6) training on the prevention of falls; (7) standby assistance techniques and how to	01370			

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01370	Continued From page 13 perform them; (8) medication, exercise, and treatment reminders; (9) basic nutrition, meal preparation, food safety, and assistance with eating; (10) preparation of modified diets as ordered by a licensed health professional; (11) communication skills that include preserving the dignity of the resident and showing respect for the resident and the resident's preferences, cultural background, and family; (12) awareness of confidentiality and privacy; (13) understanding appropriate boundaries between staff and residents and the resident's family; (14) procedures to use in handling various emergency situations; and (15) awareness of commonly used health technology equipment and assistive devices. This MN Requirement is not met as evidenced by: Based on interview and record review, the licensee failed to ensure training and competency evaluations of unlicensed personnel (ULP) providing assisted living services were conducted by a registered nurse (RN) for two of two unlicensed personnel (ULP-F and ULP-G). This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved or the situation has occurred only occasionally).	01370			

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01370	Continued From page 14 The findings include: ULP-F was hired on November 8, 2023, to provide direct care services for the licensee. ULP-G was hired on September 22, 2023, to provide direct care services for the licensee. ULP-F and ULP-G's employee records lacked evidence the employee had been trained by a RN in the following areas: - documentation requirements for all services provided; - reports of changes in the client's condition to the supervisor designated by the home care provider; - training on the prevention of falls for providers working with the elderly or individuals at risk of falls; - medication, exercise, and treatment reminders; - communication skills that include preserving the dignity of the client and showing respect for the client and client's preferences, cultural background, and family; - awareness of confidentiality and privacy; - understanding appropriate boundaries between staff and clients and the client's family; and - procedures to utilize in handling various emergency situations. On February 28, 2024, at 4:30 p.m. corporate director of compliance and training (CDCT)-E stated the above topics were lacking from ULP-F and ULP-G's employee file. The licensee's 5.02 Competency Training Evaluation policy was requested but not received. No further information was provided. TIME PERIOD FOR CORRECTION: Twenty-one	01370			

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01370	Continued From page 15 (21) days	01370			
01380 SS=D	144G.61 Subd. 2 (b) Training and evaluation of unlicensed personn (b) In addition to paragraph (a), training and competency evaluation for unlicensed personnel providing assisted living services must include: (1) observing, reporting, and documenting resident status; (2) basic knowledge of body functioning and changes in body functioning, injuries, or other observed changes that must be reported to appropriate personnel; (3) reading and recording temperature, pulse, and respirations of the resident; (4) recognizing physical, emotional, cognitive, and developmental needs of the resident; (5) safe transfer techniques and ambulation; (6) range of motioning and positioning; and (7) administering medications or treatments as required. This MN Requirement is not met as evidenced by: Based on interview and record review, the licensee failed to ensure training and competency evaluations of unlicensed personnel (ULP) providing assisted living services were conducted by a registered nurse (RN) for two of two unlicensed personnel (ULP-F and ULP-G). This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at an isolated scope (when one or a limited number of residents are affected or one or	01380			

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01380	Continued From page 16 a limited number of staff are involved or the situation has occurred only occasionally). The findings include: ULP-F was hired on November 8, 2023, to provide direct care services for the licensee. ULP-G was hired on September 22, 2023, to provide direct care services for the licensee. ULP-F and ULP-G's employee records lacked evidence the employee had been trained by a RN in the following areas: - observation, reporting, and documenting of client status; - basic knowledge of body functioning and changes in body functioning, injuries, or other observed changes that must be reported to appropriate personnel; and - recognizing physical, emotional, cognitive, and developmental needs of the client. On February 28, 2024, at 4:30 p.m. corporate director of compliance and training (CDCT)-E stated the above topics were lacking from ULP-F and ULP-G's employee file. The licensee's 5.02 Competency Training Evaluation policy was requested but not received. No further information was provided. TIME PERIOD FOR CORRECTION: Twenty-one (21) days	01380			
01440 SS=D	144G.62 Subd. 4 Supervision of staff providing delegated nurs	01440			

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01440	Continued From page 17 (a) Staff who perform delegated nursing or therapy tasks must be supervised by an appropriate licensed health professional or a registered nurse according to the assisted living facility's policy where the services are being provided to verify that the work is being performed competently and to identify problems and solutions related to the staff person's ability to perform the tasks. Supervision of staff performing medication or treatment administration shall be provided by a registered nurse or appropriate licensed health professional and must include observation of the staff administering the medication or treatment and the interaction with the resident. (b) The direct supervision of staff performing delegated tasks must be provided within 30 calendar days after the date on which the individual begins working for the facility and first performs the delegated tasks for residents and thereafter as needed based on performance. This requirement also applies to staff who have not performed delegated tasks for one year or longer. This MN Requirement is not met as evidenced by: Based on interview, and record review, the licensee failed to ensure direct supervision of staff performing delegated tasks was provided within 30 calendar days after the date on which the individual begins working for the licensee for two of two unlicensed personnel (ULP-F, ULP-G). This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at an isolated scope (when one or a limited number of residents are affected or one or	01440			

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01440	Continued From page 18 a limited number of staff are involved or the situation has occurred only occasionally). The findings include: ULP-F was hired on November 8, 2023, to provide direct care services for the licensee. ULP-G was hired on September 22, 2023, to provide direct care services for the licensee. ULP-F and ULP-G's employee records lacked documentation of a registered nurse (RN) supervising ULP-F and ULP-G performing a delegated task within 30 days of beginning work with the licensee. On February 28, 2024, at 4:30 p.m. corporate director of compliance and training (CDCT)-E stated both employees worked independently and completed delegated tasks. CDCT-E stated she could not find evidence of a 30-day supervisory review for ULP-F or ULP-G. The licensee's 6.17 Supervision of Staff - Delegated Services policy dated December 28, 2023, indicated: 1. Direct supervision of staff performing delegated tasks must be provided within 30 calendar days after the date on which the individual begins working for [licensee name] and first performs the delegated tasks for residents and thereafter as needed based on performance. No further information was provided. TIME PERIOD FOR CORRECTION: Twenty-One (21) days	01440			

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01470	Continued From page 19	01470			
01470 SS=D	144G.63 Subd. 2 Content of required orientation (a) The orientation must contain the following topics: (1) an overview of this chapter; (2) an introduction and review of the facility's policies and procedures related to the provision of assisted living services by the individual staff person; (3) handling of emergencies and use of emergency services; (4) compliance with and reporting of the maltreatment of vulnerable adults under section 626.557 to the Minnesota Adult Abuse Reporting Center (MAARC); (5) the assisted living bill of rights and staff responsibilities related to ensuring the exercise and protection of those rights; (6) the principles of person-centered planning and service delivery and how they apply to direct support services provided by the staff person; (7) handling of residents' complaints, reporting of complaints, and where to report complaints, including information on the Office of Health Facility Complaints; (8) consumer advocacy services of the Office of Ombudsman for Long-Term Care, Office of Ombudsman for Mental Health and Developmental Disabilities, Managed Care Ombudsman at the Department of Human Services, county-managed care advocates, or other relevant advocacy services; and (9) a review of the types of assisted living services the employee will be providing and the facility's category of licensure. (b) In addition to the topics in paragraph (a), orientation may also contain training on providing services to residents with hearing loss. Any training on hearing loss provided under this	01470			

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01470	Continued From page 20 subdivision must be high quality and research based, may include online training, and must include training on one or more of the following topics: (1) an explanation of age-related hearing loss and how it manifests itself, its prevalence, and the challenges it poses to communication; (2) health impacts related to untreated age-related hearing loss, such as increased incidence of dementia, falls, hospitalizations, isolation, and depression; or (3) information about strategies and technology that may enhance communication and involvement, including communication strategies, assistive listening devices, hearing aids, visual and tactile alerting devices, communication access in real time, and closed captions. This MN Requirement is not met as evidenced by: Based on interview and record review, the licensee failed to ensure two of two unlicensed personnel (ULP-F, ULP-G) received orientation to assisted living facility licensing requirements and regulations before providing services. This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved or the situation has occurred only occasionally). The findings include: ULP-F was hired on November 8, 2023, to	01470			

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01470	Continued From page 21 provide direct care services for the licensee. ULP-G was hired on September 22, 2023, to provide direct care services for the licensee. ULP-F and ULP-G's employee records lacked evidence of receiving orientation to assisted living to include the following required content: - an overview of this chapter; - review of the facility's policies and procedures related to the provision of assisted living services by the individual staff person; - handling of emergencies and use of emergency services; - compliance with and reporting of the maltreatment of vulnerable adults under section 626.557 to the Minnesota Adult Abuse Reporting Center (MAARC); - the assisted living bill of rights and staff responsibilities related to ensuring the exercise and protection of those rights; - handling of residents' complaints, reporting of complaints, and where to report complaints, including information on the Office of Health Facility Complaints; - consumer advocacy services, and; - principles of person-centered planning and service delivery. On February 28, 2024, at 4:30 p.m. corporate director of compliance and training (CDCT)-E stated the above topics were lacking from ULP-F and ULP-G's employee file. The licensee's 5.01 Orientation of Staff and Supervisors policy was requested but not received. No further information was provided.	01470			

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01470	Continued From page 22 TIME PERIOD FOR CORRECTION: Twenty-One (21) days.	01470			
01540 SS=D	144G.64 (a) TRAINING IN DEMENTIA CARE REQUIRED (3) for assisted living facilities with dementia care, direct-care employees must have completed at least eight hours of initial training on topics specified under paragraph (b) within 80 working hours of the employment start date. Until this initial training is complete, an employee must not provide direct care unless there is another employee on site who has completed the initial eight hours of training on topics related to dementia care and who can act as a resource and assist if issues arise. A trainer of the requirements under paragraph (b) or a supervisor meeting the requirements in clause (1) must be available for consultation with the new employee until the training requirement is complete. Direct-care employees must have at least two hours of training on topics related to dementia for each 12 months of employment thereafter; This MN Requirement is not met as evidenced by: Based on interview, and record review, the licensee failed to ensure two of two employees (unlicensed personnel (ULP)-F and ULP-G) completed the required amount of dementia care training in the required time frame. This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at an isolated scope (when one or a	01540			

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01540	Continued From page 23 limited number of residents are affected or one or a limited number of staff are involved or the situation has occurred only occasionally). The findings include: The licensee held an assisted living with dementia care license, effective April 28, 2023. ULP-F was hired on November 8, 2023, to provide direct care services for the licensee. ULP-G was hired on September 22, 2023, to provide direct care services for the licensee. ULP-F and ULP-G's employee records did not include evidence of the required eight hours of dementia training within 80 hours of the employment start date. On February 28, 2024, at 4:30 p.m. corporate director of compliance and training (CDCT)-E stated both ULP-F and ULP-G had worked over 80 hours since their hire date. CDCT-E stated the dementia training had been assigned but was not completed by either employee. The licensee's 5.03 Dementia Training policy dated January 31, 2024, indicated: Direct care employees will complete eight (8) hours of initial training within 80 hours of the employment start date. No further information was provided. TIME PERIOD FOR CORRECTION: Twenty-one (21) days	01540			

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01640	Continued From page 24	01640			
01640 SS=F	144G.70 Subd. 4 (a-e) Service plan, implementation and revisions to (a) No later than 14 calendar days after the date that services are first provided, an assisted living facility shall finalize a current written service plan. (b) The service plan and any revisions must include a signature or other authentication by the facility and by the resident documenting agreement on the services to be provided. The service plan must be revised, if needed, based on resident reassessment under subdivision 2. The facility must provide information to the resident about changes to the facility's fee for services and how to contact the Office of Ombudsman for Long-Term Care and the Office of Ombudsman for Mental Health and Developmental Disabilities. (c) The facility must implement and provide all services required by the current service plan. (d) The service plan and the revised service plan must be entered into the resident record, including notice of a change in a resident's fees when applicable. (e) Staff providing services must be informed of the current written service plan. This MN Requirement is not met as evidenced by: Based on observation, interview, and record review, the licensee failed to ensure three of three residents' (R3, R1, R2) service plans were developed and provided to the residents. This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at a widespread scope (when problems are pervasive or represent a systemic	01640			

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01640	Continued From page 25 failure that has affected or has potential to affect a large portion or all of the residents). The findings include: R3, R1, and R2's records lacked evidence that a service plan had been developed. R3 R3's diagnoses included hyperparathyroidism, abnormal loss of weight, and other genetic related intellectual disabilities. R3's Master Care Plan dated February 12, 2024, indicated R3 received services which included medication administration, transfers, dressing and bathing assist, laundry, and housekeeping. On February 27, 2024, at 9:57 a.m. unlicensed personnel (ULP)-I was observed administering medication to R3 at the dining room table. R1 R1's diagnoses included anxiety and arthritis. R1's Master Care Plan dated January 8, 2024, indicated R1 received services which included bathing assistance, behavior/anxiety assistance, medication administration, and housekeeping. On February 27, 2024, at 10:18 a.m. ULP-H was observed to administer medications to R1. R2 R2's diagnoses included frontotemporal neurocognitive disorder (form of dementia), hemiparesis (weakness on one entire side of the body) of right non-dominant side, and diabetes. R2's Master Care Plan dated February 27, 2024,	01640			

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01640	Continued From page 26 indicated R2 received services which included bathing assistance, medication administration, behavior/agitation/physical aggression/sexual and social inappropriateness redirection, laundry, and housekeeping. On February 27, 2024, at 10:59 a.m. ULP-H was observed to complete a blood sugar check on R2. On February 28, 2024, at 11:17 a.m. corporate director of compliance and training (CDTC)-E provided surveyors with R1, R2, and R3's service plans. Each of the service plans were dated February 28, 2024, and did not include any signatures. On February 28, 2024, at 12:15 a.m. clinical nurse supervisor (CNS)-C stated having no knowledge the service plan form existed in the electronic record until today. CNS-C further stated having no knowledge the service plan was to be signed by and provided to each resident and/or their representative. CNS-C indicated management had discussed resident service plans today, and moving forward CNS-C and community director (CD)-B would be responsible for providing the service plan to the resident/resident representative and obtaining the required signatures. The licensee's 6.08 Service Plan policy dated December 28, 2023, indicated: 1. Within 14 days after the date that services are first provided to a resident, [licensee name] will finalize a written service plan. 2. The service plan and any revisions shall include a signature or other authentication by [licensee name] and by the resident, or resident's representative, documenting agreement on the services to be provided.	01640			

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01640	Continued From page 27 3. Service plans shall be revised, if needed, based on resident reassessments and monitoring. 4. Service plans shall include fees for the services indicated in the service plan. 5. [Licensee name] shall provide information to the residents about any changes to the facility's fees for assisted living services, included with a change in fees is information how to contact the Office of Ombudsman for Long Term Care. 6. [Licensee name] will implement and provide all services indicated in the service plan. 7. Services plans and any revisions or updates shall be entered into the resident's record, including notice of change in fees when applicable. 8. Staff providing services indicated in the service plan shall be informed of the current written service plan. No further information was provided. TIME PERIOD FOR CORRECTION: Twenty-One (21) days	01640			
01700 SS=D	144G.71 Subd. 2 Provision of medication management services (a) For each resident who requests medication management services, the facility shall, prior to providing medication management services, have a registered nurse, licensed health professional, or authorized prescriber under section 151.37 conduct an assessment to determine what medication management services will be provided and how the services will be provided. This assessment must be conducted face-to-face with the resident. The assessment must include an identification and review of all medications the	01700			

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01700	Continued From page 28 resident is known to be taking. The review and identification must include indications for medications, side effects, contraindications, allergic or adverse reactions, and actions to address these issues. (b) The assessment must identify interventions needed in management of medications to prevent diversion of medication by the resident or others who may have access to the medications and provide instructions to the resident and legal or designated representatives on interventions to manage the resident's medications and prevent diversion of medications. For purposes of this section, "diversion of medication" means misuse, theft, or illegal or improper disposition of medications. This MN Requirement is not met as evidenced by: Based on observation, interview, and record review, the licensee failed to ensure one of one resident (R2) who self-administered acetaminophen (mild to moderate pain reliever) was assessed for self-administration of medications. This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved or the situation has occurred only occasionally). The findings include: During the entrance conference on February 26, 2024, at 1:50 p.m. clinical nurse supervisor	01700			

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01700	Continued From page 29 (CNS)-C confirmed the licensee provided medication management services to the residents at the facility. R2's diagnoses included frontotemporal neurocognitive disorder (form of dementia), hemiparesis (weakness on one entire side of the body) of right non-dominant side, and diabetes. R2 lacked a service plan. R2's Master Care Plan dated February 27, 2024, indicated R2 received services which included bathing assistance, medication administration, behavior/agitation/physical aggression/sexual and social inappropriateness redirection, laundry, and housekeeping. R2's prescriber order dated January 12, 2024, included an order for acetaminophen 500 milligrams (mg) take two tablets (1000 mg) by mouth every 8 hours as needed. Ok for patient to take own medication. On February 27, 2024, at 12:30 p.m. unlicensed personnel (ULP)-H was observed to administer medications to R2 in his apartment. The surveyor observed a bottle of acetaminophen 500 mg tablets on R2's kitchen counter. Behind the bottle of acetaminophen taped to the wall, was a copy R2's prescriber order as noted above. ULP-H stated R2 was able to self-administer and store his acetaminophen. R2's medication assessment dated February 16, 2024, identified R2 required full medication management by staff. R2 lacked an assessment for self administration of medication. On February 28, 2024, at 3:20 p.m. clinical nurse	01700			

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01700	Continued From page 30 supervisor (CNS)-C stated R2 had orders to self-administer his acetaminophen but she had not done an assessment or customized R2's medication plan, and should have. The licensee's 7.03 Medication Management Individualized Plan policy dated August 1, 2021, noted the RN would develop and maintain a current individualized medication management record for each resident based on the resident's assessment. The medication management record will be current and updated when there are any changes. The licensee's 7.02 Medication Assessment for Safety in Self Administration policy form dated as revised January 31, 2024, included resident assessment criteria to be completed by the RN including: -can correctly state which medications are to be taken; -can correctly state what each medication is for; -can correctly state what time medications are to be taken; -can correctly state the proper dosage; -can demonstrate ability to open medication containers; -can correctly measure the appropriate amount of medication from container; and -can demonstrate secure storage of medications kept in room. A summary followed the assessment that deemed the resident either able to safely self-administer medications, able to partially safely self-administer medications or deemed the resident unable to safely self-administer medications. No further information was provided.	01700			

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01700	Continued From page 31	01700			
	TIME PERIOD FOR CORRECTION: Seven (7) days				
01730 SS=D	144G.71 Subd. 5 Individualized medication management plan (a) For each resident receiving medication management services, the assisted living facility must prepare and include in the service plan a written statement of the medication management services that will be provided to the resident. The facility must develop and maintain a current individualized medication management record for each resident based on the resident's assessment that must contain the following: (1) a statement describing the medication management services that will be provided; (2) a description of storage of medications based on the resident's needs and preferences, risk of diversion, and consistent with the manufacturer's directions; (3) documentation of specific resident instructions relating to the administration of medications; (4) identification of persons responsible for monitoring medication supplies and ensuring that medication refills are ordered on a timely basis; (5) identification of medication management tasks that may be delegated to unlicensed personnel; (6) procedures for staff notifying a registered nurse or appropriate licensed health professional when a problem arises with medication management services; and (7) any resident-specific requirements relating to documenting medication administration, verifications that all medications are administered as prescribed, and monitoring of medication use to prevent possible complications or adverse reactions.	01730			

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01730	Continued From page 32 (b) The medication management record must be current and updated when there are any changes. (c) Medication reconciliation must be completed when a licensed nurse, licensed health professional, or authorized prescriber is providing medication management. This MN Requirement is not met as evidenced by: Based on observation, interview, and record review, the licensee failed to develop an individualized medication management plan with the required content for two of two residents (R3, R2). This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved or the situation has occurred only occasionally). The findings include: During the entrance conference on February 26, 2024, at 1:50 p.m. clinical nurse supervisor (CNS)-C confirmed the licensee provided medication management services to the residents at the facility. R3 R3's diagnoses included hyperparathyroidism, abnormal loss of weight, and other genetic related intellectual disabilities. R3's Master Care Plan dated February 12, 2024,	01730			

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01730	Continued From page 33 indicated R3 received services which included medication administration. R3's physician orders dated January 4, 2024, included two ophthalmic (eye) medications, two supplements, two for heartburn, one for anxiety, one for thyroid, one for allergies, one for sleep, one for pain, and one inhaler for shortness of breath. On February 27, 2024, at 9:20 a.m. unlicensed personnel (ULP)-I was observed obtaining R3's medications from the medication cart to set-up and administer. R3's most recent assessment by the registered nurse (RN) dated February 12, 2024, was reviewed. The assessment included an assessment of R3's medications and an individualized medication management plan. The assessment indicated: Medications stored in resident's apartment in locked cupboard/drawer. On February 28, 2024, at 12:15 p.m. CNS-C stated R3 has resided in the secured memory care unit since admission on January 5, 2024. CNS-C stated all residents in the memory care unit had their medications locked in the medication cart. CNS-C reviewed R3's medication management plan and stated storage of R3's medications was inaccurate. R2 R2's diagnoses included frontotemporal neurocognitive disorder (form of dementia), hemiparesis (weakness on one entire side of the body) of right non-dominant side, and diabetes. R2 lacked a service plan.	01730			

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01730	Continued From page 34 R2's Master Care Plan dated February 27, 2024, indicated R2 received services which included bathing assistance, medication administration, behavior/agitation/physical aggression/sexual and social inappropriateness redirection, laundry, and housekeeping. R2's prescriber order dated January 12, 2024, included an order for acetaminophen 500 milligrams (mg) take two tablets (1000 mg) by mouth every 8 hours as needed. Ok for patient to take own medication. On February 27, 2024, at 12:30 p.m. ULP-H was observed to administer medications to R2 in his apartment. The surveyor observed a bottle of acetaminophen 500 mg tablets on R2's kitchen counter. Behind the bottle of acetaminophen taped to the wall, was a copy R2's prescriber order as noted above. ULP-H stated R2 was able to self-administer and store his acetaminophen. R2's medication assessment by the RN dated February 16, 2024, included an assessment of R2's medications and an individualized medication management plan. The assessment identified R2 required full medication management by staff. In addition, the assessment identified medications were stored in resident's apartment in locked cupboard/drawer. R2 lacked an assessment for self-administration of medication. On February 28, 2024, at 3:20 p.m. CNS-C stated R2 had orders to self-administer his acetaminophen but she had not done a self-administration assessment or updated R2's medication plan to reflect this or the storage of R2's acetaminophen. CNS-C further stated R2's current medication management plan was	01730			

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01730	Continued From page 35 inaccurate. The licensee's 7.03 Medication Management Individualized Plan policy dated August 1, 2021, noted the RN would develop and maintain a current individualized medication management record for each resident based on the resident's assessment. The medication management record will be current and updated when there are any changes. No further information was provided. TIME PERIOD FOR CORRECTION: Seven (7) days	01730			
01910 SS=D	144G.71 Subd. 22 Disposition of medications (a) Any current medications being managed by the assisted living facility must be provided to the resident when the resident's service plan ends or medication management services are no longer part of the service plan. Medications for a resident who is deceased or that have been discontinued or have expired may be provided for disposal. (b) The facility shall dispose of any medications remaining with the facility that are discontinued or expired or upon the termination of the service contract or the resident's death according to state and federal regulations for disposition of medications and controlled substances. (c) Upon disposition, the facility must document in the resident's record the disposition of the medication including the medication's name, strength, prescription number as applicable, quantity, to whom the medications were given, date of disposition, and names of staff and other individuals involved in the disposition.	01910			

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01910	Continued From page 36 This MN Requirement is not met as evidenced by: Based on interview and record review, the licensee failed upon discharge, to document in the resident's record the disposition of the medication including the medication's name, strength, prescription number as applicable, quantity, to whom the medications were given, date of disposition, and names of staff and other individuals involved in the disposition for one of one discharged resident (R4). This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety) and was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved, or the situation has occurred only occasionally). The findings include: During the entrance conference on February 26, 2024, at 1:50 p.m., clinical nurse supervisor (CNS)-C stated their electronic record system included the ability to document disposition of medications upon discharge or if medications were destroyed. R4 was admitted to the licensee on November 20, 2023, with diagnoses including atrial fibrillation. R6 discharged from the facility on February 2, 2024. R4's Discharge-Transfer Summary dated February 2, 2024, indicated the resident received services including medication administration.	01910			

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01910	Continued From page 37 R4's record did not include a reconciliation of medications upon discharge. On February 29, 2024, at 12:10 p.m. CNS-C stated she had directed staff to record each of R4's medications (medication name, dose, time taken, and count remaining) and have R4's family member sign they were taking the medications with them upon discharge; however, this was not completed. The licensee's 7.23 Medication Disposal policy dated August 1, 2021, indicated: Upon disposition, the facility must document in the resident's record the disposition of the medication including the medications' name, strength, prescription number as applicable, quantity, to whom the medications were given, date of disposition, and names of staff and other individuals involved in the disposition. No further information was provided. TIME PERIOD FOR CORRECTION: Seven (7) days	01910			
02110 SS=D	144G.82 Subd. 3 Policies (a) In addition to the policies and procedures required in the licensing of all facilities, the assisted living facility with dementia care licensee must develop and implement policies and procedures that address the: (1) philosophy of how services are provided based upon the assisted living facility licensee's values, mission, and promotion of person-centered care and how the philosophy shall be implemented; (2) evaluation of behavioral symptoms and	02110			

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02110	Continued From page 38 design of supports for intervention plans, including nonpharmacological practices that are person-centered and evidence-informed; (3) wandering and egress prevention that provides detailed instructions to staff in the event a resident elopes; (4) medication management, including an assessment of residents for the use and effects of medications, including psychotropic medications; (5) staff training specific to dementia care; (6) description of life enrichment programs and how activities are implemented; (7) description of family support programs and efforts to keep the family engaged; (8) limiting the use of public address and intercom systems for emergencies and evacuation drills only; (9) transportation coordination and assistance to and from outside medical appointments; and (10) safekeeping of residents' possessions. (b) The policies and procedures must be provided to residents and the residents' legal and designated representatives at the time of move-in. This MN Requirement is not met as evidenced by: Based on interview and record review, the licensee failed to ensure policies and procedures required in the licensing of assisted living facilities with dementia care were provided to each resident and/or the resident's legal and designated representative at the time of move-in for two of three residents (R1, R2). This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to	02110			

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02110	Continued From page 39 cause serious injury, impairment, or death), and was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved or the situation has occurred only occasionally). The findings included: The licensee had an assisted living with dementia care license effective April 28, 2023. R1 and R2's records lacked documentation for receipt of the required Assisted Living with Dementia Care policies and procedures at the time of resident move-in, to include: - philosophy of how services were provided based upon the assisted living facility licensee's values, mission, and promotion of person-centered care and how the philosophy shall be implemented; - evaluation of behavioral symptoms and design of supports for intervention plans, including nonpharmacological practices that were person-centered and evidence-informed; - wandering and egress prevention that provides detailed instructions to staff in the event a resident elopes; - medication management, including an assessment of residents for the use and effects of medications, including psychotropic medications; - staff training specific to dementia care; - description of life enrichment programs and how activities were implemented; - description of family support programs and efforts to keep the family engaged; - limiting the use of public address and intercom systems for emergencies and evacuation drills only; - transportation coordination and assistance to and from outside medical appointments; and	02110			

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02110	Continued From page 40 - safekeeping of residents' possessions. On February 28, 2024, at 4:10 p.m. corporate director of compliance and training (CDCT)-E stated the required policies and procedures had not been provided to R1 or R2 and/or their legal and designated representative at time of move-in. The licensee's 3.00 Assisted Living with Dementia Care Additional Required Policies dated August 1, 2021, noted the above listed policies and procedures must be provided to residents and the residents' legal and designated representatives at the time of move-in. No further information provided. TIME PERIOD FOR CORRECTION: Twenty-one (21) days	02110			
02140 SS=F	144G.83 Subd. 3 Supervising staff training Persons providing or overseeing staff training must have experience and knowledge in the care of individuals with dementia, including: (1) two years of work experience related to Alzheimer's disease or other dementias, or in health care, gerontology, or another related field; and(2) completion of training equivalent to the requirements in this section and successfully passing a skills competency or knowledge test required by the commissioner. This MN Requirement is not met as evidenced by: Based on interview and record review, the licensee failed to designate a qualified person to oversee staff training in the care of individuals with dementia. This had the potential to affect all	02140			

Minnesota Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 21518	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____		(X3) DATE SURVEY COMPLETED 02/29/2024
NAME OF PROVIDER OR SUPPLIER HARMONY PLACE		STREET ADDRESS, CITY, STATE, ZIP CODE 455 MAIN AVENUE NORTH HARMONY, MN 55939			
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)		(X5) COMPLETE DATE
02140	Continued From page 41 residents, staff, and visitors. This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety), and was issued at a widespread scope (when problems are pervasive or represent a systemic failure that has affected or has the potential to affect a large portion or all of the residents). The findings include: During the entrance conference on February 26, 2024, at 1:50 p.m. vice president of clinical operations (VPCO)-D stated being unaware of the training requirements for staff oversight related to dementia care training. VPCO-D further stated not having a designated staff member who had completed the supervisory dementia training as required. The licensee's 5.03 Dementia Training policy dated January 31, 2024, indicated: A qualified trainer or supervisor must be available for consultation with new employees until training is complete. No further information was provided. TIME PERIOD TO CORRECT: Twenty-one (21) days	02140			
02170 SS=F	144G.84 SERVICES FOR RESIDENTS WITH DEMENTIA (b) Each resident must be evaluated for activities according to the licensing rules of the facility. In addition, the evaluation must address the	02170			

Minnesota Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 21518	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____		(X3) DATE SURVEY COMPLETED 02/29/2024
NAME OF PROVIDER OR SUPPLIER HARMONY PLACE			STREET ADDRESS, CITY, STATE, ZIP CODE 455 MAIN AVENUE NORTH HARMONY, MN 55939		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)		(X5) COMPLETE DATE
02170	Continued From page 42 following: (1) past and current interests; (2) current abilities and skills; (3) emotional and social needs and patterns; (4) physical abilities and limitations; (5) adaptations necessary for the resident to participate; and (6) identification of activities for behavioral interventions. (c) An individualized activity plan must be developed for each resident based on their activity evaluation. The plan must reflect the resident's activity preferences and needs. (d) A selection of daily structured and non-structured activities must be provided and included on the resident's activity service or care plan as appropriate. Daily activity options based on resident evaluation may include but are not limited to: (1) occupation or chore related tasks; (2) scheduled and planned events such as entertainment or outings; (3) spontaneous activities for enjoyment or those that may help defuse a behavior; (4) one-to-one activities that encourage positive relationships between residents and staff such as telling a life story, reminiscing, or playing music; (5) spiritual, creative, and intellectual activities; (6) sensory stimulation activities; (7) physical activities that enhance or maintain a resident's ability to ambulate or move; and (8) outdoor activities. This MN Requirement is not met as evidenced by: Based on observation, interview, and record review, the licensee failed to conduct an individualized written activity evaluation that addressed all six provisions, and failed to develop an individualized activity plan based on the	02170			

Minnesota Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 21518	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____		(X3) DATE SURVEY COMPLETED 02/29/2024
NAME OF PROVIDER OR SUPPLIER HARMONY PLACE		STREET ADDRESS, CITY, STATE, ZIP CODE 455 MAIN AVENUE NORTH HARMONY, MN 55939			
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)		(X5) COMPLETE DATE
02170	Continued From page 43 evaluation, for one of one resident (R3) who received services under the assisted living with dementia care license and resided in the secure memory care unit. This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety) and was issued at a widespread scope (when problems are pervasive or represent a systemic failure that has affected or has the potential to affect a large portion or all of the residents). The findings include: The licensee held an assisted living with dementia care license effective April 28, 2023. R3's diagnoses included hyperparathyroidism, abnormal loss of weight, and other genetic related intellectual disabilities. R3's Master Care Plan dated February 12, 2024, indicated R3 received services which included medication administration, transfers, dressing and bathing assist, laundry, and housekeeping. R3's activity assessment titled, Moments that Matter dated February 26, 2024, lacked the following: - current abilities and skills; - emotional and social needs and patterns; - current physical abilities and limitations; - adaptations necessary for the resident to participate; and - identification of activities for behavioral interventions. R3's record did not include evidence of an	02170			

Minnesota Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 21518	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____		(X3) DATE SURVEY COMPLETED 02/29/2024
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02170	Continued From page 44 individualized activity plan based on the resident's activity assessment. On February 29, 2024, at 11:15 a.m. activity director (AD)-J stated the Moments that Matter form was the only activity assessment completed for assisted living and memory care residents at this time. AD-J reviewed the required components needed and stated the assessment did not include all the required information. AD-J further state not having an individualized activity plan for the memory care residents. No further information was provided. TIME PERIOD FOR CORRECTION: Twenty-One (21) days	02170			

Type: Full
Date: 02/27/24
Time: 15:17:19
Report: 1045241040

Food and Beverage Establishment Inspection Report

Page 1

Location:

Harmony Place
455 Main Avenue North
Harmony, MN55939
Fillmore County, 23

Establishment Info:

ID #: 0038501
Risk:
Announced Inspection: No

License Categories:

Expires on: / /

Operator:

Phone #: 1507886651
ID #:

The violations listed in this report include any previously issued orders and deficiencies identified during this inspection. Compliance dates are shown for each item.

The following orders were issued during this inspection.

4-300 Equipment Numbers and Capacities

4-302.14 **** Priority 2 ****

MN Rule 4626.0715 Provide an appropriate test kit to accurately measure sanitizing solutions.

No chlorine test strips available to ensure adequate/safe levels of sanitizer for warewashing

Comply By: 02/27/24

5-200C Plumbing: Maintenance, fixture location

5-205.13 **** Priority 2 ****

MN Rule 4626.1120 Inspect, test and maintain water treatment and backflow prevention devices according to the manufacturer's instructions and as necessary to prevent device failure. The person in charge must maintain records of inspection and service of water treatment and backflow prevention devices.

Inspect RPZ zone annually (licensed individual; tag apparatus)

Comply By: 02/27/24

2-100 Supervision

2-102.12AMN

MN Rule 4626.0033A Employ a certified food protection manager (CFPM) for the establishment.

Manager completed the Food Manager course and firm recently submitted proof of passing along with the application and fee to the MDH in order to obtain the MN CFPM. (Application/check provided to inspector)
Post certificate upon receiving....

Comply By: 02/27/24

Surface and Equipment Sanitizers

Type: Full
Date: 02/27/24
Time: 15:17:19
Report: 1045241040
Harmony Place

Food and Beverage Establishment Inspection Report

Chlorine: = 50 ppm at Degrees Fahrenheit
Location: Mechanical Ware Wash
Violation Issued: No

Quaternary Ammonia: = 200 ppm at Degrees Fahrenheit
Location: Quat bucket
Violation Issued: No

Food and Equipment Temperatures

Process/Item: Cold Holding
Temperature: 36F Degrees Fahrenheit - Location: Norlake - liquid egg
Violation Issued: No

Process/Item: Cold Holding
Temperature: 41F Degrees Fahrenheit - Location: Motak-Milk
Violation Issued: No

Process/Item: Hot Holding
Temperature: 143F Degrees Fahrenheit - Location: Steam Table - Lazagna
Violation Issued: No

Process/Item: Hot Holding
Temperature: 141F Degrees Fahrenheit - Location: Steam Table - beans
Violation Issued: No

Process/Item: Cold Holding
Temperature: 40F Degrees Fahrenheit - Location: Salad Bar - Cottage Cheese
Violation Issued: No

Process/Item: Cold Holding
Temperature: 41F Degrees Fahrenheit - Location: Salad Bar - Noodle Salad
Violation Issued: No

Total Orders	In This Report	Priority 1	Priority 2	Priority 3
		0	2	1

Establishment Info: culinary@harmonyplaceliving.com
director@harmonyplaceliving.com
rwitschen@cornerstonemgmt.com

Type: Full
Date: 02/27/24
Time: 15:17:19
Report: 1045241040
Harmony Place

Food and Beverage Establishment Inspection Report

Page 3

NOTE: Plans and specifications must be submitted for review and approval prior to new construction, remodeling or alterations.

I acknowledge receipt of the MDH inspection report number 1045241040 of
02/27/24.

Certified Food Protection Manager: _____

Certification Number: _____ Expires: ____ / ____ / ____

Inspection report reviewed with person in charge and emailed.

Signed: _____

Melissa Vick-Wruk
Kitchen Manager

Signed: _____



Nicole Hunger
Public Health Sanitarian
Rochester District Office
nicole.hunger@state.mn.us

Report #: 1045241040

MDH

EH-FPLS

18 Wood Lake Dr

Rochester

DEPARTMENT OF HEALTH

No. of RF/PHI Categories Out

1

Date

02/27/24

No. of Repeat RF/PHI Categories Out

0

Time In

15:17:19

Legal Authority MN Rules Chapter 4626

Time Out

Harmony Place

Address

455 Main Avenue North

City/State

Harmony, MN

Zip Code

55939

Telephone

1507886651

License/Permit #

0038501

Permit Holder

Purpose of Inspection

Full

Est Type

Risk Category

FOODBORNE ILLNESS RISK FACTORS AND PUBLIC HEALTH INTERVENTIONS

Circle designated compliance status (IN, OUT, N/O, N/A) for each numbered item

Mark "X" in appropriate box for COS and/or R

IN= in compliance

OUT= not in compliance

N/O= not observed

N/A= not applicable

COS=corrected on-site during inspection

R= repeat violation

Compliance Status

COS

R

Surpervision

1

IN

OUT

PIC knowledgeable; duties & oversight

2

IN

OUT

N/A

Certified food protection manager, duties

Employee Health

3

IN

OUT

Mgmt/Staff;knowledge,responsibilities&reporting

4

IN

OUT

Proper use of reporting, restriction & exclusion

5

IN

OUT

Procedures for responding to vomiting & diarrheal events

Good Hygenic Practices

6

IN

OUT

N/O

Proper eating, tasting, drinking, or tobacco use

7

IN

OUT

N/O

No discharge from eyes, nose, & mouth

Preventing Contamination by Hands

8

IN

OUT

N/O

Hands clean & properly washed

9

IN

OUT

N/A

N/O

No bare hand contact with RTE foods or pre-approved alternate pprocedure properly followed

10

IN

OUT

Adequate handwashing sinks supplied/accessible

Approved Source

11

IN

OUT

Food obtained from approved source

12

IN

OUT

N/A

N/O

Food received at proper temperature

13

IN

OUT

Food in good condition, safe, & unadulterated

14

IN

OUT

N/A

N/O

Required records available; shellstock tags, parasite destruction

Protection from Contamination

15

IN

OUT

N/A

N/O

Food separated and protected

16

IN

OUT

N/A

Food contact surfaces: cleaned & sanitized

17

IN

OUT

Proper disposition of returned, previously served, reconditioned, & unsafe food

Compliance Status

COS

R

Time/Temperature Control for Safety

18

IN

OUT

N/A

N/O

Proper cooking time & temperature

19

IN

OUT

N/A

N/O

Proper reheating procedures for hot holding

20

IN

OUT

N/A

N/O

Proper cooling time & temperature

21

IN

OUT

N/A

N/O

Proper hot holding temperatures

22

IN

OUT

N/A

Proper cold holding temperatures

23

IN

OUT

N/A

N/O

Proper date marking & disposition

24

IN

OUT

N/A

N/O

Time as a public health control: procedures & records

Consumer Advisory

25

IN

OUT

N/A

Consumer advisory provided for raw/undercooked food

Highly Susceptible Populations

26

IN

OUT

N/A

Pasteurized foods used; prohibited foods not offered

Food and Color Additives and Toxic Substances

27

IN

OUT

N/A

Food additives: approved & properly used

28

IN

OUT

Toxic substances properly identified, stored, & used

Conformance with Approved Procedures

29

IN

OUT

N/A

Compliance with variance/specialized process/HACCP

Risk factors (RF) are improper practices or proceeedures identified as the most prevalent contributing factors of foodborne illness or injury. Public Health Interventions (PHI) are control measures to prevent foodborne illness or injury.

GOOD RETAIL PRACTICES

Good Retail Practices are preventative measures to control the addition of pathogens, chemicals, and physical objects into foods.

Mark "X" in box if numbered item is not in compliance

Mark "X" in appropriate box for COS and/or R

COS=corrected on-site during inspection

R= repeat violation

COS

R

Safe Food and Water

30

IN

OUT

N/A

Pasteurized eggs used where required

31

Water & ice obtained from an approved source

32

IN

OUT

N/A

Variance obtained for specialized processing methods

Food Temperature Control

33

Proper cooling methods used; adequate equipment for temperature control

34

IN

OUT

N/A

N/O

Plant food properly cooked for hot holding

35

IN

OUT

N/A

N/O

Approved thawing methods used

36

Thermometers provided & accurate

Food Identification

37

Food properly labeled; original container

Prevention of Food Contamination

38

Insects, rodents, & animals not present

39

Contamination prevented during food prep, storage & display

40

Personal cleanliness

41

Wiping cloths: properly used & stored

42

Washing fruits & vegetables

Compliance Status

COS

R

Proper Use of Utensils

43

In-use utensils: properly stored

44

Utensils, equipment & linens: properly stored, dried, & handled

45

Single-use/single service articles: properly stored & used

46

Gloves used properly

Utensil Equipment and Vending

47

Food & non-food contact surfaces cleanable, properly designed, constructed, & used

48

X

Warewashing facilities: installed, maintained, & used; test strips

49

Non-food contact surfaces clean

Physical Facilities

50

Hot & cold water available; adequate pressure

51

X

Plumbing installed; proper backflow devices

52

Sewage & waste water properly disposed

53

Toilet facilities: properly constructed, supplied, & cleaned

54

Garbage & refuse properly disposed; facilities maintained

55

Physical facilities installed, maintained, & clean

56

Adequate ventilation & lighting; designated areas used

57

Compliance with MCIAA

58

Compliance with licensing & plan review

Food Recalls:

Person in Charge (Signature)

Date:

02/29/24

Inspector (Signature)

